ALFRED NOBEL UNIVERSITY, DNIPRO

STUDY PROGRAMME ECONOMICS OF BUSINESS (Bachelor's degree)

COURSE CATALOGUE

2020-2021 academic year

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MANDATORY COURSES

UKRAINIAN IDENTITY, HISTORY, CULTURE AND LANGUAGE				
Language	Semester /	ECTS credits /	Course Coordinator	Student workload
of teaching	Duration	Type of course		
		(mandatory,		
		elective)		
Ukrainian	1 / 14	6 / mandatory	Olena Turchak, Ph.D.	180 hours (56 h.
	weeks,		(Candidate of Science),	lectures, 124 h. self-
	56 hours in		Associate Professor	study time)
	class			

Course aims:

The course is geared towards 1) helping students study the features the socio-economic development, the evolution of the political system and state processes at different stages of the history of Ukraine; 2) formation of students' high culture of professional speech within official-business and scientific styles appropriate communicative ability in the field of professional communication in speech and writing, skills practice proficiency in different kinds of language activities, study professional terminology as the basis of the professional broadcast, mastering the technique of drafting official papers, mastering spelling and stylistic norms of modern Ukrainian language for professional communication

language for professional communication					
Learning outcomes	Teaching methods,	Forms of assessment			
	teaching and learning	(continuous			
On completion of the course, students will be	activities	assessment CAS, final			
able to:		assessment FAS)			
1) analyze main events of Ukrainian history in	Lecture, discussion	Oral answers to			
the context of world historic process;		questions, participation			
_		in the discussion (CAS)			
2) use basic concepts, categories and methods	Lecture, seminars	Oral answers to			
of historic research;		questions (CAS), test			
3) work out their own position concerning	Discussion, self-study	Oral answers to			
historic events and actors;	activities	questions, test			
		participation in the			
		discussion (CAS)			
4) analyze the degree of influence on the	Lecture, seminars, self-	Presentation, test			
evolution of various historical periods of	study activities, class	(CAS), mid-term			
social, political, ideological, economic	discussion	control			
factors;					
5) analyze development of modern Ukraine.	Lecture, Internet	Essay, participation in			
	search, discussion.	the discussion (CAS)			
6) classify and generalize information, make		,			
references and overviews connected with	Lecture, seminars,	Oral answers to			
professional activity issues; edit and review	discussion	questions (CAS), test			
texts as well as make their summaries;		. , , ,			
7) correctly use orthoepic, lexical,	Students` reports	Written answers to			
orthographic, morphological, punctuational,	1	questions (CAS)			
syntactical and stylistic norms of Ukrainian		`			
literature;					
8) correctly make and design professional	Practical classes	Written answers to			
texts and documents;		questions (CAS)			
9) intercommunicate with the participants of	Discussions on the	Reports (CAS)			
labour process;	basis of lecture				

	materials and students'	
	reading, role play	
10) utilize the formulas of Ukrainian	Role play	Exercise, written
linguistic etiquette in official situations;		answers to questions
		(CAS)
11) use lexicographic sources (by	Work in pairs to solve	Participation in the role
dictionaries) and other auxiliary certificate	problems	play) (CAS)
literature, necessary for independent		
perfection of language culture;		
12) retrieve and utilize relevant information	Independent study,	Participation in the role
from appropriate sources e.g. textbooks,	internet search, reports	play (CAS)
newspapers, business magazines and selected		Solving problems
journals, websites, databases;		(CAS)
13) demonstrate relevant practical, academic	Seminars, self-study	Report (CAS)
and subject specific skills e.g. group work,	activity	
academic referencing and the production of a		
bibliography		
Learning outcomes 1-13		Final exam (FAS)

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (4 sets of written assignments, solving problems and multiple choice tests) 60% Continuous assessment:

- 5% Participation in the discussion
- 5% Test (multiple choice)
- 20% Student reports assessment, written answers
- 10% Participation in the role play, solving problems
- 20% Mid-term control (multiple choice tests, mini cases)

Contents

The thematic structure of the course:

- 1. Subject and tasks of the course.
- 2. Kievan Rus as a state of East Slavic tribes.
- 3. Mongol invasion and Galicia-Volhynia.
- 4. Ukrainian lands under Polish-Lithuanian Commonwealth.
- 5. Zaporozhian Cossacks and the Hetmanate.
- 6. Partitions of Poland and Ukraine.
- 7. Ukrainian lands in Russian and Austrian Empires.
- 8. Ukrainian 1917-1921 revolution and Soviet Ukraine.
- 9. Independent Ukraine.
- 10. Official language is a language of professional communication. Basis of Ukrainian speech culture.
- 11. Styles of modern literary Ukrainian in professional communication.
- 12. Classification of documents. Document on skilled-contract questions. Certificate informative documents.
- 13. Etiquette of official correspondence.
- 14. Communication as an instrument of professional activity. Rhetoric and art of presentation. Culture of verbal professional communication.
- 15. Form of collective discussion of professional problems.
- 16. Ukrainian terminology in professional communication.
- 17. Scientific style and his facilities in professional communication.
- 18. Problem of translation and editing of scientific texts.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Дзюба Т. Мова як формант моделі національної ідентичності (за матеріалами публіцистики другої половини XIX ст. першої третини XX ст.) [Електронний ресурс] / Т. Дзюба // Наукові праці Національної бібліотеки України ім. В.І. Вернадського. 2011. Вип. 31. С. 384-397. Режим доступу: http://nbuv.gov.ua/UJRN/npnbuimviv 2011 31 35
- 2. Поліщук Р.М. Політика і спорт: ідеологія, імідж, ідентичність [Електронний ресурс] / Р. М. Поліщук // Молодий вчений. 2019. № 5(2). С. 339-345. Режим доступу: http://nbuv.gov.ua/UJRN/molv_2019_5(2)___20
- 3. Баумейстер А.О. Ідентичність Європи: виклики і загрози The Paris Statement. А Europe we can believe in [Електронний ресурс] / А.О. Баумейстер // Філософські проблеми гуманітарних наук. 2018. № 2. С. 14-24. Режим доступу: http://nbuv.gov.ua/UJRN/Fpgn_2018_2_4
- 4. Мельничук В.В. Релігійна складова національної ідентичності українців [Електронний ресурс] / В.В. Мельничук // Гілея: науковий вісник. 2019. Вип. 143(2). С. 106-109. Режим доступу: http://nbuv.gov.ua/UJRN/gileya 2019 143(2) 23
- 5. Кирилюк О.С. Структури історичної пам'яті українства основа національної ідентичності як об'єкти асиміляторських атак [Електронний ресурс] / О.С. Кирилюк // Гілея: науковий вісник. 2019. Вип. 144(2). С. 48-52. Режим доступу: http://nbuv.gov.ua/UJRN/gileya_2019_144(2)__12
- 6. Авраменко О.О., Яковенко Л.В., Шийка В.Я Ділове спілкування: Навчальний посібник / О.О Авраменко, Л.В. Яковенко, В.Я. Шийка. Івано-Франківськ, «ЛілеяНВ», 2015. 160 с. [Електронний ресурс]. Режим доступу: https://cutt.ly/Agl0K3y
- 7. Турчак О. М. Українська мова (за професійним спрямуванням): електронний конспект лекцій / О.М. Турчак. Дніпропетровськ: ДУЕП, 2012. 160 с.

- 1. Кривицька О.В. Спільна ідентичність в умовах дезінтеграції українського суспільства: особливості і шляхи формування [Електронний ресурс] / О.В. Кривицька // Наукові записки Інституту політичних і етнонаціональних досліджень ім. І.Ф. Кураса НАН України. 2018. Вип. 3-4. С. 124-141. Режим доступу: http://nbuv.gov.ua/UJRN/Nzipiend_2018_3-4_8
- 2. Ващинська І.І. Регіоналізм в Україні: переосмислення крізь призму соціальних ідентичностей та групових лояльностей [Електронний ресурс] / І.І. Ващинська // Український соціум. 2018. № 4. С. 9-18. Режим доступу: http://nbuv.gov.ua/UJRN/Usoc 2018 4 3
- 3. Практикум з української мови за професійним спрямуванням: навч. посіб. / Л.Г. Погиба, Т.О. Грибіниченко, Л.М. Голіченко, Н.В. Кавера. Видавння друге. К : Кондор, 2014. 296 с. [Електронний ресурс]. Режим доступу: http://194.44.152.155/elib/local/sk760428.pdf
- 4. Прокопович Л., Моргун А. Практикум з української мови за професійним спрямуванням: Навчально-методичний посібник для студентів спеціальності 014 Середня освіта (Мова і література (англійська)), 053 Психологія. Мукачево: МДУ. 72 с. [Електронний ресурс]. Режим доступу: https://cutt.ly/tgl02R0

FOREIGN LANGUAGE (English)				
Language	Semester /	ECTS credits /	Course Coordinator	Student workload
of	Duration	Type of course		
teaching		(mandatory,		
		elective)		
English	1,2 / 28	12 / Mandatory	Iryna Hrechukhina,	360 hours (112 h.
	weeks,		Associate Professor;	seminars/practical, 148 h.
	112 hours		Natalia Bespalova,	self-study time)
	in class		Senior Lecturer;	
			Olha Derbak,	
			Lecturer;	
			Tetiana Yakovleva,	
			Lecturer	

Course aims:

The course is geared towards developing and improving the foreign language communication skills obtained at school, as well as raising the level of foreign language acquisition

skins obtained at school, as well as faising the		•
Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will	learning activities	CAS, final assessment
be able to:		FAS)
1) enlarge the vocabulary and employ lexical	Practical classes,	Practical skills assessment
units learned within the thematic structure of	self-study activity	(CAS)
the course;		
2) use grammatical tenses and grammatical	Practical classes,	Written /oral answers to
structures learned in the course;	self-study activity	questions (CAS)
3) comprehend relevant written and audio	Seminars, pair/small	Participation in the
authentic texts based on vocabulary and	group discussions	discussion, student report
grammar covered in the course;		assessment (CAS)
4) read and comprehend authentic texts with	Internet search, self-	Participation in the round
and without the use of a dictionary;	study activities,	table discussion, written
	discussion on the	test (CAS)
	basis of student	
	reading	
5) communicate freely on one-to-one basis	Group discussion,	Oral answers to questions,
within the themes studied in the course;	pair work	speaking skills assessment
		(CAS)
6) make small talks in a variety of the	Pair work/ group	Pair work/ group work
situations covered by the course;	work	assessment/ peer
		assessment (CAS)
7) talk over the phone in formal and informal	Pair work, role play	Participation in the role
surroundings, book the hotel and discuss		play (CAS)
room service, suggest a pastime;	0.10 . 1	D
8) write a review of a film/book;	Self-study activities,	Review assessment (CAS)
0)it 1-44-0 -f1-in4/1-44-0/	Internet search	W/::4:
9) write a letter of complaint/ a cover letter /	Practical classes,	Writing skills assessment
an email;	self-study activities,	(CAS)
10) outling over and remorts in English	peer review Individual	Dragantation assassment
10) outline own oral reports in English.		Presentation assessment
	presentations	(CAS)

Learning outcomes 1-10	Mid-term control: test
	(written (answers to
	questions, essay; oral:
	conversation assessment)
	(CAS)
Learning outcomes 1-10	Achievement test (CAS)

Semester 1

Final grade (final assessment) as a result of 100% continuous assessment:

- 10% Participation in the discussion
- 10% Participation in the role play
- 10% Practical skills assessment/ Test (written)
- 20% Essay/ business correspondence (written)
- 20% Presentation (oral, multimedia)
- 15% Mid-term control (written tests, essay)
- 15% Achievement test (written tests, essay)

Semester 2

Final grade (final assessment) as a result of 100% continuous assessment:

- 10% Participation in the discussion
- 10% Participation in the role play
- 10% Practical skills assessment/ Test (written)
- 20% Essay/ business correspondence (written)
- 20% Presentation (oral, multimedia)
- 15% Mid-term control (written tests, essay)
- 15% Achievement test (written tests, essay)

Contents

Thematic structure of the course:

- 1. Life: First impressions. Friends. Wealth. Work and Leisure.
- 2. Travelling and Entertainment: Experiences. Holiday Heaven.
- 3. House & Home. Furniture.
- 4. Fate: Luck. Coincidences. Twists of fate. Risk.
- 5. Jobs & Family: Work Routine. Work/life Balance. Career Plan.
- 6. Life Stages and Life Changes.
- 7. Mass Media. Making News.
- 8. Shopping. Shops and Shoppers. Customer Habits.

Literature

Compulsory reading

- 1. Roberts, R., Clare, A., Wilson, JJ. (2011). New Total English. Intermediate. Pearson Education Limited.
- 2. Crace, A., Acklam, R. (2011). New Total English. Upper-Intermediate. Pearson Education Limited.

- 1. Evans, V., Dooley, J. (2009). Grammarway 2. Express Publishing.
- 2. Evans, V., Dooley, J. (2009). Grammarway 3. Express Publishing.
- 3. Tarnopolsky, O. (2010). English communication role-plays. Teaching tutorial. Dnipropetrovsk, DUEP Publ., 61 p.
- 4. Williams, E. (2008). Presentations in English. Macmillan.

ECONOMIC THEORY (MICROECONOMICS)				
Language	Semester/	ECTScredits /	Course Coordinator	Student workload
of teaching	Duration	Type of course		
		(mandatory,		
		elective)		
Ukrainian	2/14 weeks,		Oleksandr Zadoia,	180 hours (28h.
	56 hours in	6 / Mandatory	Ph.D. (Candidate of	lectures, 28h.
	class	-	Science), Associate	seminars/practical,
			Professor	124 h. self-study time)

This course will help students to understand theoretical background of consumer behaviour, market demand at goods and resource markets, pricing at several competitive circumstances, general principles of producer behaviour

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and learning	(continuous
On completion of the course, students will be	activities	assessment CAS, final
able to:		assessment FAS)
1) demonstrate knowledge of specific	Lecture, seminars,	Participation in the
terminology, theories and concepts in fields of	discussion	discussion, quizzes
microeconomics;		(CAS)
2) understand and interpret behaviour of		Participation in the
individuals at the markets of goods;	panel discussion	discussion, oral answers
		(CAS)
3) identify and explain elements of competitive	Lecture, seminars,	Participation in the
strategies of the firms at the markets of	panel discussion,	discussion, explanation
oligopoly, monopoly and monopolistic	solving calculative	of solving problems
competition	tasks	(CAS)
4) understand the nature of firm as producer and	Problem lecture,	Participation in the
its behavior concerning consumption of	discussion, solving	discussion, making
resources	calculative tasks	calculations and
		explanation of results,
		test (CAS)
5) retrieve and utilise relevant information from	Problem lecture, case	Participation in the
appropriate sources e.g. textbooks, newspapers,	study in small groups	discussion, self-study
websites, business magazines;	Self-study activities	results' presentation
		(CAS)
Learning outcomes 1, 2, 5		Mid-term control,
		making calculations and
		explanation of results
		(CAS)
Learning outcomes 1-5		Final exam (FAS)

Assessment

100% Final assessment as a result of the final exam (40%) and continuous assessment (60%) 40% Final exam (4 sets of written assignments, each assignment includes 2 essays and computer multiple-choice tests)

60% Continuous assessment:

15% Test (multiple-choice, computer)

20% Calculative tasks (written)

10% Answers (oral)

15% Mid-term control (computational exercises, mini-case)

Contents

The thematic structure of the course:

- 1. Subject and method of microeconomics.
- 2. Theory of consumer choice.
- 3. Modeling of consumer behavior at the market.
- 4. Individual demand, market demand.
- 5. Productive curve and scale effect.
- 6. Costs and output.
- 7. Model of perfect competition.
- 8. Model of monopoly.
- 9. Model of monopolistic competition.
- 10. Model of oligopoly.
- 11. Forming derivative demand.
- 12. Pricing at resource markets.
- 13. General equilibrium.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Задоя А.О. Мікроекономіка: Курс лекцій та вправи: Навчальний посібник. 6-те вид. / А.О. Задоя. К.: Знання, 2007. 211 с. (базовий підручник).
- 2. Мікроекономіка: рекомендації до виконання розрахункової роботи з дисципліни «Мікроекономіка» [Електронний ресурс]: навч. посіб. для студ. спеціальності 051 «Економіка», спеціалізації «Міжнародна економіка», «Економічна кібернетика», «Управління персоналом та економіка праці» освітнього ступеня «Бакалавр» денної форми навчання / уклад. Тюленєва Ю.В. К., 2018. 31 с.
- 3. Микроэкономика: учебник для вузов / Л.П. Кураков, М.В. Игнатьев, А.В. Тимирясова и др.; под общ. ред. А.Л. Куракова. М.: Изд-во ИАЭП, 2017. 353 с.
- 4. Практикум по курсу «Микроэкономика»: учебное пособие для студентов вузов / Н.М. Розанова. М.: Издательство Юрайт; ИД Юрайт, 2014. 346 с. Серия: Бакалавр. Углубленный курс.
- 5. Мікроекономіка: вправи для самопідготовки та контролю знань студентів / А.О. Задоя, С.В. Кузьмінов, Г.Я. Глуха, Е.М. Лимонова. Д.: Вид-во ДУЕП, 2009. 118 с.

- 1. Мікроекономіка: підручник / уклад.: В.М. Лич, П.М. Куліков, Б.Е. Головаш, В.В. Гончаров. К.: КНУБА, 2018. 96 с.
- 2. Тарануха Ю.В. Микроэкономика. Учебник. Москва: КноРус. 2019. 408 с.
- 3. Антипина О.Н., Вереникин А.О. Микроэкономика продвинутого уровня. Учебное пособие. Москва: Экономический факультет МГУ им. М.В. Ломоносова, 2019. 184 с.
- 4. Pindyck, R.S., & Rubinfeld, D.L. (2013). Microeconomics (8th Edition). Prentice-Hall, 768 p.
- 5. Мікроекономіка: методичні рекомендації / уклад.: В.М. Лич, П.М. Куліков, Б.Е. Головаш, В.В. Гончаров. К.: КНУБА, 2018. 52 с.

ECONOMIC THEORY (MACROECONOMICS)					
Language	Semester /	ECTS credits /	Course Coordinator	Student workload	
of	Duration	Type of course			
teaching		(mandatory,			
		elective)			
Ukrainian	3/14 weeks,		Anatolii Zadoia, Doctor	150 hours (28 h.	
	42 hours in	5 / Mandatory	of Science, Professor	lectures, 14 h.	
	class/	-		seminars/practical,	
				108 h. self-study time)	

This course will help students to understand fundamentals of macroeconomics regularities of the operating the national economy, theories and concepts, which are time tested practically applied in the area of management. It allows ones to make the most efficient use of proper resources, to organize business successfully, helps in managing enterprises and contributing to economic and managerial understanding of complex macroeconomic processes

managerial understanding of complex macroec	•	
Learning outcomes	Teaching methods,	Forms of assessment
	teaching and learning	(continuous
On completion of the course, students will be	activities	assessment CAS, final
able to:		assessment FAS)
1) use the economic regularities for analysis of	Lecture, seminars,	Participation in the
the problems of the national economy	discussion	discussion, essay (CAS)
development and balances;		
2) study the reasons of the main macroeconomic	Lecture, seminars, self-	Participation in the
proportion breach and forecast the dynamics of	study activity	discussion, essay, test
the macroeconomic factors;		(CAS)
3) calculate the inflation, employment and	Lecture, seminars, self-	Presentation, essay, test
unemployment rates, and basic indices of	study activity, Internet	(CAS)
national economic accounting on the ground of	search	
publicly available statistical data and explain		
their dynamics;		
4) estimate the impact of microenvironment on	Problem lecture,	Participation in the
economic entities operation and make	discussion, Internet	discussion, test (CAS)
economically sound decisions on the basis of the	search, self-study	
impact;	activities	
5) understand equilibrium mechanisms on	Problem lecture, case	Peer small group
national goods market, financial market, and	study in small groups	presentation (CAS)
general equilibrium forming in national		
economy, and reasons and factors breaking this		
equilibrium;		
6) understand of economic functions of the state	Problem lecture,	Participation in the
and basic instruments of fiscal and monetary	discussion, self-study	discussion, essay (CAS)
policy.	activities	
Learning outcomes 1-3		Mid-term control, essay,
		presentation, tests
		(CAS)
Learning outcomes 1-6		Final exam (FAS)

Assessment

100% Final assessment as a result of final exam (40%) and continuous assessment (60%) 40% Final exam (1 set of written assignments which includes 2 cases and computer multiple choice tests)

60% Continuous assessment:

- 15% Test (multiple choice, computer)
- 20% Essay (written)
- 10% Presentation (oral, multimedia)
- 15% Mid-term control (computer multiple choice tests, mini case)

Contents

The thematic structure of the course:

- 1. Macroeconomics as a science.
- 2. The state as a subject of macroeconomic regulation.
- 3. National economy indices.
- 4. National production dynamic.
- 5. Employment and unemployment.
- 6. Inflation.
- 7. Aggregate demand and aggregate supply.
- 8. General equilibrium models.
- 9. Fiscal policy mechanism.
- 10. Mechanism of monetary policy.
- 11. Mechanism of foreign economic policy.
- 12. Social warranty.
- 13. Economic growth model.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Задоя А.А. Макроэкономика: Учебник / А.А. Задоя, Ю.Е. Петруня. К.: Знання, 2010. 381 с.
- 2. Задоя А.О. Макроекономіка: вправи для самопідготовки та контролю знань студентів / А.О. Задоя, С.В. Кузьмінов, Г.Я. Глуха, Е.М. Лимонова. Д.: Вид-во ДУАН, 2015. 112 с.
- 3. Макроекономіка [Текст]: навч. посіб. для студентів ВНЗ / Резнік Н.П., Талавиря М.П., Пащенко О.В.; Київ. міжнар. ун-т. Вид. 2-ге, допов. і перероб. Київ : КиМУ, 2015. 554 с.
- 4. Макроекономіка [Текст]: навч. посіб. / М.Л. Данилович-Кропивницька, П.І. Стецюк, І.О. Тивончук; Нац. ун-т 'Львівська Політехніка'. 2-ге вид., допов. Львів: Вид-во Львів. політехніки, 2017. 291 с.
- 5. Макроекономіка [Текст]: підручник / О.М. Козакова, Е.М. Забарна; Одес. нац. політехн. ун-т. Херсон: ОЛДІ-ПЛЮС, 2018. 427 с.

- 1. Задоя А.О. Де створюється ВВП або індустріалізація чи деіндустріалізація? // Європейський вектор економічного розвитку. 2017. \mathbb{N} 2. C. 27-41.
- 2. Макроекономіка [Текст]: навч. посіб. для студентів зі спец. "Економіка", "Облік і оподаткування", "Менеджмент", "Маркетинг", "Підприємство, торгівля та біржова діяльність" / [С.І. Архієреєв та ін.]; за ред. проф. Архієреєва С.І.; Нац. техн. ун-т "Харків. політехн. ін-т". Харків: Вид-во Іванченка І.С., 2019. 215 с.
- 3. Макроекономіка: теорія і практикум [Текст]: [навч. посіб.] / В.А. Шинкар, С.В. П'ясецька-Устич; ДВНЗ "Ужгород. нац. ун-т". Ужгород: РІК-У, 2017. 477 с.
- 4. Principles of Macroeconomics. Available at: https://cutt.ly/Igl8zGX

STATISTICS					
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload	
Ukrainian	4/14 weeks, 42 hours in class	5 / Mandatory	Viktoriia Varenyk, Ph.D. (Candidate of Science), Associate Professor	150 hours (28 h. lectures, 14 h. seminars / practicals, 108 h. self-study time)	

Course aims:

Assimilation of theoretical and practical knowledge of statistics, mastering the skills of statistical research, analysis and forecasting results

Learning outcomes On completion of the course, students will be able to:	Teaching methods, teaching and learning activities	Forms of assessment (continuous assessment CAS, final assessment FAS)
 demonstrate detailed knowledge and critical use of theories of practical statistics; understand statistical models construction and usage; 	Lecture, practical classes Lecture, guided self-study activities	Participation in the discussion, test (CAS) Explanation solving problems, exercises
3) evaluate data concerning managerial and methodological basis of statistical provision of management;	Seminars, practical classes, self-study activity, solving problems	(CAS) Exercise, test (computer) (CAS)
4) analyze and categorize ideas statistical data;	Lecture, seminars, practical classes, work in pairs to solve problems	Participation in the discussion (CAS)
5) study development proportionality of statistical models;	Lecture, self-study activities, discussion, business game	Test, exercise, participation in the discussion (CAS)
6) study efficiency and development trends of statistical models under influence of certain factors;	Case study in small groups, problem lecture	Student reports assessment (CAS)
7) calculate results of economic interpretation;	Lecture, analysis of statistics report, solving problems, discussion	assessment, solving problems (CAS)
8) express independent opinion about management decision; formulate judgments and knowledge-based conclusions about content of enterprise statistical statements;	Lecture, seminars, practical classes, guided self-study activities	Test, exercise, participation in the discussion (CAS)
9) master the statistical analysis results economic interpretation for managerial decisions substantiation.	Lecture, practical classes, self-study activity, solving problems, analysis	Report assessment, practical skills assessment (CAS)

Learning outcomes 1-9 of statistics report Final exam (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (2 tasks, 20 tests questions)

60% Continuous assessment:

10% Participation in the discussion (debates, brainstorming etc.)

10% Test (multiple choice, computer)

10% Exercise

20% Solving problems

10% Report

Contents

Thematic structure of the course:

- 1. Methodological fundamentals of statistics
- 2. Statistical observation
- 3. Statistical summary and grouping of statistical data
- 4. Integrating statistical indicators
- 5. Analysis of distribution series
- 6. Analysis of concentration, differentiation and similar distributions
- 7. Statistical methods of estimate correlation
- 8. Analysis of intensity dynamics
- 9. Analysis of progress trend and variations
- 10. The index method
- 11. The sampling method
- 12. Supplying statistical data: tables, graphs, maps

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Статистика для економістів: навчальний посібник / Городянська Л.В., Сизов А.І. К.: [Київ. нац. ун-т ім. Т. Шевченка]. 2019. 350 с.
- 2. Педченко Г.П. Статистика: Навчальний посібник / Г.П. Педченко. Мелітополь: Колор Принт, 2018. 266 с.
- 3. Illowsky, B., & Dean, S. (2013). Introductory Statistics. OpenStax Rice University, 913 p.
- 4. Костюк В.О. Прикладна статистика: навч. посібник / В.О. Костюк; Харк. нац. ун-т міськ. госп-ва ім. О.М. Бекетова. Харків: ХНУМГ ім. О. М. Бекетова, 2015. 191 с.

- 1. Опря А.Т. Статистика (модульний варіант з програмованою формою контролю знань). Навч. посіб. К.: Центр учбової літератури, 2012. 448 с.
- 2. Щурік М.В. Статистика: Навч. посібн. 2-ге видання, оновлене і доповнене. Львів: «Магнолія-2006», 2011. 545 с.
- 3. Мармоза А.Т. Практикум з математичної статистики: Навчальний посібник. К.: Кондор, 2009. 264 с.

		,	LIED MATHEMATICS)	
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	1/14 weeks, 42 hours in class	6 / Mandatory	Olena Kholod, Ph.D. (Candidate of Science), Professor	180 hours (28 h. lectures, 14 h. seminars/practical, 138 h. self-study time)
	_		hematical knowledge to matical analysis application	-
On completic to:		e, students will be able	Teaching methods, teaching and learning activities	Forms of assessment (continuous assessment CAS, final assessment
the relations	between eco	apparatus to describe onomic performance; simulates economic	Lecture, seminars, discussion, problems, activities	Participation in the discussion, quiz, solving problems (CAS)
2) perform operations on matrices, solve equations in matrix form;		Lectures, seminars, solving problems using appropriate software, self-study activities, internet search	Solving problems, test (CAS)	
3) solve and explore a systems of linear equations;		Lecture, seminars, solving problems using appropriate software, self-study activities, internet search	Solving problems using appropriate software, essay (CAS)	
4) to use the tools of mathematical analysis and methods of differential calculus to the study of functional relationships;		Lecture, seminars, solving problems using appropriate software, self-study activities	Solving problems, individual presentation assessment (CAS)	
5) to use the instruments of vector algebra and analytical geometry in solving practical problems;		Seminars, guided self- study activities, solving problems	Solving problems, test (CAS)	
6) to carry out the differentiation of functions, to apply the methods of differential calculus in economic research;		Lecture, seminars, solving problems using appropriate software, self-study activities, internet search	Solving problems using appropriate software, essay (CAS)	
differential e	_	on of functions, solve stigate numerical and e;	Lecture, seminars, solving problems using appropriate software, self-study activities	Participation in the discussion, quiz, solving problems, test (CAS)

8) self-study math books	Self-study activities	Participation in the
		discussion, essay
		(CAS)
Learning outcomes 1-6, 8		Mid-term control
		(CAS)
Learning outcomes 5-8		Final exam (FAS)

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (written works, each work includes 10 tests, 3 practical tasks and one creative task)

60% Continuous assessment:

20% Solving problems

10% Test

15% Essay

15% Mid-term control (computer multiple choice tests, essay)

Contents

Thematic structure of the course:

Module 1. Elements of linear algebra.

- 4. Linear algebra. Matrix. Determinations
- 5. Systems of linear algebraic equations
- 6. Jordan transformations
- 7. Introduction to the mathematical analysis
- 8. Function. Limits and their properties
- 9. Continuity of functions

Module 2. Differential calculus of one variable function. Elements of vector algebra and analytical geometry.

- 1. Derivative of function and its applications
- 2. Derivative. Differential of function. Application of derivative
- 3. Vector algebra
- 4. Line in the plane

Module 3. Functions of several independent variables. Indefinite integral.

- 1. Functions of several independent variables
- 2. Indefinite integral

Module 4. Definite integral and its applications. Differential equations. Series.

- 1. Definite integral and its applications
- 2. Differential equations
- 3. First-order differential equations
- 4. Linear differential equations with constant coefficients
- 5. Linear difference equations with constant coefficients
- 5. Series. Numerical series. Functional series

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Валєєв К.Г. Вища математика для економістів / К.Г. Валєєв, І.А. Джалладова, С.В. Дегтяр. К.: Знання, 2011. 287 с.
- 2. Барковський В.В. Вища математика для економістів. Навчальний посібник / В.В. Барковський, Н.В. Барковська. К.: ЦУЛ, 2011. 448 с.
- 3. Вища математика із використанням інформаційних технологій. Підручник / В.П. Іващенко, Г.Г. Швачич, В.С. Коноваленков та ін. Запоріжжя: Дике Поле, 2013. 426 с.
- 4. Зайцев Є.П. Вища математика: Навчальній посібник / Є.П. Зайцев. Кременчук: Вид-

во "Кременчук", 2011. - 170 с.

- 5. Вища та прикладна математика: Збірник завдань для самостійної роботи / О.Г. Холод, Г.Г. Швачич, І.М. Козирєва та ін. Дніпро: Університет ім. Альфреда Нобеля, 2017. 84 с.
- 6. Высшая математика для экономистов / Под ред. Н.Ш. Кремера. М.: Юнити-Дана, 2010. 479 с.
- 7. Практикум з навчальної дисципліни "Вища математика для економістів" на основі MatLab / С.М. Чистов, А.Є. Никифоров, Т.Ф. Куценко та ін. К.: КНЕУ, 2008. 190 с.

- 1. Ланцова О.Ю. Высшая математика для экономистов / О.Ю. Ланцова, Е.Н. Сахарова, В.И. Малахин. М.: Экономика, 2010. 351 с.
- 2. Сборник задач по высшей математике для экономистов / Под ред. В.И. Ермакова. М.: ИНФРА-М, 2008. 575 с.
- 3. Radulescu, T.-L.T., Radulescu, V.D., & Andreescu, T. (2009). Problems in real analysis: advanced calculus on the real axis, Springer.

HIGHER	MATHEM A	ATICS (PROBA	BILITY THEORY	AND MATHEMATICAL	
STATISTIC	STATISTICS)				
Language	Semester	ECTS credits /	Course Coordinator	Student workload	
of	1	Type of course			
teaching	Duration	(mandatory,			
		elective)			
Ukrainian	2/14		Olena Kholod, Ph.D.	180 hours (14 h. lectures,	
	weeks,	6 / Mandatory	(Candidate of	14 h. seminars/practical, 14	
	42 hours		Science), Professor	h. lab. works, 138 h. self-	
	in class			study time)	

Course aims: The purpose of the discipline is to give students the necessary mathematical training and knowledge for studying other courses of the mathematical cycle as well as courses of the professional cycle. The main objectives are as follows: to give students the basics of the mathematical apparatus needed to solve theoretical and practical problems of economics; to develop the skills of mathematical research of applied problems, methods of preparation, grouping and processing of experimental data; develop students' ability to study textbooks on probability theory and mathematical statistics

Learning outcomes	Tooching	E
Learning outcomes	Teaching methods,	
On completion of the course students will	teaching and	(continuous assessment
On completion of the course, students will be able to:	learning activities	CAS, final assessment FAS)
	T a atruma	
1) apply mathematical tools to predict		Participation in the
economic phenomena; calculate the	discussion, solving	discussion, quiz, solving
probability of random events; make all	problems, self-study	problems (CAS)
necessary calculations associated with random variables;	activities	
2) calculate the probability of random	Lecture, seminars,	Solving problems,
events, make all necessary calculations	solving problems, self-	explanation of connections,
associated with random variables;	study activities	dependences, test (CAS)
associated with fundom variables,	study activities	dependences, test (C/15)
3) detect the format of the distribution law	Lecture, laboratory	Solving problems using
in simpler problems and, on this basis,	work, analysis of	appropriate software,
predict the probability of future economic	statistics, solving	analysis of statistics report,
indicators;	problems using	individual presentation
	appropriate software,	assessment (CAS)
	self-study activities	
4) do statistical estimation of distribution	Lecture, laboratory	
parameters;	work, analysis of	
	statistics, solving	individual presentation
	problems using	assessment, essay (CAS)
	appropriate software	
5) use statistical methods to process	Lecture, seminars,	Explanation solving
experimental data and make statistical	laboratory work,	problems, solving of
conclusions.	analysis of statistics,	problems using appropriate
	solving problems	software, analysis of
	using appropriate	statistics report, test (CAS)
	software, self-study	
	activities	

Learning outcomes 1-3	Mid-term control (CAS)
Learning outcomes 1-5	Final exam (FAS)

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (written works, each work includes 10 tests, 3 practical tasks and one creative task)

60% Continuous assessment:

20% Solving problems

20% Presentation of laboratory work on mathematical statistics

10% Test

10% Mid-term control (test, analysis of statistics report, individual presentation assessment)

Contents

Thematic structure of the course:

Module 1. Probability theory

- 1. Basic concepts and theorems of probability theory. Classification of events.
- 2. The sequence of tests. Bernoulli scheme and formula.
- 3. Limit theorems in the Bernoulli scheme (Mouavre-Laplace local theorem and Laplace integral theorem). Poisson's formula.
- 4. One-dimension random variables. Types of random variables. Distribution law. Distribution function. Density of probabilities distribution.
- 5. Numerical characteristics of random variables.
- 6. Multidimensional random variables.
- 7. Limit theorems.

Module 2. Mathematical Statistics

- 1. The subject of mathematical statistics, the main topics and problems.
- 2. Statistical estimates.
- 3. Confidence intervals.
- 4. Checking statistical hypotheses.
- 5. Elements of correlation analysis.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Гмурман В.Е. Теория вероятностей и математическая статистика / В.Е. Гмурман М.: Высшая школа, 2009. 479 с.
- 2. Гмурман В.Е. Руководство к решению задач по теории вероятностей и математической статистике / В.Е. Гмурман М.: Высшая школа, 2009. 404 с.
- 3. Вакарчук С.Б. Теорія ймовірностей і математична статистика: Збірник завдань для самостійної роботи / С.Б. Вакарчук, О.Г. Холод, І.М. Козирєва. Д.: Університет ім. Альфреда Нобеля, 2017. 85 с.
- 4. Барковський В.В. Теорія ймовірностей та математична статистика / В.В. Барковський, Н.В. Барковська, О.К. Лопатін. К.: ЦУЛ, 2010. 424 с.
- 5. Вища математика із використанням інформаційних технологій. Підручник / В.П. Іващенко, Г.Г. Швачич, В.С. Коноваленков та ін. Запоріжжя: Дике Поле, 2013. 426 с.
- 6. Федоров М.В. Теорія ймовірностей і математична статистика: Конспект лекцій / М.В. Федоров, О.М. Хренов. Х.: ХНАМГ, 2011. 168 с.

Recommended reading

1. Теория вероятностей и статистика / Ю.Н. Тюрин, А.А. Макаров, И.Р. Высоцкий, и

др. - М.: МЦНМО, 2008. - 256 с.

- 2. Зайцев Е.П. Теория вероятностей и математическая статистика. Базовый курс с индивидуальными заданиями и решениями типовых вариантов. Учебно-методическое пособие / Е.П. Зайцев Кременчуг: Изд-во "Кременчуг", 2008. 484 с.
- 3. Bickel, P.J., & Doksum, K.A. (2007). Mathematical Statistics: Basic and Selected Topics, V.1. Pearson Prentice-Hall.

ECONOMIC-MATHEMATICAL METHODS AND MODELS (METHODS AND MODELS **OF OPTIMIZATION**) ECTS credits / **Course Coordinator** Language **Semester /** Student workload **Duration** Type of course of teaching (mandatory, elective) Ukrainian Olena Kholod, Ph.D. 3/14 90 hours (14 h. lectures, (Candidate 3 / Mandatory 14 h. seminars/practical, weeks, of 28 hours Science), Professor 62 h. self-study time) in class

Course aims: give theoretical knowledge and practical skills to solve management problems with special optimization methods.

T	T	E
Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will be	learning activities	CAS, final assessment
able to:		FAS)
1) give mathematical formulation of the	Lecture, seminars,	Participation in the
optimization problem, choosing the correct	discussion, solving	discussion, solving
optimization criteria;	problems, self-study activities	problems, test (CAS)
2) use graphical and analytical methods for	Lecture, seminars,	Practical skills
solving linear programming problems;	solving problems,	assessment, explanation
	self-study activities	solving problems, quiz (CAS)
3) use methods for solving and analysis of transport problems;	Lecture, seminars, solving problems, self-study activities	Solving problems using appropriate software, test (CAS)
4) to apply the basic methods of the analysis	Seminars, solving	Participation in the
of non-linear optimization problems,	problems, self-study	discussion, solving
fraction-linear problems in LP;	activities, internet	problems, essay (CAS)
1	search	
5) use modern computer technology and	Lecture, seminars,	Solving problems using
software packages	solving problems	appropriate software
	using appropriate	(CAS)
	software, self-study	
	activities	
Learning outcomes 1-5		Mid-term control (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessments:

10% Participation in the discussion

40% Solving problems (including using the MathCad application package)

20% Test

10% Essay

20% Mid-term control (solving problems, quiz, test)

Contents

Thematic structure of the course:

Module 1. The linear models of economic problems and methods of solving them

- 1. The basic stages of organizational research
- 2. Setting economic and mathematical tasks for optimization
- 3. Forms of formulating tasks of linear programming (TLP)
- 4. Geometrical (graphic) method of solving TLP
- 5. Analytical methods of analyzing TLP (Simplex Method, Assumed Basis Method)
- 6. The transport task (TT). Setting the task, methods of analyzing and solving

Module 2. Integer, fraction-linear and nonlinear optimization problems. Basic methods of solving them

- 1. Methods of solving integer problems in LP
- 2. Fraction-linear problems in LP
- 3. Nonlinear programming
- 4. The concept of dynamic programming

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Наконечний С. І., Савіна С. С. Математичне програмування: навчальний посібник К.: КНЕУ, 2016 452 с.
- 2. Федоренко І.К. Дослідження операцій в економіці: К.: Знання, 2017. 558 с.
- 3. Катренко А.В. Дослідження операцій: Підручник. Львів: Магнолія Плюс, 2015. 352 с.
- 4. Оптимизационные методы и модели: Рабочая тетрадь / Г.Г. Швачич, Ю.К. Тараненко, Е.Г. Холод и др. Д.: ДУЭП им. Альфреда Нобеля, 2011. 140 с.
- 5. Методы оптимальных решений в экономике и финансах: Практикум: Учебное пособие / Под. ред. В.М. Гончаренко, В.Ю, Попова. М.: ФГОБУ ВПО «Финансовый университет», 2016.
- 6. Королев А.В. Экономико-математические методы и моделирование: учебник и практикум. М.: ЮРАЙТ, 2016.

- 1. Вітлінський В.В. Математичне програмування / В.В. Вітлінський, С.І. Наконечний, Т.О. Терещенко. К.: КНЕУ, 2010. 210 с.
- 2. Мамонов К.А. Економіко-математичне моделювання. Конспект лекцій / К.А. Мамонов. Харків: ХНАМГ, 2009. 224 с.
- 3. Замков О.О. Математические методы в экономике / О.О. Замков, А.В. Толстопятенко, Ю.Н. Черемных. М.: МГУ, 2012. 384 с.
- 4. Кремер Н.Ш. Исследование операций в экономике: Учебное пособие для бакалавров / Н.Ш. Кремер. М.: ЮРАЙТ, 2013. 432 с.
- 5. Methods and models of optimization: Workbook: an educational book / G.G. Shvachich, E.G. Kholod, I.N., Kozyreva and etc. Dnipropetrovsk: Alfred Nobel University, Dnipropetrovsk, 2012. 120 p.

ECONOMIC AND MATHEMATICAL METHODS AND MODELS (ECONOMETRICS)				
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	5/14 weeks, 28 hours in class	4 / Mandatory	LiudmylaYarmolenko, Senior Lecturer	120 hours (14 h. lectures, 14 h. lab. works, 92 h. selfstudy time)

Course aims: students will have the opportunity to build econometric models to quantify the relationship between economic performance, skills to use econometric models in economic research, analysis and management of economic risk

Learning outcomes	Teaching methods,	Forms of assessment
8	teaching and learning	(continuous
On completion of the course, students	activities	assessment CAS,
will be able to:		final assessment
		FAS)
1) use the appropriate mathematical	Lecture, discussion,	Participation in the
apparatus to describe the relations	laboratory works, solving	discussion, solving
between economic performance;	problems, self-study	problems using
construct models;	activities	appropriate software
		(CAS)
2) analyze statistical data and build linear	Lecture, laboratory work,	Solving problems
and non-linear regression models on their	analysis of statistics, solving	using appropriate
base	problems using appropriate	software, analysis of
	software, self-study	statistics report,
	activities	individual
		presentation
		assessment (CAS)
3) identify statistically independent	_	Solving problems
factors in multiple regressions;	analysis of statistics, solving	using appropriate
	problems using appropriate	software, analysis of
	software, self-study activities	statistics report, test (CAS)
4) to forecast economic conditions on the	Lecture, laboratory work,	Solving problems
basis of econometric studies;	solving problems, self-study	using appropriate
basis of econometric studies,	activities, internet search	software, test, essay
	activities, internet search	(CAS)
5) use modern computer technology and	Lecture, laboratory work,	Solving problems
standard software packages in the	solving problems, self-study	using appropriate
econometric analysis.	activities	software, analysis of
and the state of t		statistics report,
		(CAS)
Learningoutcomes 1-2, 5		Mid-termcontrol
		(CAS)
Learningoutcomes 1-5		Final exam (FAS)

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (written works, each work includes 10 tests, 3 practical tasks and one creative task)

60% Continuous assessment:

30% Solving problems using appropriate software, analysis of statistics report

10% Test

10% Essay

10% Mid-term control (solving problems, individual presentation assessment)

Contents

Module 1. Analysis and management of risk in the economy. Methodology of economic and mathematical methods of quality assessment

- 1. Basic concepts of the theory of risk in the economy
- 2. Types of risks and their classification
- 3. Risk classification criteria
- 4. The possibilities of influence on risks
- 5. The general scheme of risk management
- 6. Forecasting risks
- 7. Statistical forecasting methods
- 8. Expert forecasting methods
- 9. Analysis of the risk assessment methods
- 10. Mathematical and statistical methods

Module 2. Principles of econometric models building. Econometric models of dynamics

- 1. Simple linear regression model
- 2. Checking the significance of regression model parameters
- 3. Assessing the significance of the correlation coefficient
- 4. Student's and Fisher's tests
- 5. The forecasting intervals of the linear regression equation
- 6. Building confidence intervals
- 7. Nonlinear regression
- 8. Multiple regression model
- 9. The notion of multi colinearity
- 10. Checking the general quality of regression and meeting preconditions of the least squares method
- 11. Durbin-Watson statistics
- 12. The concept of autocorrelation

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Наконечний С.І. Економетрія: Підручник / С.І. Наконечний, Т.О. Терещенко, Т.П. Романюк. К.: КНЕУ, 2009. 171 с.
- 2. Эконометрика: Учебное пособие / Под ред. И.И. Елисеевой. М.: Проспект, 2011. 288 с.
- 3. Замков О.О. Математические методы в экономике / О.О. Замков, А.В. Толстопятенко, Ю.Н. Черемных. М.: МГУ, 2012. 384 с.
- 4. Эконометрика: Лабораторный практикум / Ю.Е. Чернявский, Е.Г. Холод, Г.Г. Швачич и др. Д.: ДУЭП им. Альфреда Нобеля, 2011. 82 с.

Recommended reading

1. Методы математической статистики в обработке экономической информации / Под

- ред. Т.Т. Цымбаленко. М.: Финансы и статистика, 2007. 200 с.
- 2. Доугерти К. Введение в эконометрику: Учебник для экон. спец. вузов / К. Доугерти. М.: Инфра-М, 2007. 402 с.
- 3. Wooldridge, J. M. (2012). Introductory Econometrics: A Modern Approach. South-Western College Pub; 5th edition, 912 p.

INFORMATION AND COMMUNICATION TECHNOLOGIES					
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload	
Ukrainian	1/14 weeks, 42 hours in class	6 / Mandatory	Tetiana Chumak, Senior Lecturer	180 hours (14 h. lectures, 28 h. lab. works, 138 h. self-study time)	

Course aims: the students get a high level of information and computer culture as well as practical skills for working with modern hardware using the latest information technologies to solve various problems in the professional activities

Learning outcomes	Teaching methods,	Forms of assessment
On completion of the course students will be	teaching and learning activities	(continuous
On completion of the course, students will be able to:	activities	assessment CAS, final assessment
able to.		FAS)
1) use the basic tools of Windows freely;	Lecture, lab. works,	Participation in the
1) use the basic tools of windows freely,	discussion, solving	discussion, solving
	problems, self-study	problems using
	activities	appropriate software,
	detivities	laboratory work report
		(CAS)
2) create, format, and print documents in	Lecture, lab. works,	Solving problems,
Microsoft Word;	solving problems	laboratory work report,
	using appropriate	test (CAS)
	software	
3) generate spreadsheets in Microsoft Excel and	Lecture, lab. works,	Solving problems
make necessary calculations;	solving problems, self-	using appropriate
	study activities	software, laboratory
		work report, test
		(CAS)
4) create relational Microsoft Access database	Lecture, lab. works,	Solving problems,
and manage them;	solving problems	individual presentation
	using appropriate	assessment, essay
	software, self-study	(CAS)
	activities, internet	
5) outomata work in Microsoft Office by using	search	Colving moblems
5) automate work in Microsoft Office by using Visual Basic	Lecture, guided self- study activities,	Solving problems using appropriate
Visual Basic	solving problems	software, quiz, peer
	solving problems	small group
		presentation (CAS)
6) create electronic presentations in Microsoft	Lecture, lab. work,	Laboratory work
PowerPoint;	self-study activities	report, individual
1 Owen one,	ben bludy uctivities	presentation
		assessment (CAS)

7) use Internet-technologies for solving professional problems, search and store	· · · · · · · · · · · · · · · · · · ·	l • I
necessary information; manage correspondence by e-mail;	activities	the discussion, test (CAS)
8) organize their work using business organizer Microsoft Outlook;	Lecture, lab. work, self-study activities	Laboratory work report, individual
		presentation assessment, test (CAS)
9) perform settings of programs to work in the global network.	Lab. work, internet search, self-study activities	Participation in the discussion, essay (CAS)
Learning outcomes 1-9		Mid-term control (CAS)

Final grade (final assessment) as a result of 100% continuous assessment

40% Solving problems using appropriate software

15% Test

15% Essav

15% Individual presentation

15% Mid-term control (laboratory work report, test)

Contents

Module 1. Theoretical foundations of computer science. Information systems. Text data processing systems

- 1. Subject, methods and objectives of the course. Theoretical Foundations of Computer Science.
- 2. Information Systems (IS) and their role in the management of the economy
- 3. The principles and structure of the PC software. The Windows operating system
- 4. Systems for processing text information. Text editor MS Word. Editing and formatting text

Module 2. MS Word Tables. Technology for creating presentations. Local area network The use of Internet-technologies

- 1. Creating tables in MS Word. Automation of document creation
- 2. The technology of creating presentations in MS PowerPoint
- 3. Local computation networks
- 4. The use of Internet technologies
- 5. Working with Web site. Navigation on the web

Module 3. Systems of tabular data processing. The MS Excel spreadsheet

- 1. Systems of tabular data processing. The MS Excel spreadsheet. Basics of working in MS Excel
- 2. Working with formulae and functions in MS Excel

Module 4. Working with Database in MS Excel. Fundamentals of office programming

- 1. Creating, editing and formatting charts in MS Excel
- 2. Working with Database in MS Excel
- 3. Fundamentals of office programming

Module 5. Fundamentals of database constructing. Purposes, general characteristics, features and possibilities of MS Access. Creating, editing and using database query

- 1. Fundamentals of database constructing
- 2. Creating, editing and managing database with database managing system
- 3. Creating, editing and using database queries in MS Access

Module 6. Development and use of forms in MS Access. Queries. Generating reports

- 1. Development and use of forms in MS Access
- 2. Generating reports in MS Access

3. Using macros generator

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Клименко О.Ф. Інформатика: Підручник / О.Ф. Клименко, Н.Р. Головко. К.: КНЕУ, 2011. 579 с.
- 2. Рогоза М.Є. Основи інформатики та технологій програмування: Навч. посібник / М.Є. Рогоза, С.К. Рамазанова, А.В. Велігура, С.М. Ткаченко. Полтава: ПУЕТ, 2012. Ч. 1. 294 с.
- 3. Saxton, S. (2019). Excel for New Managers: A perfect understanding of how Microsoft Excel works, 172 p.
- 4. Chris Smitty Smith (2019). Excel 2019 Business Basics and Beyond. Tickling Keys, Incorporated, 279 p.
- 5. Рогоза М.Є. Основи інформатики та технологій програмування: Навч. посібник / М.Є. Рогоза, С.К. Рамазанова, А.В. Велігура, С.М. Ткаченко. Полтава: ПУЕТ, 2012. Ч. 2. 322 с.
- 6. Поляков, В. П. Информатика для экономистов: учебник для бакалавриата и специалитета / В. П. Поляков, В. П. Косарев. М.: Юрайт, 2019. 524 с.
- 7. Царев Р.Ю. Теоретические основы информатики: Учебник / Царев Р.Ю., Пупков А.Н., Самарин В.В и др. Краснояр.: СФУ, 2015. 176 с.
- 8. Леонтьев В.П. 'Office 2016. Новейший самоучитель' / В.П. Леонтьев. М.: Эксмо, 2015. 368 с.
- 9. Леонтьев В.П. Microsoft Word 2016. Новейший самоучитель / В.П. Леонтьев. М.: Эксмо, 2016. 128 с.
- 10. Рудикова Л. В. Microsoft Office Excel 2016 / Л.В. Рудикова. СПб.: БХВ-Петербург, 2017. 640 с.
- 11. Бекаревич Ю.Б. Самоучитель Microsoft Access 2016 / Ю.Б. Бекаревич, Н.В. Пушкина. СПб.: БХВ-Петербург, 2017. 480 с.

- 1. Советов Б.Я. Информационные технологии / Б.Я. Советов. М.: Юрайт, 2016. 327 с.
- 2. Матюшок В. М. Информатика для экономистов: Учебник / В.М. Матюшок. 2-е изд., перераб. и доп. М.: НИЦ ИНФРА-М, 2016. 460 с.
- 3. Чумак Т.В. Информатика: Лабораторный практикум (разделы: "Операционная система WINDOWS", "Системы обработки текста Текстовый процессор MS WORD") / Т.В. Чумак, Л.И. Ярмоленко, А.И. Пасько. Д.: Днепропетровский университет им. Альфреда Нобеля, 2011. 50 с.
- 4. Информатика: Лабораторный практикум (раздел "Системы табличной обработки данных") / Н.О. Ризун, Л.И. Ярмоленко, Т.В. Чумак и др. Д.: Днепропетровский университет им. Альфреда Нобеля, 2013. 104 с.
- 5. Информатика: Лабораторный практикум (раздел "Системы управления базами данных") / Н.О. Ризун, Л.И. Ярмоленко, Т.В. Чумак и др. Д.: Днепропетровский университет им. Альфреда Нобеля, 2014. 92 с.

ECONOMICS OF ENTERPRISE AND ENTREPRENEURSHIP				
Language of teaching		ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	2/14 weeks, 42 hours in class	5 / Elective	(Candidate of	150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self- study time)

Course aims:

Students will gain the ability to analyze data about business processes; occurring in industrial and commercial systems business; make management decisions, perform complex economic calculations for the effective implementation of economic activity at the enterprise level

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will be	learning activities	CAS, final assessment
able to:		FAS)
1) identify economic problems based on	Lecture, internet	Analysis of ststistics
analysis of specific situations, suggest	search, analysis of	report (CAS)
methods for their solution and evaluate the	ststistics, self-study	
expected results;	activities	
2) classify and summarize information, do	Lecture, self-study	Participation in the
short reviews and links that are associated	activities, practical	discussion, presentation
with problems of professional activity; edit	classes, discussion	(CAS)
and examine texts and make them short		
summary;	I a atruma ama ati a al	Coop study tost oppos
3) determine the main indicators of economic	Lecture, practical classes, case study in	Case study, test, essay (CAS)
activity;	small groups	(CAS)
4) characterize and justify the choice of	Lecture, practical	Essay, practical skills
direction of the company;	classes, self-study	assessment / exercises
direction of the company,	activities	(CAS)
5) build organizational and manufacturing	Work in pairs to	Explanation solving
management structure and choose the right	solve problems,	problems, report (CAS)
model of management activities;	situational tasks	F,, (,
6) assess competitiveness;	Lecture, case study	Case study, presentation
, , ,	in small groups,	(CAS)
	practical classes,	,
	self-study activities	
7) take constructive decisions on the basis of a	Lecture, self-study	Participation in the
preliminary analysis of the company.	activities,	discussion, essay,
	discussion,	presentation (CAS)
	presentation in small	
	groups	
Learning outcomes 1-7		Final exam (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (4 sets of written assignments include 2 essays and 2 situational tasks) 60% Continuous assessment:

10% Participation in the discussion / workshop

10% Report

20% Essay

20% Presentation (oral, multimedia)

Contents

Module 1. Principles and Management of entrepreneurial activities

- 1. Features and Principles of Entrepreneurship
- 2. The Entrepreneurial Process
- 3. Opportunity Recognition, Shaping, and Reshaping
- 4. How to Write a Startup Project
- 5. Understanding Your Business Model and Developing Your Strategy
- 6. Building the Founding Team
- 7. Startup in the Context of International Marketing

Module 2. Making the Transition from Startup to Growth

- 1. Costs of enterprise
- 2. Pricing for the enterprise
- 3. Financial and economic results of enterprises
- 4. Investment resources
- 5. Innovation activity in the enterprise
- 6. Quality and competitiveness
- 7. The effectiveness of the company

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Гой І.В. Підприємництво. Навчальний посібник. К.: ЦУЛ, 2019. 368 с.
- 2. Хмурова В.В.Менеджмент підприємницької діяльності. К.: ЦУЛ, 2018. 286 с.
- 3. Педько А. Основи підприємництва і бізнес культури. К.: Центр навчальної літератури, 2019. 168 с.
- 4. Мельников А. Основи організації бізнесу. Навчальний посібник. К. ЦУЛ, 2019. 200 с.

- 1. Central Intelligence Agency. The World Factbook [Електронний ресурс]. Режим доступу: https://www.cia.gov/library/publications/the-world-factbook/geos/up.html#top
- 2. Euromoney's Country Risk Rankings [Електронний ресурс]. Режим доступу: URL:http://www.euromoney.com
- 3. Economist Group. [Електронний ресурс]. Режим доступу: <u>URL:http://www.economistgroup.com</u>
- 4. Institutional Investor. Офіційний сайт [Електронний ресурс]. Режим доступу: URL:http://www.institutionalinvestor.com
- 5. Moody's Investor Service [Електронний ресурс]. Режим доступу: URL:http://www.moodys.com

FINANCE, M	FINANCE, MONEY AND CREDIT			
Language of	Semester /	ECTS credits /	Course	Student workload
teaching	Duration	Type of course	Coordinator	
		(mandatory,		
		elective)		
Ukrainian,	3/14 weeks,		Dmytro Lyashko,	150 hours (28 h.
English	42 hours in class	5 / Mandatory	Ph.D. (Candidate	lectures, 14 h.
			of Science),	seminars/practicals,
			Assosiate Professor	108 h. self-study
				time

Course aims:

The students will have an ability to analyze the complex mechanism of the functioning of private finance, public finance, money, credit, banks and financial intermediaries in market economy

finance, public finance, money, credit, banks and financial intermediaries in market economy				
Learning outcomes	Teaching methods,	Forms of assessment		
	teaching and learning	(continuous assessment		
On completion of the course, students will	activities	CAS, final assessment		
be able to:		FAS)		
1. evaluate the effectiveness of the	Lecture, seminars,	Participation in the		
proposed government economic and social	practical classes, guided	discussion, explanation		
programs; how and why to reform the tax	self-study activities,	solving problems (CAS)		
system;	discussion			
	Lecture, seminars,	Exercise, analysis of		
2. calculate the basic types of direct and	practical classes,	statistics report (CAS)		
indirect taxes;	solving problems			
	Internet search, self-	Analysis of statistics		
3. evaluate the effectiveness of fixed and	study activities	report (CAS)		
working capital, calculate and distribute				
profit;	Problem lecture, case	Participation in the		
4. analyze the implementation of state,	study in small groups	discussion, practical skills		
local and consolidated budgets;		assessment (CAS)		
	Lecture, seminars,	Explanation solving		
5. analyze the dynamics of service	practical classes, guided	problems, exercise (CAS)		
payments and repayment of the public	self-study activities,			
external and internal debt.	solving problems			
	Lecture, seminars,	Participation in the		
6. make non-cash payments;	practical classes,	discussion (CAS)		
	discussion			
7. analyze the current inflation figures and	Case study	Essay, test (CAS)		
forecast annual inflation;				
8. analyze foreign exchange transactions	Internet search,	Essay, test (CAS)		
and their impact on the economy;	seminars, practical			
	classes, self-study			
	activity			
9. calculate monetary aggregates and	Solving problems	Presentation (CAS)		
analyze money supply;				
10. review the monetary policy of the state;	Lecture, seminars,	Solving problems, test		
	practical classes,	(CAS)		
	internet search			
11. evaluate the activities of banks and	Internet search, self-	Peer small group		
non-banking financial institutions.	study activities	presentation (CAS)		

Learning outcomes 1-5	Mid-term control (CAS)
Learning outcomes 6-11	Final exam (FAS)

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (2 sets of written assignments, each assignment includes 2 solving problems and computer multiple choice tests)

60% Continuous assessment:

30% Solving problems

10% Test (multiple choice, computer)

10% Essay

10% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. The subject of financial science as knowledge of the essence of finance
- 2. Budget. The budgetary system
- 3. Government credit
- 4. Taxes. The tax system
- 5. Finances of economic entities
- 6. International financial institutions
- 7. The nature and essence of money
- 8. Monetary system and Money market
- 9. Inflation and monetary reforms
- 10. Credit as a form of loan capital movement
- 11. The concept of the banking system. Central Bank. Commercial banks
- 12. Non-banking financial institutions
- 13. Exchange rate and foreign exchange market

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Стойко О.Я., Дема Д.І. Фінанси: підручник / О.Я. Стойко, Д.І. Дема; за ред. О.Я. Стойка. К.: Алерта, 2017. 406 с. Режим доступу: https://cutt.ly/mgl6ZYV
- К.: Алерта, 2017. 406 с. Режим доступу: https://cutt.ly/mgl6ZYV
 Фінанси: навчальний посібник [Електронний ресурс
- 2. Фінанси: навчальний посібник [Електронний ресурс] / І.В. Журавльова, О.В. Гаврильченко, О.П. Полтініна та ін.; за заг. ред. д-ра екон. наук, професора І.В. Журавльової. Харків: ХНЕУ ім. С. Кузнеця, 2017. 330 с.
- 3. Щетинін А.І. Гроші та кредит: навчальний посібник / Щетинін А. І. Дніпро: Університет митної справи та фінансів, 2019. 163 с.
- 4. Навчальний посібник: Конспект лекцій з навчальної дисципліни «Гроші та кредит» [Електронний ресурс] М.М. Дученко, Ю.О. Єрешко, О.А. Шевчук. Київ: КПІ ім. Ігоря Сікорського, 2018. 108 с.
- 5. Mises, L. (1981). The Theory of Money and Credit, 302 p.
- 6. Quadrini, V. (2008). Finance, Banking, and Money, 505 p.

- 1. Фінанси: Навчальний посібник / Крутова А.С., Близнюк О.П., Лачкова Л.І. та ін. Х.: Видавництво «Лідер», 2013. 560 с.
- 2. Грушко В.І., Наконечна О.С., Чумаченко О.Г. Національні фінанси: Підручник. К.: ВНЗ «Університет економіки та права «КРОК», 2017. 660 с.
- 3. Гроші та кредит: підручник / [М. І. Савлук, А. М. Мороз, І. М. Лазепко та Γ 86 ін.]; за наук. ред. М. І. Савлука. 6-те вид., перероб. і доп. К.: КНЕУ, 2011. 589 с.
- 4. Сушко Н.М. Гроші та кредит: навч. посіб. / Н.М. Сушко. Київ: Київ. нац. торг. екон.

ун-т, 2016. - 384 с.

- 5. Гроші та кредит / О. М. Бандурка, В. В. Глущенко, А. С. Глущенко. Львів: Магнолія, 2014. 368 с.
- 6. Офіційний сайт Національного банку України. Режим доступу: http://www.bank.gov.ua

ECONOMICS OF BUSINESS (CAREER MANAGEMENT)				
Language of	Semester /	ECTS credits /	Course	Student workload
teaching	Duration	Type of course	Coordinator	
		(mandatory,		
		elective)		
Ukrainian	3/14 weeks,		Serhii	105 hours (14 h. lectures, 14
	28 hours in	3.5 / Mandatory	Dubinskyi,	h. seminars / practical
	class		Ph.D.	classes, 77 h. self-study time)
			(Candidate of	
			Science),	
			Associate	
			Professor	

Course aims: the formation of students' theoretical and practical knowledge and skills, the foundations of career management, especially in the unstable factors of the external market environment. Mastering the methods and mechanisms of building a career in enterprises and organizations of various forms of ownership and types of economic activity

organizations of various forms of ownership and types of economic activity		
Learning outcomes	Teaching	Forms of assessment (continuous
	methods,	assessment CAS, final assessment
On completion of the course, students	teaching and	FAS)
will be able to:	learning	
	activities	
1) mastering the basics of theory and	Lecture,	Participation in the discussion, essay,
practice of career management;	practical	test (CAS)
	classes,	
	discussion	
2) mastering modern techniques and	Lecture,	Practical skills assessment, report, case
tools for building and developing an	practical	study (CAS)
optimal career;	classes, panel	
	discussion	
3) determination of the necessary	Problem lecture,	Practical skills assessment, essay, case
external and personal factors	case study in	study (CAS)
necessary for building a career;	small groups	
4) to adapt the skill of building a	Self-study	Practical skills assessment, report,
career in the conditions of Ukraine	activities	individual presentation (CAS)
and other states, taking into account		
the national characteristics of building		
a career.		
Learning outcomes 1-2		Mid-term control (CAS)
Learning outcomes 1-4		Final exam (FAS)

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (2 sets of written assignments, each assignment includes 2 solving problems and computer multiple choice tests)

60% Continuous assessment:

30% Mid-term contril

10% Case-study

10% Essay

10% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. Theoretical aspects of career management.
- 2. Career: basic concepts, structure, content.
- 3. Classification and typology of career.
- 4. Career management is a component of the personnel management system.
- 5. A career as an effective motivational tool.
- 6. Factors and Values Influencing Career Development.
- 7. Gender approach to building a career.
- 8. Alternative approaches to a career.

Language of teaching Ukrainian

Compulsory reading

- 1. Кудінова М.М., Меденець В.В. Менеджмент кар'єри // Економіка і суспільство, Вип. 15 / 2018. С. 364-370.
- 2. Савченко А.В. Розвиток персоналу: підручник / В. Савченко. 2-е видання. К.: КНЕУ, 2015. 505 с.
- 3. Мотивування й розвиток персоналу: культурологічний аспект, монографія / Г.М. Захарчин, Н.П. Любомудрова, Р.О. Винничук; Нац. Ун-т «Львівська політехніка», Львів, 2015. 282 с.
- 4. Никифоренко В.Г. Управління персоналом: навчальний посібник. Одеса: Атлант, 2013. 275 с.
- 5. Управління діловою кар'єрою: навчальний посібник для студентів напряму підготовки «Управління персоналом та економіка праці» усіх форм навчання / Г.В. Назарова, І.П. Отенко, С.В. Мішина та ін. Х.: Вид. ХНЕУ, 2013. 295 с.

- 1. Дубінський С.В., Особливості управління кар'єрою на промислових підприємствах / С.В. Дубінський // Європейський вектор економічного розвитку. Збірник наукових праць. Вип. 1(14), 2013. С. 72-79.
- 2. Життєвий цикл працівника та його вплив на кадрову безпеку підприємства / В.Я. Капковська, П.І. Васюник // Актуальні проблеми економіки 2016. №7. С. 290-297.
- 3. Career Management Introduction [Електронний ресурс]. Режим доступу: http://www.whatishumanresource.com/career-management-introduction
- 4. Donohue, R., & Tham, T.L. (2019). Career Management in the 21st Century, Holland, P. (Ed.) Contemporary HRM Issues in the 21st Century. Emerald Publishing Limited, pp. 51-68.

MANAGEMENT AND ADMINISTRATION (BASIC OF MANAGEMENT)				
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	3 / 14 weeks, 42 hours in class	5 / Mandatory	Volodymyr Momot, Doctor of Science, Professor	150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self-study time)

The aim of discipline is to form in modern management thinking and expertise, understanding of the conceptual foundations of systemic management, acquires skills of analysis of the internal and external environment, making appropriate management decisions in future managers

Learning outcomes On completion of the course, the	Teaching methods, teaching and	Forms of assessment (continuous assessment CAS, final assessment FAS)
student will be able to:	learning activities	
1) acquire knowledge of fundamental management concepts and skills and learn from managers how to apply them;	Lecture, seminars, discussion	Participation in the discussion (CAS)
2) identify the internal and external factors and forces of the organisation that managers may face in their daily work, examine the functions of management: such as planning, organizing, leading, controlling, and decision making;	Lectures, seminars, self-study activities,	Essay, test, presentation, participation in the discussion (CAS)
3) identify the key competencies needed to be an effective manager;	Internet search, casestudies,	Participation in the discussion (CAS)
4) demonstrate critical thinking when presented with managerial problems;	discussions Problem lecture, discussion,	Participation in the role play (CAS)
5) understand the importance of social responsibility and managerial ethics in management operation	Case-studies, role play Role play, problem lecture, case- studies	Participation in the role play, tests (CAS)
Learning outcomes 1-5 Contents		Final exam (FAS)

Contents

Thematic structure of the course:

1. Management as a science, history of management;

- 2. Elements of theory of organization;
- 3. Organizational structures: schemes and comparison;
- 4. Planning as a function of management;
- 5. Motivation as a general function of management, theories of motivation;
- 6. Control as a general function of management;
- 7. Decision Making: types and techniques;
- 8. Communication in organization: process and networks;
- 9. Styles of management: comparison and applicability;
- 10. Management and leadership;
- 11. Management and ethics;
- 12. Management efficiency: estimation and improvement.

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (4 sets of written assignments, each assignment includes 2 essays and computer multiple choice tests)

60% Continuous assessment:

- 10% Participation in the discussion
- 10% Participation in the role play
- 10% Test (multiple choice, computer)
- 20% Essay (written)
- 10% Presentation (oral, multimedia)

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Момот В.Е. Основы менеджмента: Учебное пособие / В.Е. Момот. Д.: Изд-во ДУ им. А. Нобеля, 2013. 132 с. (базовий підручник).
- 2. Мищенко А.П. Основы менеджмента / А.П. Мищенко. Днепропетровск: ДУЕП, 2005. 312 с.
- 3. Електронний конспект з дисципліни 'Основи менеджменту' / Укладач Н.С. Макарова. Дніпропетровськ: ДУ ім. А. Нобеля, 2015. 135 с.
- 4. Андрушків Б.М. Основи менеджменту / Б.М. Андрушків, О.Є. Кузьмін. К: Либідь, 1995. 256 с.

- 1. Бардась А.В. Менеджмент / А.В. Бардась, М.В. Бойченко, А.В. Дудник. Дніпропетровськ: Національний гірничий університет, 2012. 381 с.
- 2. Кузьмін О.Е. Основи менеджменту / О.Е. Кузьмін, О.Г. Мельник. К.: Академвидав, 2006. 416 с.
- 3. Момот В.Е. Основы менеджмента: Слайд конспект / В.Е. Момот. Д.: Изд-во ДУЭП, 2011. 132 с.
- 4. Орлов А.И. Менеджмент. Организационно-экономическое моделирование: Учебное пособие / А.И. Орлов. М.: Феникс, 2009. 475 с.

FOREIGN LANGUAGE (BUSINESS FOREIGN LANGUAGE)							
Languag e of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload			
English	3,4 / 28 weeks, 112 hours in class	10 / Mandatory	Iryna Hrechukhina, Associate Professor; Natalia Bespalova, Senior Lecturer; Olha Derbak, Lecturer; Tetiana Yakovleva, Lecturer	300 hours (112 h. seminars/practical, 288 h. self-study time)			

The course is intended for developing the students' ability to communicate in English in a wide range of business situations demonstrating rich vocabulary and extensive business terminology, accuracy in their use of language and essential business communication skills such as negotiating, telephoning, participating in meetings and conferences, making presentations, business writing and using English in social situations

Learning outcomes On completion of the course, students will be able to:	Teaching methods, teaching and learning activities	Forms of assessment (continuous assessment CAS, final assessment FAS)
1) use the language of specialized areas of Business English demonstrating the extensive business vocabulary and accurate grammar; 2) read and comprehend relevant authentic texts from business sources with their further analyzing, summarizing and discussing with airing their own views on the issue;	Tutorials, brainstorming, discussion Reading assignments in textbooks and periodicals, discussion, self- study activities	Participation in the discussion, test (CAS) Participation in the discussion, exercise, practical skills assessment (CAS)
3) apply listening skills such as prediction, listening for specific information and note-taking while listening to a variety of recordings and authentic interviews with business people concerning business environment and relevant business issues;	Practical, textbook assignments, self-study activities	Practical skills assessment, exercise (CAS)
4) communicate in the key business areas participating in meetings, negotiations, telephoning and social English situations;	Practical, role- play, business game	Participation in the role play/ business game (CAS)
5) discuss business problems and recommend business solutions;	Seminars, case study in small groups	Case study presentation, written report (CAS)

Learning outcomes 1-5	Mid-term control: tests,
	essay/ business letter/
	report (CAS)

Assessment

Semester 3

Final grade (final assessment) as a result of 100% continuous assessment:

- 10% Participation in the discussion
- 10% Participation in the role play/ business game
- 10% Participation in the case study
- 10% Practical skills assessment/ Test (written)
- 20% Essay/ business correspondence (written)
- 10% Presentation (oral, multimedia)
- 15% Mid-term control (written tests, essay/ business letter)
- 15% Achievement test (written tests, essay/ business letter)

Semester 4

Final grade (final assessment) as a result of 100% continuous assessment:

- 10% Participation in the discussion
- 10% Participation in the role play/ business game
- 10% Participation in the case study
- 10% Practical skills assessment/ Test (written)
- 20% Essay/ business correspondence (written)
- 10% Presentation (oral, multimedia)
- 15% Mid-term control (written tests, essay/ business letter)
- 15% Achievement test (written tests, essay/ business letter)

Contents

Thematic structure of the course:

- 1. Communication in business. Essential business communication tools.
- 2. International marketing. 4 Ps and product life cycle.
- 3. Brand management. Advertising and promotion. Advertising media and methods.
- 4. Building relationships in business. Ethics in business. New ways of working. Creating good working environment.
- 5. Success and competition. Competitive advantage. Competitive strategy. Action plan.
- 6. Job satisfaction. Motivating staff.
- 7. Employment. Job interviews. Choosing the right candidate.
- 8. Risk and insurance. Strategic planning. Contingency plans.
- 9. Management styles. The ideal boss. Ways of managing company conflicts.
- 10. Leadership qualities.
- 11. Team building. Business across cultures. Cultural awareness.
- 12. Raising finance. Finance management. Key financial indicators. Financial documents and reports.

Literature

Compulsory reading

- 1. Cotton, D., Falvey, D., & Kent, S. (2015). Market Leader. Intermediate / Upper-Intermediate. Business English Flexi Course Book. Pearson.
- 2. Dooley, J., & Evans, V. (2009). Grammarway 3 / Grammarway 4. Express Publishing.
- 3. Emmerson, P. (2009). Business Grammar Builder. Macmillan Publishers Limited.
- 4. Emmerson, P. (2009). Business Vocabulary Builder. Macmillan Publishers Limited.
- 5. Evans, V. (2000). Successful Writing. Express Publishing.

- 6. Kozhushko, S.P., Medynska, S.I, & Yakovleva, T.I. (2019). Handbook on Effective Business English Exam Preparation. Dnipro, DUAN Press.
- 7. Kozhushko, S.P., Sokolova, K.V., Brez, K.D., & Svyrydenko, O.G. (2011). Presenting Statistics in English. Dnipropetrovsk, DUEP Press.
- 8. MacKenzie, I. (2010). English for Business Studies. A course for Business Studies and Economics students. Third Edition. Cambridge University Press.

- 1. Kozhushko, S., Baranova, I. (2013). Business Letter Writing. Dnipropetrovsk, DUEP Press.
- 2. Mackenzie, I. (2000). Management and Marketing. Pearson Education Limited.
- 3. Pilbeam, A. (2000). International Management. Pearson Education Limited.
- 4. Semerenko, L., Medynska, S. (2010). Effective Business Communication. Dnipropetrovsk, DUEP Press.
- 5. Strutt, P. (2000). Business Grammar and Usage. Longman.

MARKETING					
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload	
Ukrainian	4/ 14 weeks, 42 hours in class	5 / mandatory	Svitlana Yaremenko, Ph.D. (Candidate of Science), Associate Professor	150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self-study time)	

The course is geared towards helping students study modern system of views and expertise in marketing as well as practical skills to develop marketing mix and promote products in the market, taking into account customer satisfaction and ensuring the efficient operation of the company

taking into account customer satisfaction and ensu		1 3
Learning outcomes	_	Forms of assessment
	teaching and	(continuous
On completion of the course, students will be	learning activities	assessment CAS,
able to:		final assessment
		FAS)
1) understand the principles of development the	Lecture, practical	Participation in the
theory of marketing.	classes, discussion,	discussion, quiz, test
	self study activities	(CAS)
2) know categorical apparatus of marketing and	Lecture, practical	Presentation, test
current trends in this field of study.	classes, composing	(CAS)
	and solving crossword	
	/ crossword puzzles	
3) determine the impact of the marketing	Lecture, practical	Peer small group
environment on the company	classes, work in pairs	presentation, test,
	to solve problems, self	essay (CAS)
	study activities	
4) conduct market segmentation, select target	Lecture, practical	Presentation, case
segments and make positioning of products and	classes, solving	study, essay (CAS)
trade marks	problems, case study	
5) use of modern methods of collecting and	Lecture, practical	Presentation, test,
analyzing marketing information	classes, internet search	essay (CAS)
6) use modern marketing tools for develop the	Problem lecture, self-	Participation in the
company's marketing mix policies	study activities, case	discussion, case
	study, brainstorming	study, essay (CAS)
Learning outcomes 1-4		Mid-term control
		(CAS)
Learning outcomes 3-6		Final exam (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (5 sets of written assignments, each assignment includes analytical problem solving, an essay and computer multiple choice tests)

60% Continuous assessment:

10% Participation in the discussion and quiz

10% Test (multiple choice, computer)

10% Essay (written)

10% Presentation (oral, multimedia)

20% Mid-term control (computer multiple choice tests, essay)

Contents

Thematic structure of the course:

Module 1. Basics of marketing activities and choice of target market

- 1. The essence of the main components and concepts of marketing
- 2. Marketing environment and marketing types
- 3. Marketing research
- 4. Segmentation, target market selection and positioning

Module 2. Marketing mix of the enterprise

- 1. Marketing commodity policy
- 2. Marketing pricing
- 3. Marketing policy of distribution
- 4. Marketing communication policy
- 5. Management, organization and control of marketing activities

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Гаркавенко С.С. Маркетинг. Підручник / С.С. Гаркавенко. К.: Лібра, 2010. 712 с.
- 2. Петруня Ю.Є. Маркетинг: навчальний посібник / Ю.Є. Петруня, В.Ю. Петруня. К.: Знання, 2016. 223 с.

- 1. Котлер Ф. Основы маркетинга. Краткий курс. / Ф. Котлер. М.: Изд-во Диалектика-Вильямс, 2020. 496 с.
- 2. Маркетинг: Підручник / В. Руделіус, О.М. Азарян, Н.О. Бабенко та ін. К.: Навчально-методичний центр «Консорціум з удосконалення менеджмент-освіти в Україні», 2008. 648 с.
- 3. Котлер Ф. Маркетинг менеджмент / Пер. с англ. под ред Л.А. Волковой, Ю.Н. Каптуревского / Ф. Котлер. СПб.: Питер, 2010. 752 с.
- 4. Маркетинг: підручник / А.О. Старостіна, Н.П. Гончарова, Є.В. Крикавський та ін.; за ред. А.О. Старостіної. К.: Знання, 2009. 1070 с.
- 5. Kotler, Ph., & Keller, K.L. (2016). Marketing Management: 15th ed. Prentice Hall, Pierson.
- 6. Kotler, Ph., & Armstrong, G. (2011). Principles of Marketing (14th Edition), 740 p.
- 7. Pride W.M., & Ferrell, O.C. (2016). Marketing. 2nd ed. Cengage Learning.

LABOR ECONOMICS AND SOCIAL RELATIONS					
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload	
Ukrainian	4/14 weeks, 28 hours in class	3.5 / Elective	7	105 hours (14 h. lecture, 14 h. seminars/practical, 77 h. self-study time)	

This course covers traditional and contemporary topics in labor economics and aims to encourage the development of independent research interests. Topics to be covered include: labor supply and demand, human capital, education production, minimum wages, labor mobility, unemployment, and discrimination

Learning outcomes	Teaching methods, teaching and learning activities	`
1) Perform supply and demand analysis in the labor market.	Lectures, practical classes, presentations, self-study activities	Participation in discussions, thematic presentations (CAS)
2) Explain the relationship of education to Human Capital Investments.	Lectures, practical classes, presentations, self-study activities	Participation in discussions, thematic presentations, case study presentations (CAS)
3) Explain what causes discrimination, labor mobility, and unemployment.	Lectures, practical classes, presentations, self-study activities	Participation in discussions, thematic presentations, case study presentations (CAS)
Learning outcomes 1-3		Final assessment (FAS)

Assessment

The final grade (final assessment) as a result of 100% continuous assessment:

20% Class attendance and participation

20% Participation in practical classes

25% Thematic presentation

25% Case study presentation

10% Mid-term control (essay, written)

Contents

Module 1. Introduction to Labor Economics

- 1. Labor Supply
- 2. Labor Demand
- 3. Labor Market Equilibrium
- 4. Minimum Wages

Module 2. Labor Mobility, Discrimination, and Human Capital Investments

- 1. Education
- 2. Human Capital Investments
- 3. Labor Mobility
- 4. Labor Market Discrimination

Module 3. Labor Unions, and Unemployment

- 1. Labor Unions
- 2. Unemployment

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Економіка праці і соціально-трудові відносини [Текст]: підручник / [О. В. Шкільов та ін.]; за ред. д-ра екон. наук, проф. О. В. Шкільова. Київ: Компринт, 2015. 749 с.
- 2. Карпіщенко О.І. Економіка праці та соціально-трудові відносини [Текст] : навч. посіб. / О. І. Карпіщенко; Сум. держ. ун-т. Суми : Сум. держ. ун-т, 2015. 389 с.
- 3. Економіка праці й соціально-трудові відносини: практичний курс [Текст] : підручник / [Черчик Л. М. та ін. ; за заг. ред. Л. М. Черчик]; Луц. нац. техн. ун-т, Східноєвроп. нац. ун-т ім. Лесі Українки. Луцьк : РВВ Луц. НТУ, 2015. 331 с.
- 4. Економіка праці й соціально-трудові відносини [Текст] : навч. посіб. / [І. Б. Скворцов та ін.] ; за ред. д-ра екон. наук, проф. І. Б. Скворцова ; Нац. ун-т 'Львів. Політехніка'. Львів : Вид-во Львів. політехніки, 2016. 265 с.
- 5. Економіка праці та соціально-трудові відносини: практикум. Навч. посібник [М.В. Семикіна, М.В. Бугаєва, Л.Д. Запірченко та ін.] / за наук. ред. д-ра екон. наук, проф. Семикіної М.В. Кропивницький: Видавець Лисенко В.Ф., 2020. 228 с.

- 1. Андрейцева І.А. Економіка праці та соціально-трудові відносини: навч.-метод. посіб. для студентів екон. ф-ту / І.А. Андрейцева Кам'янець-Поділ.: Сисин Я.І., 2015. 232 с.
- 2. Проблеми та механізми забезпечення ефективного функціонування суб'єктів ринку праці за умов інтеграції України до ЄС: монографія / за наук. ред. д-ра екон. наук, проф. В.М. Нижника. Хмельницький: ХНУ, 2016. 494 с.
- 3. Комарницький І.М. Економіка праці та соціально-трудові відносини: підручник / І.М. Комарницький, Г.О. Комарницька. Хмельницький: ФОП Цюпак А.А., 2016. 424 с.

ACCOUNTING						
Language	Semester /	ECTS credits /	Course	Student workload		
of teaching	Duration	Type of course	Coordinator			
		(mandatory,				
		elective)				
Ukrainian	5/14 weeks,		Zoia Pestovska,	120 hours (14 h.		
	28 hours in	4 / Mandatory	Ph.D. (Candidate of	lectures, 14 h.		
	class		Science), Associate	seminars/practical, 92 h.		
			Professor	self-study time)		

The course is geared towards helping students' express independent opinion about management decision; formulate judgments and knowledge-based conclusions about content of enterprise financial statements and accounting policy

financial statements and accounting policy				
Learning outcomes	Teaching	Forms of assessment		
	methods,	(continuous assessment		
On completion of the course, students will be	teaching and	CAS, final assessment		
able to:	learning	FAS)		
	activities			
1) demonstrate detailed knowledge and critical	Lecture, seminars,	Essey, test (CAS)		
use of theories of accounting;	discussion			
2) understand the role of accounting in	Seminars, self-	Essey, test (CAS)		
management of enterprise and design business	study activity			
process.				
3) highlight the main points of account's	Lecture, practical	Test, solving problems,		
information in accounting and financial reports;	classes, work in	peer small group		
	pairs to solve	presentation (CAS)		
	problems	F 1 . 11		
4) determine accounting period convention of	Problem lecture,	Essay, solving problems,		
period;	seminars, self-	peer small group		
	study activity	presentation (CAS)		
5) evaluate the influence of international	Problem lecture,	Essay, peer small group		
organizations on the accounting policy;	case study in	presentation, solving		
organizations on the accounting poney,	small groups	problems (CAS)		
6) use accounting procedures to make	Lecture, practical	Explanation solving		
management decision;	classes, work in	problems, report (CAS)		
	pairs to solve	F,F ()		
	problems			
7) analyze the ratio of different financial	Lecture, seminars,	Explanation solving		
statements in annual reports;	practical classes	problems, report (CAS)		
8) measure the profitability of enterprise;	Lecture, practical	Explanation solving		
	classes, work in	problems, report (CAS)		
	pairs to solve			
	problems,			
9) make financial statements of enterprise;	seminars	Test, peer small group		
	Internet search,	presentation, solving		
	self-study	problems (CAS)		

	activities, problem	
Learning outcomes 1-9	lecture, discussion	Final exam (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (2 sets of written assignments, each assignment includes 2 solving problems assessment and computer multiple choice tests)

60% Continuous assessment:

10% Report

10% Test

30% Explanation solving problems

10% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. Accounting information, profession and careers
- 2. Impact of transactions on the accounting equation
- 3. Accounts, debits and credits
- 4. The journal and the general ledger
- 5. The trial balance and computerized processing systems
- 6. T-accounts, transactions and events
- 7. The periodicity assumption. Basic elements of revenue and expense recognition The adjustment process and related entries
- 8. Accrual vs cash-basis accounting
- 9. Preparing financial statements

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Закон України "Про бухгалтерський облік та фінансову звітність в Україні" від 16.07. 1999 р., № 996-XIV [Електронний ресурс]. Режим доступу: http://zakon.rada.gov.ua/cgibin/laws/main.cgi
- 2. Скоробогатова Н. Є. Бухгалтерський облік / Н.Є. Скоробогатова. Київ: КПІ ім. Ігоря Сікорського, Вид-во «Політехніка», 2017. 248 с.
- 3. Attrill, P., & McLaney, E. (2009). Accounting and Finance for non-specialists, Financial Times.
- 4. Бухгалтерський облік: Навчальний посібник / В.М. Соболєв, І.А. Косата, Т.В. Розіт; за ред. В.М. Соболєва. Х.: ХНУ імені В. Н. Каразіна, 2018. 222 с.
- 5. Бухгалтерський облік / Осмятченко В.О., Тесленко Т.І., Герасименко О.М., Титенко Л.В., Скоробагач А.Є., Вавілов В.В. Київ: Простобук, 2017. 552 с.
- 6. Бухгалтерський облік: у схемах і таблицях: навч. посібник / [Зінченко О.В., Радіонова Н.Й., Хаустова Є.Б. та ін.]; під заг. ред. М.І. Скрипник. Київ: «Центр учбової літератури», 2017. 340 с.
- 7. Положення (стандарти) бухгалтерського обліку [Електронний ресурс]. Режим доступу: http://zakon.rada.gov.ua
- 8. Інструкція про застосування Плану рахунків бухгалтерського обліку активів, капіталу, зобов'язань і господарських операцій підприємств і організацій, затверджена наказом Міністерства фінансів України від 30 листопада 1999 р. № 291. [Електронний ресурс]. Режим доступу: http://dtkt.com.ua/show/2cid06881.html
- 9. План рахунків бухгалтерського обліку активів, капіталу, зобов'язань і господарських операцій підприємств і організацій, затверджений наказом Міністерства фінансів України від 30 листопада 1999 р. № 291 [Електронний ресурс]. Режим доступу: http://dtkt.com.ua/show/2cid06880.html

10. Harrison, W.T., Horngren, Ch.T. & Thomas, B. (2009). Financial Accounting (8th edition).

- 1. Жива бухгалтерська книга [Електронний ресурс]. Режим доступу: https://interbuh.com.ua/ua/documents/buhbook
- 2. Янчева Л.М. Бухгалтерський облік: навчальний посібник / Л. М. Янчева, Н. С. Акімова., О. В. Топоркова, Т. А. Наумова, Л. О. Кирильєва, Герасимова Н.С., М.О. Ільченко. Х.: XJYXT, 2015. 446 с.
- 3. Офіційний сайт Державної служби статистики України [Електронний ресурс] Режим доступу: http://www.ukrstat.gov.ua/
- 4. Офіційний сайт НБУ [Електронний ресурс] Режим доступу: www.bank.gov.ua/bank_supervision/Dynamics/2001—last.htm/
- 5. Офіційний сайт Верховної Ради України [Електронний ресурс] Режим доступу: www.rada.gov.ua
- 6. Офіційний сайт бухгалтерського щотижневика «Дебет-Кредит» [Електронний ресурс] Режим доступу: http://www.dtkt.com.ua
- 7. Офіційний веб-сайт Міністерства фінансів України, на якому викладені тексти МСФЗ [Електронний ресурс] Режим доступу: http://www.minfin.gov.ua/control/publish/article/main?art_id=92410&cat_id=92408
- 8. Сайт нормативно-правових актів на якому викладені тексти національних Положень (стандартів) бухгалтерського обліку [Електронний ресурс] Режим доступу: http://www.nau.com.ua
- 9. Сайт Комітету з міжнародних стандартів фінансової звітності (КМСФЗ) [Електронний ресурс] Режим доступу: http://www.iasb.org

Language of teaching	Semester/ Duration	ECTS credits / Type of course (mandatory, elective)		Student workload
Ukrainian	5/14 weeks, 56 hours in class	5 /Mandatory	Olexandr Zadoia, Ph.D. (Candidate of Science), Associate Professor	150 hours (28 h. lectures, 28 h. seminars / practicals, 94 h. self-study time)
provide solution	ons on problem	evelop an ability to analysis of international trade, ary system economic integr	international migra	ation of factors of
Learning outco	omes	idents will be able to:	Teaching methods, teaching and learning activities	Forms of assessment (continuous assessment CAS, final assessment FAS)
economic relational economic 2. ability	ons; classify the conomics and be a to assess the	describing international theories and concepts of able to synthesise them; consequences of labor application of trade policy	puzzles, quiz Lecture, practical	Test, oral answers to questions, exercise (CAS) Participation in the discussion, making calculations and explanation of results, test (CAS)
procedures and	supervisory me	at intelligently on the echanisms of the Balance ractical application;	Lecture- demonstration, case study	Participation in the discussion, explanation of solving problems (CAS)
4) assess the chinternational eco		portunities resulting from	Discussion conducted by teacher, class projects	Test, individual report, presentations (CAS)
give informed international ec share, both wit public, the re	advice on onomy and to be their colleaguesults of tasks as a group, respo	nsmit information and to issues relating to the be able to synthesize and less and with the general for which they are, nsible	Problem lecture, case study, internet search, survey, role play	Participation in the discussion, student-group reports, essay, test, (CAS) Mid-term control:

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (1 set of written assignments, which includes 2 tasks and an essay)

60% Continuous assessment:

Learning outcomes 1-5

5% Participation in the debate

tests, essay (CAS)

Final exam (FAS)

5% Test (multiple choice, computer)

10% Essay (written)

20% Calculative tasks (written)

20% Mid-term control (computer multiple choice tests, essay)

Contents

Thematic structure of the course:

- 1. Internationalization of economic development
- 2. The environment of international economic relations
- 3. International trade
- 4. International investments
- 5. International credit
- 6. International labor migration
- 7. World monetary system
- 8. International settlements and balance of payments
- 9. International economic integration
- 10. Globalization and economic development
- 11. International economic policy

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Міжнародна економіка. Підручник [Текст] / В.В. Білоцерковець, О.О. Завгородня, В.К. Лебедєва та ін. / За ред. А.О. Задої, В. М. Тарасевича. К.: Центр учбової літератури, 2012. 327 с. (базовий підручник).
- 2. Козак Ю. Г. Міжнародна економіка: в питаннях та відповідях [текст] підруч. / Ю. Г. Козак. К.: Центр учбової літератури, 2017. 228 с.
- 3. Киреев А. П. Международная экономика: В 2 ч.: Учеб. пособие для вузов по спец. Ч.1. М.: Междунар. отношения, 2017.
- 4. Киреев А.П. Международная экономика: В 2 ч.: Учеб. пособие для. Ч.2. М.: Междунар. отношения, 2017.
- 5. Світова економіка: підручник [Текст] / за ред. А. П. Голікова, О. А. Довгаль. Х.: ХНУ ім. В. Каразіна, 2015. 268 с.
- 6. Krugman, P.R., Obstfeld, M., & Melitz, M.J. (2015). International economics: Theory and policy. Pearson Education Limited.

- 1. Куцик П.О. Глобальна економіка: принципи становлення, функціонування, регулювання та розвитку: монографія [Текст] / П.О. Куцик, О.І. Ковтун, Г.І. Башнянин. Львів: Видавництво ЛКА, 2015. 594 с.
- 2. Міжнародні економічні відносини: підручник / А.А. Мазаракі, Т.М. Мельник, Л.П. Кудирко та ін.; за заг. ред. А.А. Мазаракі, Т.М. Мельник. Київ: Київ. нац. торг.-екон. ун-т, 2017. 612 с.
- 3. Міжнародні економічні відносини: практикум [Електронний ресурс]. Навч. посіб. для студ. галузі знань 0305 «Економіка та підприємництво» напряму підготовки 6.030503 «Міжнародна економіка» / В.В. Дергачова, О.М. Згуровський, І.М. Манаєнко; КПІ ім. Ігоря Сікорського. 2018. 80 с.
- 4. Carbaugh, R. (2016). International economics. Nelson Education.
- 5. Jovanović, M.N. (2015). The economics of international integration. Edward Elgar Publishing.
- 6. Central Intelligence Agency. The World Factbook [Електронний ресурс]. Режим доступу: https://www.cia.gov/library/publications/the-world-factbook/geos/up.html#top вільний. Мова англ.

- 7. Статистичний довідник України [Електронний ресурс]. Режим доступу: http://www.ukrstat.gov.ua/ вільний. Мова укр.
- 8. Національний банк України [Електронний ресурс]. Режим доступу: https://bank.gov.ua/ вільний. Мова укр.
- 9. International Monetary Fund [Електронний ресурс]. Режим доступу: https://www.imf.org/external/index.htm вільний. Мова англ.
- 10. The World Bank [Електронний ресурс]. Режим доступу: https://www.worldbank.org/ вільний. Мова англ.
- 11. United Nations [Електронний ресурс]. Режим доступу: https://www.un.org/ вільний. Мова англ.
- 12. World Trade Organisation [Електронний ресурс]. Режим доступу: https://www.wto.org/ вільний. Мова англ.

ECONOMICS OF BUSINESS (Business process planning)					
Language of	f Semester /	ECTS credits / Type	Course	Student	
teaching	Duration	of course	Coordinator	workload	
		(mandatory,			
		elective)			
Ukrainian	5/14 weeks,		Serhii Dubinskyi,	180 hours (28 h.	
	56 hours in	6 / Mandatory	Ph.D. (Candidate	lectures, 28 h.	
	class		of Science),	seminars /	
			Associate	practical classes,	
			Professor	124 h. self-study	
				time)	

Course aims: is formation of a set of professional knowledge of students on the theoretical and practical foundations of in-house planning and control. In the process of mastering the material of the discipline, students have the opportunity to learn the tools and methods of planning decisions in enterprises of all forms of ownership, to form skills and abilities to develop strategic, tactical, operational and business plans

Learning outcomes	Teaching	Forms of assessment
	methods,	(continuous assessment
On completion of the course, students will be	teaching and	CAS, final assessment
able to:	learning activities	FAS)
1) study and comprehension of theoretical	Lecture, practical	Participation in the
knowledge of methodology and methods of	classes, discussion	discussion, essay, test (CAS)
planning and control of enterprise activity;		
2) acquaintance with the advanced domestic	Lecture, practical	Practical skills assessment,
and foreign experience in the field of planning	classes, panel	report, case study (CAS)
and control;	discussion	
3) acquisition by students of ability to use	Problem lecture,	Practical skills assessment,
economic tools for carrying out planned	case study in small	essay, case study (CAS)
technical and economic calculations,	groups	
development of alternative plans and the		
substantiation of optimum options of		
development of the enterprise;		
4) development of research and creative skills	Self-study	Practical skills assessment,
in the use of students in practice of the	activities, problem	report, individual
acquired theoretical knowledge.	lecture,	presentation (CAS)
	discussion,	
	solving calculative	
	tasks	
Learning outcomes 1-4		Mid-term control (CAS)
Learning outcomes 1-4		Final exam (FAS)

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (1 set of written assignments, which includes 2 tasks and an essay)

60% Continuous assessment:

20% Participation in the discussion

10% Participation in the role play

10% Case study

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

1. The essence of planning and features of its implementation at the enterprise

- 2. System of enterprise plans
- 3. Production of products
- 4. Material and technical support of production
- 5. Personnel and wages
- 6. Financial planning and control at the enterprise
- 7. Planning and control of product upgrades

Language of teaching Ukrainian

Compulsory reading

- 1. Планування діяльності підприємства. Тарасюк Г.М., Шваб Л.І. Навчальний посібник. К.: Каравела, 2015. 368 с.
- 2. Панасюк М.А., Бойко О.О. Фінансове планування діяльності сучасного підприємства // Економіка і суспільство. Випуск 2, 2016. С.318-322.
- 3. Гонта О. Фінансове планування на підприємствах реального сектору економіки / О. Гонта, О. Кальченко // Проблеми і перспективи економіки та управління. 2017. № 4 (12). С. 128-
- О. Кальченко // Проблеми і перспективи економіки та управління. 2017. № 4 (12). С. 128-133.
- 4. Тєшева Л.В. Роль фінансового планування у сучасних умовах господарювання / Л.В. Тєшева, М.П. Хохлов, І.М. Петрова // Глобальні та національні проблеми економіки. 2018. Вип. 23. С. 314-320.
- 5. Beginners Guide to Business Process Management [Електронний ресурс]. Режим доступу: https://www.cleverism.com/business-process-management-guide/

- 1. Планування і контроль на підприємстві: навч.-метод. комплекс з навч. дисципліни для студ. четвертого курсу освітній ступінь: бакалавр / уклад.: М.В. Газуда, О.В. Мошак Ужгород: ДВНЗ 'Ужгородський національний університет', 2018, 62 с.
- 2. Тарасюк Г.М., Шваб Л.І. Планування діяльності підприємства: Навч. посібн. 4-те вид. К.: Каравела, 2011. 352 с.
- 3. Білик М.Д. Бюджетування у системі фінансового планування / М.Д. Білик // Фінанси України. 2011. № 3. С. 97-109.

ECONOMICS OF BUSINESS (Business process organization)				
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	6/11 weeks, 33 hours in class, course paper	6 / Mandatory	Serhii Dubinskyi, Ph.D. (Candidate of Science), Associate Professor	lectures, 11 h. seminars /

Course aims: students formed and summarize the accumulated knowledge, implementation of which in practice would optimize the use of all elements of production to achieve maximum effect with minimal resources

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will be	learning activities	CAS, final assessment
able to:		FAS)
1) analyze events and phenomena of	Lecture, internet	Participation in the
organization of production;	search, practical	discussion, essay, test
	classes, self-study	(CAS)
	activities	
2) identify the sources of organization of	Lecture, practical	Practical skills
production;	classes, self-study	assessment, test, case
	activities, case study	study (CAS)
	in small groups	
3) understand the complex set of modern	Lecture, practical	Practical skills
problems of organization of production;	classes, self-study	assessment, essay (CAS)
	activities	
4) put into practice the knowledge and skills for	Lecture, practical	Practical skills
independent analytical work;	classes, self-study	assessment, report
	activities, solving	(CAS)
	problems	
5) independently analyze the processes internal	Lecture, practical	Practical skills
environment of enterprise;	classes, self-study	assessment, report,
	activities, solving	(CAS)
	problems	
6) assess the efficiency of improving modern	Lecture, practical	Essay, report (CAS)
events in the system of enterprise production.	classes, self-study	
	activities, modelling	
	using software	
Learning outcomes 1-6		Final control (FAS)
Learning outcomes 1-6		Course paper (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%)

20% Participation in the discussion

10% Test (multiple choice, computer)

10% Essay

20% Reports

Contents

Thematic structure of the course:

- 1. Organizational bases of production
- 2. Productive process and organizational types of production
- 3. Organization of productive process is in time
- 4. Single and mass methods of organization of production
- 5. Organization of stream and automated production
- 6. Organizationally-productive providing of quality and competitiveness of products

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Прохорова В.В. Організація виробництва: навч. посібник / В.В. Прохорова, О.Ю. Давидова. Х. : Вид-во Іванченка І.С., 2018. 275 с.
- 2. Організація виробництва: підручник / А.І. Яковлєв [та ін.]; ред.: А.І. Яковлєв, С.П. Сударкіна, М.І. Ларка; Нац. техн. ун-т 'Харків. політехн. ін-т'. Харків: НТУ 'ХПІ', 2016. 436 с.
- 3. Яркіна Н.М. Економіка підприємства: навч. посіб. / Н.М. Яркіна Київ : Ліра-К, 2015. 498 с.

- 1. Організація виробництва / Круш П.В., Подвігіна В.І., Гулевич В.О. та ін. Підручник. К.: Каравела, 2018. 552 с.
- 2. Економіка і організація виробництва: навчальний посібник для здобувачів ступеня бакалавра за технічними та інженерними спеціальностями / Петренко К.В., Скоробогатова Н.Є. К.: КПІ ім. Ігоря Сікорського, 2019. 177 с.
- 3. Мороз В.С. Організація виробництва: навч. посібн. / В.С. Мороз, А.С. Тельнов. К.: Ліра К, 2015. 256 с.
- 4. The Extensive Guide to Business Processes [Електронний ресурс]. Режим доступу: https://kissflow.com/bpm/business-process/

JURISPRUDENCE (BASICS OF ECONOMIC LAW)						
Language	of	Semester /	ECTS credits /	Course	Student workload	
teaching		Duration	Type of course	Coordinator		
			(mandatory,			
			elective)			
Ukrainian		6/11 weeks,		Tetyana	150 hours (22 h.	
		33 hours in	5 / Elective	Lezhneva, PhD	lectures, 11 h.	
		class/		(Candidate of	seminars/practicals,	
				Science),	117 h. self-study	
				Associate	time)	
				Professor		

The course is geared towards helping students apply the norms of law of different branches

practically and defend the rights in case of violation

Learning outcomes	Teaching methods, teaching	Forms of assessment
	and learning activities	(continuous assessment CAS,
On completion of the course,		final assessment FAS)
students will be able to:		
1) feel confident in the basics	Lecture, practical classes,	Participation in the discussion
of law and legislation;	discussion,	(CAS)
2) apply the main legal	Practical classes, business game,	Participation in the business
standards in practice;	case study in small groups	play, case study presentation (CAS)
3) integrate conceptual	Lecture, practical classes,	Participation in the discussion,
understandings of the	discussion,	essay (CAS)
Ukrainian legal system,		
fundamental areas of legal		
knowledge and relevant		
advanced specialist bodies of		
knowledge within the		
discipline of law,		
4) understand the	Practical classes, presentation	Test (CAS)
terminology;		
	Internet search, self-study	Presentation (CAS)
literature jurisprudence and	activities	
use them in everyday life.		
Learning outcomes 1-5		Final exam (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%)

40% Final exam (10% - test, 10% - written answers to questions, 20% - essay)

60% Continuous assessment:

20% Participation in the discussion

5% Solving problems

10% Test (written)

5% Oral answers to questions

10% Case study

10% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

Module 1. Basics of theory of state and law

- 1. Basic concepts of theory of state
- 2. Basic concepts of theory of law

Module 2. Special branches of law of Ukraine

- 1. Basics of constitutional legislation
- 2. Basics of civil legislation
- 3. Basics of family legislation
- 4. Basics of criminal legislation
- 5. Basics of labor legislation and legislation of social protection
- 6. Basics of administrative legislation
- 7. General characteristic of environmental and land laws

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Конституція України від 28.06.1996 № 254к/96-ВР URL: https://zakon.rada.gov.ua/laws/show/254%D0%BA/96-%D0%B2%D1%80
- 2. Цивільний кодекс України від 16.01.2003 № 435-IV URL: https://zakon.rada.gov.ua/laws/show/435-15
- 3. Сімейний кодекс України від 10.01.2002 № 2947-III URL: https://zakon.rada.gov.ua/laws/show/2947-14
- 4. Кодекс законів про працю України від 10.12.1971 № 322-VIII URL: https://zakon.rada.gov.ua/laws/show/322-08
- 5. Кримінальний кодекс України від 05.04.2001 № 2341-III URL: https://zakon.rada.gov.ua/laws/show/2341-14
- 6. Гапотій В.Д., Мінкова О.Г., Печерський О.В. Правознавство: підручник. Мелітополь: Вид-во МДПУ ім. Богдана Хмельницького, 2015. 893 с. URL: http://eprints.mdpu.org.ua/id/eprint/4574/
- 7. Крестовська Н.М., Александрова Ю.В., Балобанов О.О. та ін. Правознавство: підручник. Одеса: Атлант, 2015. 554 с. URL: http://dspace.oneu.edu.ua/jspui/handle/123456789/4597
- 8. Основи права України : навч. посіб. / М. Ващишин, Н. Отчак, М.Теличко, С. Холявка ; за ред. М. Ващишин. Львів: Галицька спілка видавців, 2016. 228 с. URL: http://repository.ldufk.edu.ua/handle/34606048/5884
- 9. Пасічна І.О., Бойко В.В. Правознавство та основи конституційного права: конспект лекцій. Полтава: ПолтНТУ, 2017. 130 с. URL: http://reposit.nupp.edu.ua/handle/PoltNTU/2119

- 1. Загальна декларація прав людини від 10.12.1948. URL: https://zakon.rada.gov.ua/laws/show/995_015
- 2. Конвенція про захист прав людини і основоположних свобод від 04.11.1950. URL: https://zakon.rada.gov.ua/laws/show/995_004
- 3. Про авторське право і суміжні права: Закон України від 23.12.1993 № 3792-XII. URL: https://zakon.rada.gov.ua/laws/show/3792-12
- 4. Про відпустки: Закон України від 15.11.1996 № 504/96-BP URL: https://zakon2.rada.gov.ua/laws/show/504/96-%D0%B2%D1%80
- 5. Про оплату праці: Закон України від 24.03.1995 № 108/95-ВР URL: https://zakon.rada.gov.ua/laws/show/108/95-%D0%B2%D1%80
- 6. Мироненко В.П., Пилипенко С.А. Сімейне право України: підручник. Київ: Правова єдність, 2008. 477 с.
- 7. Теорія держави і права. Академічний курс: Підручник / За ред. О.В. Зайчука, Н.М. Оніщенко. Київ: Юрінком Інтер, 2008. 688 с.

- 8. Трудове право України: Академічний курс: Підручник / П.Д. Пилипенко, В.Я. Бурак, З.Я. Козак та ін. Київ: Ін Юре, 2007. 536 с.
- 9. Харитонов Є.О., Старцев О.В. Цивільне право України: Підручник. Київ: Істина, 2007. 816 с.
- 10. Хохлова І.В., Шем'яков О.П. Кримінальне право України (Загальна частина): Навчальний посібник. Київ: Центр навчальної літератури 2006. 272 с.

CREATIVE THINKING AND CREATIVE MANAGEMENT					
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload	
Ukrainian	6/11 weeks, 44 hours in class	5,5 / Mandatory	Hanna Mytrofanova, Doctor of science, Professor	135 hours (22 h. lectures, 22 h. practicals, 91 h. selfstudy time), 30 Course paper	

The aim of the discipline is to form modern theoretical knowledge and practical skills of the enterprise creative management to learn to creatively solve innovative problems

cherpitse creative management to real to creatively so	encerprise creative management to team to creatively solve innovative problems					
Learning outcomes	Teaching	Forms of assessment				
	methods,	(continuous				
On completion of the course, students will be able	teaching and	assessment CAS,				
to:	learning activities	final assessment				
		FAS)				
1) use the latest methods of development creative	Lecture, practical	Essay, test (CAS)				
development of enterprise strategy;	classes					
2) use modern knowledge and tools of enterprise	Internet search,	Presentation (CAS)				
creative apply management;	self-study					
	activities					
3) create and organize efficient operation teams to	Problem lecture,	Participation in the				
develop and use organizational knowledge;	case study in small	role play (CAS)				
	groups	Essay, test (CAS)				
4) introduce modern forms and methods of personnel	Practical classes,	Peer small group				
motivation to implement knowledge management	self-study activity	presentation (CAS)				
systems and enterprise creative management.	Problem lecture,	Participation in the				
	discussion	discussion, essay				
		(CAS)				
Learning outcomes 1-4		Mid-term control:				
		tests, mini case				
		(CAS)				
Learning outcomes 1-4		Final exam (FAS)				

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%)

40% Final exam (written assignments: essay, mini case)

60% Continuous assessment:

10% Participation in the discussion

20% Participation in the role play

10% Essay

10% Test

10% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

Module 1. The essence of the creative and content management

- 1. Formation and development of creative management organizations;
- 2. The resource organization theory, intellectual capital;

- 3. Theoretical foundations, forms and sources of organizational knowledge;
- 4. Content and Knowledge Management Process Steps;
- 5. Basic methods of creative management

Module 2. Introduction of creative management in the enterprise

- 1. Organizational structure creative management
- 2. Information Support of Creative Management
- 3. Intelligent organization
- 4. Corporate culture of creative management

Literature

Language of teaching Ukrainian

Compulsory reading

1. Окорський В.П. Креативний менеджмент / В.П. Окорський, А.М. Валюх. Підручник. - Рівне: Національний університет водного господарства та природокористування (НУВГП), 2017. - 344 с.

- 1. Брукинг Э. Интеллектуальный капитал. Ключ к успеху в новом тысячелетии / Э. Брукинг. СПб.: Питер, 2010. 360 с.
- 2. Вареник С.Т. Дослідження інтелектуального капіталу / С.Т. Вареник. К.: Думка, 2015. 418 с.
- 3. Глухов В.В. Экономика знаний / В.В. Глухов. СПб.: Питер, 2008. 456 с.
- 4. Друкер П. Задачи менеджера в XXI веке / П. Друкер. М.: Вильямс, 2006. 272с.
- 5. Климов С. Г. Интеллектуальные ресурсы организации / С.Г. Климов. СПб.: ИВЭС, Знание, 2009, 416 с.

LEADERSHIP AND PARTNERSHIP IN BUSINESS						
Language	ge Semester / ECTS credits / Course Coordinator Student workload					
of teaching	Duration	Type of course				
		(mandatory,				
		elective)				
Ukrainian	7/14 weeks,		Serhii Dubinskyi, Ph.D.	90 hours (14 h. lectures,		
	28 hours in	3 / Mandatory	(Candidate of Science),	14 h. seminars / practical		
	class,		Associate Professor	classes, 62 h. self-study		
				time)		

Course aims: is the formation of students' scientific and professional knowledge in the field of effective leadership, development of psychological culture of the future leader and development of technologies to create and promote the personal brand of the leader, activation of leadership potential as a set of self-management skills

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and learning	(continuous assessment
On completion of the course, students will be	activities	CAS, final assessment
able to:		FAS)
1) form a scientific understanding of the	Lecture, practical	Participation in the
socio-psychological nature of leadership,	classes, discussion	discussion, quizzes
about modern challenges and requirements for		(CAS)
effective leadership;		
2) acquaint with the main types of leadership	Lecture, practical	Participation in the
and their manifestations in various spheres of	classes, panel	discussion, oral answers,
life of the individual and society;	discussion	test (CAS)
3) expand students' ideas about their own	Problem lecture, case	Participation in the
potential as a leader for further personal and	study in small groups	discussion, self-study
professional development; develop the skills	Self-study activities	results' presentation
of analytical and critical thinking and		(CAS)
understanding, evaluate ideas and proposals,		
formulate evidence, draw conclusions and		
summarize arguments, creatively generate		
new ideas;		
4) form the primary skills of creating and	Problem lecture,	Participation in the
promoting a personal brand of the head.	discussion, solving	discussion, making
	calculative tasks	calculations and
		explanation of results
		Analytical problem
		solving, case study
		(CAS)
Learning outcomes 1-4		Mid-term control: tests,
		mini case (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

20% Participation in the discussion and quiz

20% Test (multiple choice, computer)

30% Calculative tasks (written)

30% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. Leadership as a socio-psychological phenomenon
- 2. Leadership in organizations
- 3. Leadership and team
- 4. Leadership as a mission

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Белікова Ю.В. Становлення та переваги емоційного лідерства. [Електронний ресурс]. Режим доступу: http://www.repository.hneu.edu.ua
- 2. Кочубей Т. Сучасні теорії лідерства: теоретичний аспект / Т. Кочубей, А. Семенов // Психолого-педагогічні проблеми сільської школи. 2012. № 40. С. 176-184.
- 3. Теорія і практика формування лідера: навчальний посібник / О.Г. Романовський, Т.В. Гура, А.Є. Книш, В.В. Бондаренко Харків, 2017. 100 с. [Електронний ресурс]. Режим доступу: https://cutt.ly/DgzjMM7
- 4. Сергеєва Т.В., Дорін Фестеу, Гейл Роунтрі. Лідерство і командна робота: Навчальний посібник. Харків: ХНУБА, 2014. 124 с. [Електронний ресурс]. Режим доступу: https://cutt.ly/3gzj9HA
- 5. Gutmann, M. (ed.) (2019). Historians on Leadership and Strategy: Case Studies from Antiquity to Modernity / Springer, 282 p.

- 1. Нежинська О.О. Основи коучингу: навчальний посібник / О.О. Нежинська, В.М. Тименко. Київ; Харків: ТОВ «ДІСА ПЛЮС», 2017. 220 с.: іл.
- 2. Коляда С.П. Лекції з вибіркової навчальної дисципліни «Лідерство» підготовки фахівців ступеня вищої освіти «Магістр» галузі знань 07 «Управління та адміністрування» спеціальності 073 «Менеджмент» / укл. С.П. Коляда. Дніпро: Університет митної справи та фінансів, 2018. 95 с.
- 3. Kouzes, J.M., & Posner, B.Z. (2011). The Five Practices of Exemplary Leadership 2nd Edition. The leadership challenge.
- 4. Buffett, H. W., & Eimicke, W.B. (2018). Social Value Investing A Management Framework for Effective Partnerships. Columbia University Press.

ECONOMIC ANALYSIS AND AUDIT					
Language	Semester /		Course Coordinator	Student workload	
of teaching	Duration	Type of course			
		(mandatory,			
		elective)			
Ukrainian	7/14 weeks,		Valentyna Shevchenko,	120 h. (28 h. lectures, 28	
	56 hours in	4 / Elective	Ph.D. (Candidate of	h. seminars/practical, 64	
	class		Science), Associate	h. self-study time)	
			Professor		

This course will focus on the external audit of corporate financial statements while also covering other assurance services, professional ethics, and legal liabilities

Learning outcomes	Teaching methods,		
	teaching and learning	(continuous assessment	
On completion of the course, students will be	activities	CAS, final assessment	
able to:		FAS)	
1) select information sources for the	Lecture, practical	Participation in the	
implementation of quality audit in areas of	classes, discussion	discussion, quizzes (CAS)	
inspection;		Participation in the	
2) develop a program of auditing;	Lecture, practical	discussion, oral answers	
	classes, panel	(CAS)	
	discussion	Participation in the	
3) draw up a contract for the auditing;	Lecture, practical	discussion, explanation of	
	classes, panel	solving problems (CAS)	
	discussion, solving	Participation in the	
	calculative tasks	discussion, making	
4) evaluate business risk and assessing inherent	Problem lecture,	calculations and	
risk, performing tests of controls to assess	discussion, solving	explanation of results, test	
control risk and substantive tests to reduce	calculative tasks	(CAS)	
detection risk			
5) form and justify their own opinions on the	Problem lecture,	Participation in the	
state of the financial statements and the financial	discussion, solving	discussion, self-study	
position of business entities;	calculative tasks	results' presentation	
		(CAS)	
6) make auditor's report accordance with the	Lecture, practical	Participation in the	
methodical recommendations	classes, panel	discussion, self-study	
	discussion, solving	results' presentation	
	calculative tasks	(CAS)	
Learning outcomes 1-3		Mid-term control:	
Learning outcomes 1-3		practical task, essay	
		(CAS)	
Learning outcomes 4-6		Mid-term control:	
Learning outcomes 4-0		presentation (CAS)	
Learning outcomes 1-6		Final exam (FAS)	
A gaggament		I mai cham (PAS)	

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%)

40% Final exam (2 sets of written assignments, each assignment includes 1 essays and 1 mini case)

60% Continuous assessment:

40% Mid-term control (practical task, essay)

20% Mid-term control (presentation)

Contents

Thematic structure of the course:

- 1. Auditor's report and responsibilities
- 2. Professional ethics, audit objectives, phases of the audit, and audit evidence
- 3. Audit planning, materiality, and risk
- 4. Introduction to internal control, assessment of control risk, and audit program concepts
- 5. Audit of the sales and receivables cycle and cash balances
- 6. Audit of the purchases and payables cycle
- 7. Audit of the payroll and inventory cycles
- 8. Completion of the audit and fraud (assessment and management)

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Про аудит фінансової звітності та аудиторську діяльність: Закон України від 21.12.2017 р. № 2258-VIII [Електронний ресурс]. Режим доступу: http://search.ligazakon.ua/l_doc2.nsf/link1/T172258.html
- 2. Международные стандарты аудита (MCA) [Електронний ресурс]. Режим доступу: www.ifrs.org.ua/mezhdunarodny-e-standarty-audita-msa-isa-ukrayins-ka- mova/
- 3. Аудит: методика і організація: навч. посібник / Н.І. Гордієнко, О.В. Харламова, Ю.І. Мізік, О.О. Конопліна; Харків. нац. ун-т міськ. госп-ва ім. О.М. Бекетова. 2-ге вид., перероб. і доп. Харків: ХНУМГ ім. О. М. Бекетова, 2017. 319 с. (базовий підручник).

- 1. Виноградова М.О. Аудит: навч. посіб. / М.О. Виноградова, Л. Жидєєва. К.: «Центр учбової літератури», 2014. 654 с.
- 2. Никонович М.О. Аудит: підручник / М.О. Никонович, К.О. Редько; за ред. Є.В. Мниха. К.: Київ. нац. торг.-екон. ун-т, 2014. 748 с.
- 3. Мороз О.О. Облік і аудит (Частина І.): навч. посіб / О.О. Мороз, О.В. Безсмертна, І.В. Шварц, А.С. Раєвська. Вінниця: ВНТУ, 2019.-85 с.

ENTERPRISE'S FOREIGN ECONOMIC ACTIVITY					
Language of teaching	Semester/ Duration	ECTScredits / Type of course (mandatory, elective)	Course Coordinator	Student workload	
Ukrainian	7/14 weeks, 42 hours in class	3.5 / mandatory	Hanna Mytrofanova, Doctor of science, Professor Oleksandr Zadoia, Ph.D. (Candidate of Science), Associate Professor	` '	

The purpose of the discipline is the acquisition by applicants of the theoretical foundations of foreign economic activity (FEA); the acquisition of systemic knowledge and skills in regulating foreign economic activity and ensuring its functioning at the enterprise level.

Learning outcomes	Teaching methods,	Forms of assessment
Dearing outcomes	teaching and learning	(continuous
On completion of the course, students will be able to:	activities	assessment CAS, final assessment FAS)
1) analyse and evaluate trends, contradictions in defining the main directions of foreign economic activity for enterprises of different ownership forms, which are the subjects of foreign economic activity;	Lecture, interactive lecture, practical classes, debate, panel discussion	Participation in the discussion, debates, practical skills assessment test (multiple choice, computer) (CAS)
2) analyze and correctly choose the basic terms of delivery of "Incoterms 2020" at the conclusion of a foreign economic agreement; to know the basic rules and points of concluding a supply contract;	Lecture, case study discussion, self-study activities	Participation in the discussion, quizzes (CAS)
3) assess the market situation and draw the appropriate conclusions based on the analysis of the state's monetary policy and the regulatory framework regarding the regulation of the foreign economic activity of the enterprise;	Lecture, case study in small groups, quiz	Essay, case study presentation (CAS)
4) understand the mechanisms of customs and tariff and non-tariff regulation of foreign economic activity; to use methodological and methodical methods of determining the fee for customs clearance of goods, customs value of goods, customs duties, taxes in the field of foreign economic activity;	Problem lecture, discussion, solving calculative tasks	Participation in the discussion, making calculations and explanation of results, test (CAS)
5) form packages of documents for obtaining licenses in the field of foreign economic activity and to organize the implementation of settlements in foreign currency by the enterprise;	Lecture, seminars, panel discussion	Participation in the discussion, oral answers to questions, tests (CAS)

6) work with monographic, reference and	Problem lecture,	Participation in the role
encyclopedic, statistical, electronic sources of	internet search, self-	play, peer small group
socio-economic orientation;	study activities, role	presentation, student
	play	reports assessment
		(CAS)
Learning outcomes 1, 2, 4		Mid-term control: Test
		(multiple choice,
		computer, mini case
		(CAS)
Learning outcomes 1-6		Final exam (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (1 written assignment, which includes the calculation of all necessary payments for the supply of goods under a certain condition of delivery "Incoterms-2020") 60% Continuous assessment:

5% Participation in the role play

10% Essay (written)

15% Test (multiple choice, computer)

5% Calculative tasks (written)

5% Answers (oral)

20% Mid-term control (computational exercises, mini case)

Contents

Thematic structure of the course:

Module 1. Foreign economic activity: subjects, objects, indicators.

- 1. Foreign economic activity and its role in the development of the national economy;
- 2. The main indicators of foreign trade development in Ukraine;
- 3. Foreign economic policy. State management of foreign economic activity

Module 2. FEA regulation mechanism.

- 1. Customs and tariff regulation of foreign economic activity;
- 2. National taxes in the field of foreign economic activity;
- 3. Non-tariff regulation of foreign economic activity;
- 4. Currency regulation of foreign economic activity in Ukraine;
- 5. Foreign economic activity of enterprises on the territory of free economic zones

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Гребельник О.П. Основи зовнішньоекономічної діяльності: Підручник. / Гребельник О.П. К.: Центр навчальної літератури, 2008. 432 с. (базовий підручник)
- 2. Управління зовнішньоекономічною діяльністю: навчальний посібник [Електронний ресурс]. / Г.Я. Глуха, О.А. Задоя, О.А. Євтушенко, Е.М. Лимонова. Дніпро: Університет імені Альфреда Нобеля, 2019. 156 с. Режим доступу: https://ir.duan.edu.ua/handle/123456789/1856 вільний. Мова укр.
- 3. Дахно І. Зовнішньоекономічна діяльність: навч. пос. / І. Дахно, В. Алієва-Барановська. Київ: Центр навчальної літератури, 2018. 356 с.
- 4. Зовнішня торгівля України: митна статистика (1991-2016 рр.) / За ред. П.В. Пашко. Київ: Знання, 2018. 695 с.
- 5. Хрупович С.Є. Зовнішньоекономічна діяльність підприємства: навчальний посібник для студентів усіх форм навчання напряму підготовки 6.030504 «Економіка підприємства», спеціальності: 076 «Підприємництво, торгівля та біржова діяльність» / Світлана Хрупович. Тернопіль, 2017. 137 с.

- 1. Зовнішньоекономічна діяльність підприємства [Текст] : навчальний посібник / за заг. ред. д.е.н. Ю.Є. Петруні. Дніпропетровськ: Університет митної справи та фінансів, 2015. 331 с.
- 2. Тюріна Н.М. Зовнішньоекономічна діяльність підприємства: навч. посіб. / Н.М. Тюріна, Н.С. Карвацка. Київ: Центр учбової літератури, 2013. 408 с.
- 3. Чернишова Л.О. Зовнішньоекономічна діяльність підприємства: практикум: навч. посібник / Л.О. Чернишова, В.О. Козуб, Л.Л. Носач, К.Ю. Величко, О.І. Печенка. X.: «Видавництво «Форт», 2017. 238 с.

RISCOLOGY IN ECONOMICS AND BUSINESS				
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	8/8 weeks, 16 hours in class	3 / Mandatory	Liudmyla Yarmolenko, Senior Lecturer	90 hours (8 h. lectures, 8 h. seminars / practical classes, 74 h. self-study time)

Course aims: Acquaintance with the main provisions of the theory of risks, the study of approaches to risk analysis and risk management. Development of skills in identification and assessment of risks, deepening knowledge about the management of economic processes taking into account risks (a characteristic factor of the modern economy). Study of methods for modelling and managing economic risks in the decision-making process. Mastering modern information and software for the practical use of the knowledge gained in the real sector of the economy

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will be able to:	learning activities	CAS, final assessment FAS)
1. knows the underlying causes of risks;	Lecture, practical classes, discussion, self-study activities	Oral answers to questions, discussion of methods of performing tasks of practical work (CAS)
2. has methods of classification of economic risks;	Lectures, practical classes, solving problems, self-study activities	Condemnation of the results of solving practical problems. Reports on the implementation of practical work (CAS)
3. it can reveal the features of risk analysis when making early decisions, when building a portfolio, when managing financial assets, when designing, in insurance, in advertising and production;	Lectures, practical classes, self-study activities	Practical skills assessment, solving problems using appropriate software, quiz (CAS)
4. able to recognize risk, give him a qualitative and quantitative assessment;	Lectures, practical classes, problems	Reports on the implementation of practical work, computer testing (CAS)
5. possesses various methods of risk assessment, including the ability to use information technology for quantitative analysis;	Lectures, practical classes, self-study activities	Oral answers to questions, reports on the implementation of practical work, computer testing (CAS)
6. able to apply diversification in the formation of a portfolio of securities, is able to analyze the degree of risk in the insurance business;	Lectures, practical classes, self-study activities	Solving problems using appropriate software, computer testing (CAS)

7. knows how to predict long-term and short-term product output under risk conditions	Practical classes, self-study activities	Participation in discussions, preparation of
product output under their conditions	Som stady dearwas	projects and groups, presentations (CAS)
8. able to effectively manage risks, choose methods to optimize risks, form a risk management program for enterprises, and draw up a strategic risk map.	classes, self-study	Practical skills assessment, solving problems using appropriate software, presentations, computer testing (CAS)
Learning outcomes 1-4		Mid-term control (CAS)
Learning outcomes 1-8		Final exam (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%)

40% Final exam (written work, each work includes 10 tests, 2 practical tasks and one creative task)

60% Continuous assessment:

30% Solving problems using appropriate software

10% Test

20% Mid-term control (computer testing, practical skills assessment, individual presentation assessment)

Contents

Thematic structure of the course:

Module 1. Economic risk and methods of its assessment

- 1. Risk as an economic category
- 2. Essence of economic risk
- 3. Basics of risk management
- 4. System of quantitative assessments of economic risk
- 5. Expert methods of subjective assessments when measuring risk

Module 2. Intra-firm risks and directions for their minimization

- 1. Risks of the internal environment of the enterprise
- 2. Analysis of risks of investment projects
- 3. Ways to reduce economic risks

Language of teaching Ukrainian

Compulsory reading

- 1. Вітлінський В.В. Економічний ризик та методи його вимірювання / В.В. Вітлінський, С.І. Наконечний, О.Д. Шарапов. К.: КНЕУ, 2000. 354 с.
- 2. Кігель В.Р. Ризикологія: теоретичні основи та прикладні задачі, моделі і методи: Навчальний посібник для студентів економічних спеціальностей / В.Р. Кігель. К.: Міленіум, 2017. 230 с.
- 3. Економічний ризик: методи оцінки та управління: Навч. посібник / Т.А. Васильєва, С.В. Лєонов, Я.М. Кривич та ін. Суми: ДВНЗ «УАБС НБУ», 2015. 208 с.
- 4. Лук'янова В.В. Економічний ризик. Навчальний посібник / В.В. Лук'янова, Т.В. Головач. К.: Академвидав, 2007. 462 с.
- 5. Ястремський О.І. Моделювання економічного ризику / О.І. Ястремський. Київ: Либідь, 2012. 176 с.
- 6. Dionne, G. (2019). Corporate Risk Management: Theories and Applications, 236 p.
- 7. Hanspeter, S. (2017). Risk Theory, 195 p.

- 1. Вітлінський В.В.Аналіз, моделювання та управління економічним ризиком: Навч.-метод. посібник для самост. вивч. дисц. / В.В. Вітлінський, П.І. Верченко. К.: КНЕУ, 2000. 260 с.
- 2. Машина Н.І. Економічний ризик та методи його вимірювання. Навчальний посібник / Н.І. Машина. К.: Центр навчальної літератури, 2008. 188 с.
- 3. Івченко І.Ю. Економічні ризики. Навчальний посібник / І.Ю. Івченко. К., 2009. 304 с.
- 4. Visemih William Muffee. Risk Management: Theory And Practice, 2006. 110 p.
- 5. Ostrom, Lee T., & Wilhelmsen, Cheryl A. (2012). Risk Assessment: Tools, Techniques, and their Applications, 392 p.

INVESTMENT ACTIVITY						
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload		
Ukrainian	8/8 weeks, 32 hours in class	4 / Mandatory Course paper: 1 ECTS credit	Anatolii Zadoia, Doctor of Science, Professor	120 hours (16 h. lectures, 16 h. seminars/practical, 58 h. self-study time) Course paper: 30 h.		

The aim of the course is to develop an ability to analyse complex data, evaluate theories and concepts, and provide solutions to problems in international investment activity

Learning outcomes	Teaching methods,	Forms of assessment
Learning outcomes	teaching and learning	(continuous
On completion of the course, students will be	activities	assessment CAS, final
able to:	activities	assessment FAS)
	Lastyna	-
1) analyse the investment climate of the	Lecture, seminars,	Participation in the
country, measure the expected return and risk	discussion	discussion, essay,
opportunities and evaluate the performance of		presentation (CAS)
investments;		F
2) clearly communicate information using a	Seminars, self-study	Essay, presentation
writing style and structure that is appropriate to	activity	(CAS)
the assessment tool and to workplace norms;		
3) analyse and evaluate key economic	_	
principles that apply to the business	Lecture, seminars	Essay, test (CAS)
environment and solve basic problems		
concerning international investments;		
4) begin to work autonomously and reflect		
through self-appraisal;	Internet search, self-	Essay, test (CAS)
5) retrieve and utilize relevant information	study activities	
from appropriate sources e.g. textbooks,	Problem lecture,	Presentation,
newspapers, websites, business magazines and	discussion	participation in the
selected journals;		discussion (CAS)
6) demonstrate relevant practical, academic and		
subject specific skills e.g. group work,	Discussion, role play,	Participation in the
academic referencing and the production of a	self-study activity	discussion, essay,
bibliography.		presentation test (CAS)
Learning outcomes 1-6		Final exam (FAS)
Learning outcomes 1-6		Course paper (FAS)
Aggaggment		

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%)

40% Final exam (1 set of written assignments, which includes 2 essays and 1 case)

60% Continuous assessment:

15% Test (multiple choice, computer)

20% Essay (written)

10% Presentation (oral, multimedia)

15% Mid-term control (computer multiple choice tests, mini case)

Contents

Thematic structure of the course:

- 1. Features and principles of international investment activities
- 2. Direct and indirect investments
- 3. International investment infrastructure
- 4. International business investment activities and its economic efficiency
- 5. Forms and methods of public administration of international investment activities
- 6. Peculiarities of foreign investments in Ukraine
- 7. International stock market
- 8. International bond market
- 9. Derivative securities in the international market
- 10. The indices of the stock market and investment ratings
- 11. Management of international investment portfolio

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Задоя А.О. Міжнародна інвестиційна діяльність: навчальний посібник [Електронний ресурс] / А.О. Задоя. Дніпро: Університет імені Альфреда Нобеля, 2018. 122 с. Режим доступу: http://ir.duan.edu.ua/handle/123456789/1172
- 2. Адамчик В.В. Міжнародна інвестиційна та інноваційна діяльність: теоретичні та прикладні аспекти [Текст]: навч. посіб. / В.В. Адамик; Нац. ун-т 'Львів. Політехніка'. Тернопіль; Львів: Крок, 2014. 238 с.
- 3. Международная инвестиционная деятельность: конспект лекций для иностранных студентов социальности 056 «Международные экономические отношения» / Составители Андросова Т.В., Чернышова Л.А. Харьков: Из-во «Форт», 2017. 193 с.
- 4. Швед В.В. Міжнародна інвестиційна діяльність [Текст]: навч. посіб. / В.В. Швед, О.А. Закладний. Вінниця, 2017. 224 с.

- 1. Закон України «Про режим іноземного інвестування» №93/96 ВР від 19.03.96 р. зі змінами й доповненнями. Режим доступу: http://zakon.rada.gov.ua/.
- 2. Закон України «Про інвестиційну діяльність» №1560-XII від 18.09.91 р. Режим доступу: http://zakon.rada.gov.ua/.
- 3. Безродна С. М. Інвестування: компендіум / С.М. Безродна, Н.В. Миськова. Чернівці, 2013. -168 с.
- 4. Єгорова І.Г. Міжнародна інвестиційна діяльність: Навчальній посібник / І.Г. Єгорова, Г.І. Матукова, Я.О. Ізмайлов, А.В. Куценко, С.І. Мацюра. Кривий ріг: Видавничий дім, 2010. 291 с.

HUMAN RESOURCES MANAGEMENT				
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	7 / 14 weeks, 28 hours in class	3 / Elective		90 hours (14 h. lectures, 14 h. seminars/practical, 62 h. self-study time)

The aim of the course is to form theoretical knowledge and practical skills in developing and implementing personnel policies in modern organizations, of employees rational selection of employees for positions, evaluation and development of employees and their purposeful use

Learning outcomes On completion of the course, the students should be able to:	Teaching methods, teaching and learning activities	Forms of assessment (continuous assessment CAS, final assessment FAS)
1. Identify the key areas of human resources;	Lecture, seminars, discussion, Internet	Participation in the discussion, essay, test
	search, self-study activities	(CAS)
2. Understand the strategic role of human	Discussion, case	Participation in the
resources;	1	-
3 Identify total compensation and benefits	0 1	
1	study in small	<u> </u>
	groups	group presentation (CAS)
4. Evaluate training and career development	Problem lecture,	Peer small group
within a company;	1	presentation (CAS)
5 Identify the lary featons in weakforce	U 1	Douticipation in the vale
planning;	Role play	play (CAS)
6. Understand the relationship in human	Problem lecture,	Participation in the
resource area;		· <u>*</u>
71		0 11
		play (CAS)
		-
enterprise effectiveness.		
		(CAS)
resources; 3. Identify total compensation and benefits packages; 4. Evaluate training and career development within a company; 5. Identify the key factors in workforce planning; 6. Understand the relationship in human	study in small groups Discussion, case study in small groups Problem lecture, case study in small groups Role play	discussion, peer small group presentation (CAS) Participation in the discussion, peer small group presentation (CAS) Peer small group presentation (CAS) Participation in the role play (CAS) Participation in the discussion, peer small group presentation (CAS) Participation in the role play (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

20% Participation in the role play

20% Test

10% Essay (written)

20% Presentation (oral, multimedia)

Contents

- 1. The perspective of HRM
- 2. Human Resources Planning

- 3. Acquiring Human Resources
- 4. Human Resources Training and Development
- 5. Career Planning. Personal selection and placement
- 6. Performance Management System
- 7. Compensation Management
- 8. Motivation. Productivity Management
- 9. Retirement/Separation

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Управління персоналом та економіка праці [Текст]: [учб. посіб.] / [М. І. Погорєлов та ін.]; за ред. проф. Погорєлова М.І. [та ін.]; Нац. техн. ун-т 'Харків. політехн. ін-т'. Харків: Щедра садиба плюс: НТУ 'ХПІ', 2015. 521 с.
- 2. Гавриш О.А. Технології управління персоналом. Монографія. / О.А. Гавриш, Л.Є. Довгань, І.М. Крейдич, Н.В. Семенченко. Київ: НТУУ КПІ імені Ігоря Сікорського, 2017. 528 с.
- 3. Управління персоналом [Текст]: підручник / Шубалий О. М. [та ін.]; за ред. д-ра екон. наук, проф. Шубалого О. М.; Луц. нац. техн. ун-т. Луцьк: IBB Луцького НТУ, 2018. 403 с.
- 4. Криворучко О.М. Управління персоналом підприємства [Текст]: навч. посіб. для студентів ВНЗ спец. 'Менеджмент організацій і адміністрування' / О.М. Криворучко, Т.О. Водолажська; Харків. нац. автомоб.-дорож. ун-т. Харків : ХНАДУ, 2016. 200 с.

- 1. Стрельбіцький П.А. Управління персоналом [Текст]: конспект лекцій: навч. посіб. / П.А. Стрельбіцький, О.В. Рарок, Л.А. Рарок ; Кам'янець-Поділ. нац. ун-т ім. Івана Огієнка, Екон. ф-т, Каф. упр. персоналом і економіки праці. Кам'янець-Подільський: Сисин Я.І., 2015. 177 с.
- 2. Управління персоналом в умовах знаннєвої економіки [Текст]: колект. монографія / [Зайцева О. І. та ін.; під ред. д-ра екон. наук, проф. Г.Г. Савіної]; Херсон. нац. техн. ун-т. Херсон: Вишемирський В.С., 2019. 129 с.
- 3. Залюбінська Л.М. Управління персоналом [Текст]: підруч. для студентів ВНЗ / Л.М. Залюбінська, М.Л. Скорик; Одес. нац. ун-т ім. І.І. Мечникова, Ін-т математики, економіки та механіки. Одеса: ОНУ, 2016. Ч. 2. 2017. 558 с.
- 4. Управління персоналом [Текст]: навч.-метод. посіб. / [уклад.: Дяків О.П., Островерхов В.М.]; Тернопіл. нац. екон. ун-т. Тернопіль: ТНЕУ, 2018. 287 с.
- 5. Ходаківський Є.І., Богоявленська Ю.В., Грабар Т.П. Психологія управління. 5-те вид. перероб. та доп. / Є.І. Ходаківський, Ю.В. Богоявленська, Т.П. Грабар. К.: Центр учбової літератури, 2016. 492 с.

SMALL AND MEDIUM BUSINESS MANAGEMENT				
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)		Student workload
Ukrainian	8/8 weeks, 32 hours in class,	3 / Mandatory	Olha Kotko, Ph.D. (Candidate of Science), Associate Professor	lectures, 16 h.

The aim of this course is to provide students with appropriate theoretical knowledge and practical insights related to the management of Small Medium Enterprises (SMEs) and to develop students' creativity and innovation skills within a small business environment.

Learning outcomes	Teaching methods,	
Learning outcomes		
	teaching and	1 .
On completion of the course, students will	learning activities	final assessment FAS)
be able to:		
1) identify the characteristics of	Lecture, discussion	Oral answers to questions,
successful entrepreneurs;		(CAS)
2) identify and describe strategies for	Lecture, seminars	Participation in the discussion
supporting entrepreneurship;		(CAS)
3) write a formalized business plan,	Discussion, self-	Presentation, test (CAS)
and perform this task;	study activities	
4) critically evaluate SMEs	Lecture, seminars,	Essay, participation in the
characteristics, behavior and motivations;	self-study activities,	discussion, case-study (CAS)
5) evaluate the relevance of creativity	Class discussion	Oral answers to questions
and innovation to SMEs and to the		(CAS)
development of business opportunities;		
6) assess the importance of the	Lecture, class	Presentation, reports (CAS)
contribution of marketing to the success of	discussion	
SMEs.		
Learning outcomes 1-4		Mid-term control: tests, mini
Learning outcomes 1-6		case (CAS)
		Final exam (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (2 sets of written assignments, each assignment includes 1 essays and 1 mini case)

60% Continuous assessment:

10% Participation in the discussion / workshop

10% Case study

40% Mid-term control (practical task, essay)

Contents

Thematic structure of the course:

Module 1. Theoretical aspects and law regulatory support of SMEs

- 1. Small Medium Enterprises and elements of entrepreneurship.
- 2. Growth and Development in SMEs
- 3. Building the Right Team
- 4. SMEs and Internationalization- policy and support.

Module 2 Structure of Small and Medium Enterprises

- 5. Decision making, planning, and strategy in SMEs
- 6. Marketing Strategy
- 7. Financing the New Venture.
- 8. Self-management as a tool of SMEs successful development

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Організація виробничої та маркетингової діяльності малого і середнього бізнесу: монографія / за наук. ред. д.е.н., професора, академіка АЕНУ К. С. Жадька. Дніпро: УМСФ, 2019. 224 с
- 2. Рарок О.В. Менеджмент малих підприємств: проблеми і перспективи / О.В. Рарок // Молодий вчений. 2016. № 6 (33). С. 100-104.
- 3. Томнюк Т.Л. Зарубіжний досвід підтримки малого бізнесу: уроки для України / Т.Л. Томнюк // Економіка і суспільство. 2018. Вип. 16. С. 527-533.
- 4. Ігнатьєва І.А., Паливода О.М., Янковой Р.В. Менеджмент організацій (малого та середнього бізнесу): підручник / Київ. нац. ун-т технологій та дизайну. Київ: КНУТД, 2014. 359 с
- 5. Kurochkina, A.A., Voronkova, O.V., Lukina, O.V., & Bikezina, T.V. Management features of small and medium-sized business enterprises [Електронний ресурс]. Режим доступу: https://cutt.ly/1gzvHYi
- 6. Holátová, D., & Březinová, M. (2017). Management of Human Resource in Small and Medium-Sized Enterprises: Case Study. [Електронний ресурс]. Режим доступу: https://cutt.ly/qgzvNtd

- 1. Стратегія розвитку малого та середнього підприємництва в Україні на період до 2020 року: схвалена розпорядженням КМУ від 24.05.2017 № 504-р. URL: https://zakon.rada.gov.ua/laws/show/504-2017-p
- 2. Господарський кодекс України: Закон України від 16.01.2003 № 436-IV (зі змінами та доповненнями). URL: http://zakon0.rada.gov.ua/laws/show/436-15
- 3. Податковий кодекс України: Закон України від 02.12.2010 № 2755-VI (зі змінами та доповненнями). URL: http://zakon3.rada.gov.ua/laws/show/2755-13
- 4. Щекин Г. В. Управление бизнесом: Экспресскурс для деловых людей / Г. В. Щекин. 5-е изд.; стер. К.: ДП Изд. дом "Персонал", 2012. 232 с.
- 5. Мельников А.М. Основи організації бізнесу: навч. посіб. / за заг. ред. А.М. Мельникова / А.М. Мельников, О.А.Коваленко, Н.Б. Пундяк К.: «Центр учбової літератури», 2013. 200 с.

ELECTIVE COURSES

Language	Semester /	ECTS credits /	Course Coordinator	Student workload
of teaching	Duration	Type of course (mandatory, elective)	Course Coordinator	Student Workioau
of supply an	d demand on t	he price of a com	Elvina Lymonova, Ph.D. (Candidate of Science), Associate Professor on the commodity market, modity and develop solut	<u> </u>
Learning ou		e, students will be	Teaching methods, teaching and learning activities	Forms of assessment (continuous assessment CAS, final assessment FAS)
demonstrate knowledge of specific terminology and concepts related to basics of economic theory; describe the main components of market economy, command economy and mixed economy; classify economic resources and needs		Lecture, seminars, discussion Lecture, seminars, panel discussion Lecture, seminars, panel discussion	Participation in the discussion, quizes (CAS) Participation in the discussion, oral answers (CAS) Participation in the discussion, test (CAS)	
4) understand the significance of division of labour and role of exchange for effective use of resources5) quantify the impact of changes in factors of supply and demand on equilibrium quantity and market price;		Problem lecture, solving calculative tasks	Participation in the discussion, Making calculations and explanation of results, test (CAS)	
6) explain the necessity of free entrepreneurship and competition for effective functioning of market economy 7) describe the economic mechanism of an enterprise		Problem lecture, case study in small groups Self-study activities Lecture, seminars, discussion	Peer small group self- study results' presentation (CAS) Participation in the discussion, quizes (CAS)	
Learning outcomes 1-7				Mid-term control, essay (CAS)

Assessment

Learning outcomes 1-7

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (4 sets of written assignments, each assignment includes 2 essays and computer multiple choice tests)

60% Continuous assessment:

20% Test (multiple choice, computer)

10% Calculative tasks (written)

15% Answers (oral)

Final exam (FAC)

15% Mid-term control (computational exercises, mini case)

Contents

Thematic structure of the course:

- 1. Economic theory: subject, methods and use.
- 2. Formation and development of Economics.
- 3. Needs, resources, production possibilities.
- 4. Division of labour, commodity production, money.
- 5. Property and its economic role.
- 6. Mixed economy, economic role of the state.
- 7. Demand.
- 8. Supply.
- 9. Market equilibrium, the price mechanism.
- 10. Entrepreneurship.
- 11. Competition and Monopoly.
- 12. Income.
- 13. Enterprises.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Петруня Ю.Е., Задоя А.А. Основы экономической теории: учеб. пособие / Ю.Е.Петруня, А.А.Задоя. К.: Знання, 2011. 359c.
- 2. Основи економічної теорії: Навчальний посібник / За заг.ред. П.В. Круша, В.І. Депутат, С.О. Тульчинської. К.: Каравела, 2008. 448 с.
- 3. Основи економічної теорії (політекономія): Збірник завдань для самостійної роботи та контролю знань / А.О. Задоя, Ю.Є. Петруня, С.В. Кузьмінов, Е.М. Лимонова, Л.П. Ландовська. Д.: Вид-во ДУЕП, 2010. 108 с.
- 4. Соколов М. Економічна теорія. Підручник / М. Соколов, М. Горлач, В. Гущенко. К.: Центр навчальної літератури, 2019. 532 с.

- 1. Базилевич В.Д., Базилевич К.С. Ринкова економіка: основні поняття і категорії: Навчальний посібник. К.: Знання, 2008. 263 с.
- 2. Гальчинський А.С. Основи економічних знань: Навч. посібник. К.: Вища школа, 2008. 544 с.
- 3. Мочерний С.В., Мочерна Я.С. Політична економія: Навчальний посібник. К.: Знання, 2007. 684 с.
- 4. Камінська Т.М. Основи економічної теорії: підручник (I-IV р. а.) / Т.М. Камінська. 2-е видання. К.: Всеукраїнське спеціалізоване видавництво «Медицина», 2018. 232 с.

HISTORY OF ECONOMIC THOUGHT						
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload		
Ukrainian	1/14 weeks, 42 hours in class	5 / Elective	Ph.D. (Candidate of	150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self-study time)		

The aim of this course is in-depth study and creative understanding of the stages and directions of development of economic thought; systematization economic knowledge

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and learning	(continuous
On completion of the course, students will be	activities	assessment CAS, final
able to:		assessment FAS)
1) know the basic patterns of origin and	Lecture, seminars,	Participation in the
development of economic visions, their	discussion	discussion, quizzes,
dependence on specific historical conditions;		tests (CAS)
2) be able to evaluate economic ideas and	· ·	Participation in the
views in terms of their belonging to certain	panel discussion	discussion, oral answers
schools or areas;		(CAS)
3) analyze economic situations from the	Lecture, seminars,	Participation in the
standpoint of various scientific concepts;	panel discussion,	discussion, solving
	roundtable	problems (CAS)
4) use the categorical-conceptual apparatus	Problem lecture,	Participation in the
offered by different schools;	discussion,	discussion, computer
		test (CAS)
5) to monitor the relationship in the field of	Problem lecture, case	Participation in the
economic policy with theoretical concepts of	study in small groups	discussion, self-study
the past and present.	Self-study activities	results' presentation,
		essay, test (CAS)
Learning outcomes 1-5		Mid-term control,
		(CAS)
Learning outcomes 1-5		Final exam (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (4 sets of written assignments, each assignment includes 2 essays and

computer multiple choice tests) 60% Continuous assessment:

20% Test (multiple choice, computer)

25% Answers (oral)

15% Mid-term control (mini case)

Contents

Thematic structure of the course:

- 1. Economic thought of the ancient world and the Middle Ages
- 2. Mercantilism
- 3. Classical political economy
- 4. Marxist direction of economic thought
- 5. Neoclassical economic theory
- 6. Keynesianism and its evolution

7. Socio-institutional direction of economic thought

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Історія економіки та економічної думки: навчальний посібник / А.О. Задоя, С.В. Кузьмінов, Е.М. Лимонова та ін. / за ред. А.О. Задої. Д.: Вид-во ДУЕП імені Альфреда Нобеля, 2011. 372 с.
- 2. История экономических учений: Підручник / П.М. Леоненко, П.Ю. Юхименко. К.: Знання, 2008. 639 с.
- 3. Тарасевич В.Н. Історія економічних вчень: підручник / В.Н. Тарасевич. К.: ЦУЛ, 2019. 352 с.

- 1. Історія економічних вчень: У 2 ч.: Підручник / За ред..В.Д. Базилевича. К.: Знання, 2006. 512 с.
- 2. Ядгаров Я.С. История экономических учений / Я.С. Ядгаров. М.: Инфра. М, 2012. 480 с.
- 3. История экономических учений (современный этап) / Худокормов А.Г. М., 2004. 733 с.
- 4. Якобчук В.П. Історія економіки та економічної думки: Навчальній посібник / В.П. Якобчук. К.: ЦУЛ, 2019. 476 с.
- 5. Любохинець Л.С. Історія політичних та економічних вчень / Л.С. Любохинець. К.: ЦНЛ, 2017. 294 с.

PHILOSOPHY						
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload		
Ukrainian	2/14 weeks, 42 hours in class	5 / Elective	Hanna Shcholokova, Ph.D. (Candidate of Science), Associate Professor	`		

The course's aim is to facilitate the development of students' coherent worldview system encompassing problems of the human existence, man's relationship with nature and society and methods of discovering objective truth

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous
On completion of the course, students will be	learning activities	assessment CAS, final
able to:		assessment FAS)
1) understand the origins, structure and	Lecture, Internet	Participation in the
civilizational role of various traditions of	search, guided self-	discussion, essay (CAS)
philosophical thought;	study activity, seminars	
2) evaluate and compare main stages and	Problem lecture,	Participation in the
traditions in the evolution of philosophical	Internet search, guided	<u> </u>
thought;	self-study activity, seminars	, ,
3) analyze sources of philosophical thought	Problem lecture,	Participation in the
and critically perceive various philosophical	Internet search, guided	_
ideas;	self-study activity,	, ,
	seminars	
4) apply acquired knowledge of philosophical	Problem lecture,	Participation in the
ideas and doctrines to solving practical	Internet search, self-	discussion, solving
problems (both general and narrowly	study activity,	problems (CAS)
professional) in the rational and ethically acceptable ways.	workshop	
5) develop and defend one's own ideas and	Problem lecture,	Participation in the
suggestions regarding the most important	seminars, Internet	discussion, essay,
issues of the human life and social	search, self-study	solving problems
development.	activity, panel	(CAS)
1	discussion	
Learning outcomes 1-5		Mid-term control
		(CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

20% Participation in the discussion

20% Test

20% Essay (written)

20% Presentation (oral, multimedia)

20% Mid-term control (essay)

Contents

Thematic structure of the course:

Module 1. History of philosophy.

- 1. What is philosophy? (Introduction).
- 2. Philosophy of the Ancient world.
- 3. Medieval philosophy.
- 4. Philosophy of the Renaissance and Early Modern period.
- 5. Philosophy of the Modern and Contemporary Era.

Module 2. Theory of philosophy.

- 1. Ontology.
- 2. Epistemology.
- 3. Philosophical anthropology
- 4. Social and political philosophy.
- 5. Philosophy of science.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Причепій Є.М. Філософія: Конспект лекцій / Є.М. Причепій. К.: Академія, 2009. 592 с. (базовий підручник).
- 2. Киричок О.Б. Філософія: Підручник для студентів вищих навчальних закладів / О.Б. Киричок. Полтава: РВВ ПДАА, 2010. 381 с.
- 3. Кривуля О.М. Філософія: навчальний посібник / О.М. Кривуля. Х.: XHУ імені В.Н. Каразіна, 2010.-592 с.
- 4. Осипов А.О. Філософія: Навчально-методичний посібник для студентів денної та заочної форми навчання / А.О. Осипов. Д.: Видавництво Дніпропетровського університету ім. А. Нобеля, 2014. 60 с.
- 5. Осипов А.О. Філософія науки (методи та форми наукового пізнання): Навчальнометодичний посібник для самостійної роботи / А.О. Осипов. — Д.: Видавництво Дніпропетровського університету ім. А. Нобеля, 2014. — 196 с.

- 1. Кулик О.В. Філософія: Навчальний посібник / О.В. Кулик. Д.: Моноліт, 2013. 692 с.
- 2. Філософія: підручник для студентів вищих навчальних закладів / кол. авторів; за ред. Л.В. Губерського. Харків: Фоліо, 2013. 510 с.
- 3. The Stanford Encyclopedia of Philosophy [Electronic resource]. Access mode: https://plato.stanford.edu/index.html

ETHICS AND AESTHETICS					
Language		ECTS credits /	Course Coordinator	Student workload	
of teaching	Duration	Type of course			
		(mandatory,			
		elective)			
Ukrainian	2/14		Hanna Shcholokova,	150 hours (28 h. lectures,	
	weeks,	5 / Elective	Ph.D. (Candidate of	14 h. seminars/practical,	
	42 hours		Science), Associate	108 h. self-study time)	
	in class		Professor		

The course's aim is to provide students with basic knowledge of aesthetical and ethical theories as well as to develop their ability to act in professional and broader social spheres applying principles and rules of aesthetical and ethical judgment

and rules of aesthetical and ethical judgment		T
Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will be	learning activities	CAS, final assessment
able to:		FAS)
1) use the theoretical apparatus of modern	Lecture, Internet	Participation in the
ethics and aesthetics;	search, self-study	discussion, essay, test
	activity, seminars	(CAS)
2) analyze own acts and acts of other	Problem lecture,	Participation in the
individuals and groups from the moral point	Internet search, self-	discussion, practical skills
of view;	study activity,	assessment (CAS)
	seminars, panel	
	discussions	
3) aesthetically evaluate professional	Problem lecture,	Participation in the
environment and results of professional	Internet search, self-	discussion, case study
activity as well as situations and objects of	study activity, panel	(CAS)
everyday life;	discussions	
4) obtain and use relevant information from	Internet search,	Participation in the
appropriate sources (textbooks, newspapers,	guided self-study	discussion, solving
business magazines and selected magazines,	activity, self-study	problems, test (CAS)
websites, databases);	activity, panel	
	discussion	
5) classify and generalize information, make	Seminars, Internet	J / 1
references and overviews connected with	search, guided self-	assessment, solving
professional activity issues; edit and review	study activity, self-	problems (CAS)
texts as well as make their summaries;	study activity	
Learning outcomes 1-5		Mid-term control (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

- 20% Participation in the discussion
- 20% Participation in the business play
- 20% Test
- 20% Presentation (oral, multimedia)
- 20% Mid-term control (essay, written)

Contents

Thematic structure of the course:

Module 1. Aesthetics

- 1. Aesthetics as a philosophical theory of perception.
- 2. The basic aesthetic categories.
- 3. The nature and essence of art.
- 4. Morphology of art.
- 5. The aesthetic and artistic practice search.

Module 2. Ethics

- 1. The philosophical theory of morality.
- 2. History of ethical teachings.
- 3. Morality as a social phenomenon.
- 4. Ethics of the twenty first century.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Етика та естетика: Навчально-методичний посібник (у схемах і таблицях) / за наук. ред. проф. В.С. Бліхара. Львів: ПП «Арал», 2018. 204 с.
- 2. Лозовой В.О. Естетика: Навч. посібник. К.: Юрінком Інтер, 2003. 208 с.
- 3. Малахов В.А. Етика. Курс лекцій: Навч. посібник 3-те вид. К.: Либідь, 2001. 384 с.

- 1. Вознюк Н.М. Етика: Навчальний посібник. К.: Центр учбової літератури, 2008. 212 с.
- 2. Етика. Естетика: Навчальний посібник / за наук. ред. Панченко В.І. К.: «Центр учбової літератури», 2014. 432 с.
- 3. Лесько О.Й. Етика ділових відносин. Вінниця: ВНТУ, 2011. 309 с.
- 4. Фесенко Г.Г. Етика та естетика. Харків: ХНАМГ, 2009. 360 с.
- 5. Graham G. Philosophy of the Arts. An introduction to aesthetics [Electronic resource]. Access mode: $\underline{\text{https://ia.eferrit.com/ea/f4b5c438d6cb2068.pdf}}$

PRINCIPL	PRINCIPLES OF BUSINESS PSYCHOLOGY					
Language of teaching	Semester / Duration	ECTS credits/ Type of course (mandatory, elective)	Course Coordinator	Student workload		
Ukrainian	2/14 weeks, 42 hours in class	5/Elective	Lubov Boiko, Associate Professor	150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self-study time)		

Students will have gained comprehensive knowledge about the topic, have an ability to analyses complex data, evaluate theories and concepts, and provide solutions to problems in psychology. Students acquire knowledge of key positions of theory of psychology, basic categories and concepts; basics of the system of knowledge, which expose psychological essence of man, feature of the psychological phenomena; objective laws of development of psychical properties of personality, factors that influence on its forming and development; basics of co-operation and intercourse; psychological terms of efficiency of intercourse

Learning outcomes	Teaching methods, teaching	Forms of assessment
On completion of the course,	and learning activities	Forms of assessment (continuous assessment CAS,
students will be able to:	and learning activities	final assessment FAS)
	Lastuma saminama dismuta	
1) classify and generalize	Lecture, seminars, dispute	Participation in the discussion
information, make references		(CAS)
and overviews connected		
with professional activity		
issues; edit and review texts		
as well as make their		
summaries;	A 12.2 1 1 1 1 1	
2) apply psychological	Analitical work in small	Participation in the role play
objective laws of analysis of	groups, role play	(CAS)
problems, connected with a		
psyche functioning, psychical		
processes and states;	D:	E (CAG)
3) analyze psychological	Discussion on the materials	Essay, test (CAS)
features;	of lectures	Farana Arah (CAS)
4) influence on the process of	Lectures, seminars,	Essay, test (CAS)
organization of the studies	presentations in small groups,	Presentation
and education;	internet search, self-study	
5) -4:1:	activities	Destining to the discussion
5) utilizes psychological	Problem lecture, discussion	Participation in the discussion, test (CAS)
knowledge in organization of studies, team management		test (CAS)
and stimulation of social		
activity of personality;		
6) demonstrate relevant	Problem lecture, self- study	Participation in the discussion,
practical, academic and	activity, case-study	case study (CAS)
subject specific skills e.g.	activity, case-study	cuse study (CIAS)
group work, academic		
referencing and the		
production of a bibliography.		

Learning outcomes 1-6 Mid-term control (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

20% Participation in the business play

20% Case study presentation

20% Participation in the discussion

10% Mid-term control (essay, written)

Contents

Thematic structure of the course:

Module 1. Psychology of personality

- 1. Entering into psychology
- 2. Psyche, consciousness and self-consciousness
- 3. A concept of personality in psychology
- 4. Individually typological features of personality
- 5. Emotionally volitional sphere of personality. Necessities and reasons
- 6. Concept of 'I am conceptions'

Module 2. Cognitive psychical processes

- 1. Attention. Feeling, perception, presentation
- 2. Memory.
- 3. Thought. Development of intellect

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Засєкіна Л.В., Пастерник Т.В. Основи психології та міжособове спілкування: навчальний посібник. К., 2018. 216 с.
- 2. Сергееєнкова О. Загальна психологія. К, 2019. 296 с.
- 3. Романець В. Основи психології. К., 2018. 632 с.
- 4. Дуткевич Т. Загальна психологія. Теоретичний курс. К., 2019. 488 с.
- 5. Бойко Л.Г. Психология и педагогика. Конспект лекций (электр.) ДУАН, 2019.
- 6. Мітіна С.В. Психология особистості. K., 2020. 274 с.

- 1. Миросчук М, Психология познавательных процессов. К., 2019. 412 с.
- 2. Кудряшова Л.А., Педагогика и психология. Краткий курс. К., 2016. 160 с.
- 3. Носенко Т.М. Общий психологический практикум. М., 2017. 417 с.
- 4. Ільїна Н. Загальна психологія в екзаменаційних питаннях і відповідях. К., 2018. 704 с.

SECOND FOREIGN LANGUAGE (SPANISH)						
Language of teaching	Semester / Duration	ECTS credits / Type of course	Course Coordinator	Student workload		
teaching	Duration	(mandatory, elective)				
Spanish	3-6/53 weeks, 159 hours in class	20/ Elective	Kateryna Pecherna, Lecturer	600 hours (159 h. seminars/practical, 441 h. self-study time)		

Course aims: The course is geared towards helping students study the language according to the norms of vocabulary and grammar usage in writing, speaking, listening and reading at levels A1-B1 within the thematic range of material concerning common, social and cultural spheres of L2 learning.

Learning outcomes	Teaching	Forms of assessment		
	methods,	(continuous assessment		
On completion of the course, students will be able	teaching and	CAS, final assessment		
to:	learning	FAS)		
	activities			
1) Speak freely and without preparation on topics	Seminars,	Participation in the		
studied;	discussion, role	discussion/role play		
	play	(CAS)		
2) Participate fully in an interview;	Seminars, role	Participation in the role		
	play	play/ discussion (CAS)		
3) Produce clear, well-spoken, well-structured	Internet search	Participation in the		
speech with logical structure which helps the	activities,	discussion (CAS)		
listener to notice and remember important points;	discussion			
4) Understand the dialogue and monologue speech	Seminars, student	Peer small group		
of non-special texts at intermediate level, well-read	presentation,	presentation, test (CAS)		
by native speakers at middle speed, containing up	discussion			
to 15% of unfamiliar words;				
5) Interpret and analyze text on the subject offered;	Seminars, round	Peer assessment,		
	table discussion	participation in the		
		discussion (CAS)		
6) Summarize the information read in their native	Pair work, small	Participation in the		
or foreign language.	group discussion	discussion, peer		
		assessment (CAS)		
7) Write small stories or make written description	Internet search,	Essay(CAS)		
of events concerning their lives, make description	group work,			
of the film, plays, books etc	seminars			
		Mid-term control: tests, mini case (CAS)		
Learning outcomes 1-4				
Learning outcomes 1-7		Achievement test (CAS)		
		or Final exam (FAS)		

Assessment

Semester 3-5

Final grade (final assessment) as a result of 100% continuous assessment:

20% Participation in the role play;

20% Test (multiple choice, computer);

20% Essay (written);

10% Presentation (oral, multimedia);

20% Participation in the discussion;

10% Mid-term control (computer multiple choice tests, mini case)

Semester 6

100% Final assessment as a result of final exam (40%) and continuous assessment (60%)

40% Final exam (4 sets of written assignments, each assignment includes 2 essays and computer multiple choice tests)

60% Continuous assessment:

5% Participation in the role play;

5% Test (multiple choice, computer);

20% Essay (written);

10% Presentation (oral, multimedia);

20% Mid-term control (computer multiple choice tests, mini case)

Contents

Thematic structure of the course:

- 1. Conocimiento, Saludos. Tiempo. Presentación.
- 2. La biografía. La familia.
- 3. Contactos y trabajos diarios. La rutina. Dia de descanso.
- 4. Relaciones familiares.
- 5. Actividades habituales. Un hogar. Mi infancia.
- 6. Hoteles y servicios hoteleros. Mi día de trabajo.
- 7. Estaciones del año. Condiciones climáticas.
- 8. Comida. En el restaurante. El mercado. Las recetas populares.
- 9. La apariencia.
- 10. Persona y personalidad.
- 11. La ropa. El estilo.
- 12. De compras. En la tienda de ropa. En la zapatería.
- 13. Pasatiempo favorito de los españoles y de los ucranianos.
- 14. Los fines de la semana y las vacasiones.
- 15. Mundo hispano. Las primeras civilizaciones.
- 16. Pasatiempo y ocio. Deporte.
- 17. Deportes de verano y de invierno. Deportes en el gimnasio y al aire libre.
- 18.Los viajes. El turismo.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Чичин А. В. Ученик испанского языка / Чичин А. В. М.: Московский лицей, 2004. 361 с.
- 2. Francisca Castro Viúdez, Ignacio Rodero Díez, Carmen Sardinero Franco / Español en marcha 4/Curso de español como lengua extranjera Socieded General Española de Librería, S.A.,2007.
- 3. Concha Moreno, Carmen Hernández, Clara Miki Kondo / Gramática / Grupo Anaya, S.A., 2007.

- 1. Сборник упражнений по грамматике испанского языка: уч. пособие / В.С. Виноградов. М.: Книжный дом «Университет», 2001. 384 с.
- 2. Нуждин Г.А. Учебник испанского языка / Г.А. Нуждин. М.: Айрис-пресс, 2006. 528 с.
- 3. Устинова Р. Ф. Іспанська мова: навч. посібник. / Р. Ф. Устинова. Д.: НГУ, 2006. 310 с.
- 4. Mónica García Viñó Sánchez/ Preparación al Diploma de español Nivel A2 Edelsa Grupo Didascalia. S.A., Madrid.
- 5. Большой русско-испанский словарь. [под ред. д. ф. н. проф. Г.Я. Туровера]. М.: Русский язык, 2001. 854 с.

SECOND FOREIGN LANGUAGE (GERMAN)					
Language of	Semester /	ECTS credits /	Course	Student workload	
teaching	Duration	Type of course	Coordinator		
		(mandatory,			
		elective)			
Spanish	3-6/53	20/ Elective	Mariia Homola,	600 hours (159 h.	
	weeks,		Senior Lecturer	seminars/practical, 441 h.	
	159 hours			self-study time)	
	in class				

Course aims: The course is geared towards helping students study the language according to the norms of vocabulary and grammar usage in writing, speaking, listening and reading at levels A1-B1 within the thematic range of material concerning common, social and cultural spheres of L2 learning.

Learning outcomes	Teaching	Forms of assessment
	methods,	(continuous assessment
On completion of the course, students will be able	teaching and	CAS, final assessment
to:	learning	FAS)
	activities	
1) Speak freely and without preparation on topics	Seminars,	Participation in the
studied;	discussion, role	discussion/role play
	play	(CAS)
2) Participate fully in an interview;	Seminars, role	Participation in the role
	play	play/ discussion (CAS)
3) Produce clear, well-spoken, well-structured	Internet search	Participation in the
speech with logical structure which helps the	activities,	discussion (CAS)
listener to notice and remember important points;	discussion	
4) Understand the dialogue and monologue speech	Seminars, student	Peer small group
of non-special texts at intermediate level, well-read	presentation,	presentation, test (CAS)
by native speakers at middle speed, containing up	discussion	
to 15% of unfamiliar words;	Seminars, round	
5) Interpret and analyze text on the subject offered;	table discussion	Peer assessment,
		participation in the
6) Summarize the information read in their native	Pair work, small	discussion (CAS)
or foreign language.	group discussion	Participation in the
		discussion, peer
7) Write small stories or make written description	Internet search,	assessment (CAS)
of events concerning their lives, make description	group work,	Essay(CAS)
of the film, plays, books etc	seminars	
Learning outcomes 1-4		
		Mid-term control: tests,
		mini case/ essay (CAS)
Learning outcomes 1-7		Achievement test (CAS)
		or Final exam (FAS)
	1	\ /

Assessment

Semester 3-5

Final grade (final assessment) as a result of 100% continuous assessment:

20% Participation in the role play;

20% Test (multiple choice, computer);

20% Essay (written);

10% Presentation (oral, multimedia);

20% Participation in the discussion;

10% Mid-term control (written tests for practical skills assessment, essay)

Semester 6

100% Final assessment as a result of final exam (40%) and continuous assessment (60%)

40% Final exam (2 sets of written assignments, each assignment includes 1 essay and tests for practical skills assessment)

60% Continuous assessment:

5% Participation in the role play;

5% Test (multiple choice, computer);

20% Essay (written);

10% Presentation (oral, multimedia);

20% Mid-term control (written tests, essay)

Contents

Thematic structure of the course:

- 1. Begrüßen uns Verabschieden. Nach dem Befinden fragen. Familienstand.
- 2. Berufe. Zahlen 1-100. Sprachen. Länder.
- 3. Büro. Computer. Zahlen 100-1000.000. Möbel
- 4. Tageszeiten. Wochentage. Uhrzeiten.
- 5. Einkaufen. Geschmäcke und Vorlieben.
- 6. Alltagsaktivitäten. Freizeitaktivitäten.
- 7. Typische deutsche, schweizerische, österreichische Spezialitäten und Getränke.
- 8. Hotel in Deutschland, Österreich, der Schweiz.
- 9. Urlaub in Deutschland, Österreich, der Schweiz. Reise ins Ausland.
- 10. Feste und Feiertage. Sehenswürdigkeiten in Deutschland, Österreich, der Schweiz.
- 11. In der Stadt. Haus. Wohnung. Verkehr.
- 12. Gesundheit. Sport. Hobby.
- 13. Mein Traumhaus. Pläne und Wünsche.
- 14. Termine
- 15. Wetter, Jahreszeiten, Monate.
- 16. Tourismus. Natur und Landschaften.
- 17. Aktivitäten und Ereignisse.
- 18. Einrichtung. Umzug.
- 19. Lebensmittel. Verpackung und Gewichte.
- 20. Veranstaltungen.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Evans, S, Pude, A., & Specht, F. (2017). MENSCHEN. DAF. Niveau A1/1-A2/1, Hueber.
- 2. Бориско Н.Ф. Бизнес-курс немецкого языка. К.: Логос, 2002.
- 3. Гомола М.М. Навчально-методичний посібник «Вивчаємо німецьку мову як другу іноземну» / Wir lernen DAF. Дніпро: Університет імені Альфреда Нобеля, 2018. 68 с.

- 1. Ulrich Achilles. Marktplatz: Deutsche Sprache in der Wirtschaft. Köln, 1998.
- 2. Fandrych Christian, Tallowitz Ulrike. Klipp und Klar. Практична граматика німецької мови: Навч. посібник. К.: Методика, 2004. 312 с.
- 3. Новий німецько-український, українсько-німецький словник: 60.000 слів та словосполучень. Уклад.: Басанець З.О. та ін.; За ред. Е.І. Лисенко. К.: А.С.К., 2005. 1024 с.
- 4. Большой немецко-русский словарь/ К. Лейн и др. М.: Медиа, 2007. 1159 с.

ENTREPRENEURSHIP AND BUSINESS CULTURE				
Language of	Semester /	ECTS credits / Type	Course	Student workload
teaching	Duration	of course	Coordinator	
		(mandatory,		
		elective)		
Ukrainian	3/14 weeks,		Olha Kotko, Ph.D.	150 hours (28 h.
	42 hours in	5 / Elective	(Candidate of	lectures, 14 h.
	class,		Science), Associate	seminars / practical
			Professor	classes, 104 h. self-
				study time)

The aim of this course is development of knowledge about the nature of entrepreneurship; acquisition of practical skills of perception and integrated solutions to the problems that arise in the activity of businesses in order to create the favorable business environment and to increase the efficiency of industrial and economic systems

Learning outcomes	Teaching methods,	Forms of assessment
Dear ming outcomes	teaching and	(continuous assessment CAS,
On completion of the course, students	0	final assessment FAS)
will be able to:	g	
1) search for and justify the entrepreneurial ideas;	Problem lecture, self-study activity, seminars	Participation in the discussion, essay (CAS)
2) take weighted decisions that concern choosing the method of the business start up and its form of entity;	Lecture, seminars	Participation in the discussion, essay (CAS)
3) clarify the business goals and their development strategies;4) organize carrying out of the entrepreneurial activity;	Problem lecture, workshop Problem lecture, self-study activity, workshop	Participation in the discussion, practical skills assessment (CAS) Solving problems, practical skills assessment (CAS)
5) develop the statutory documents and the entity's business design;	Lecture, seminars,	Solving problems, practical skills assessment (CAS)
6) resolve the business conflicts within the entity in a civilized way; 7) analyze and evaluate the effectiveness of entrepreneurship and take adequate decisions for the sake of its improvement.	Lecture, practical classes, case study Case study presentation, self-study activities	Oral answers to questions, presentation, test (CAS) Case study presentation (CAS)
8) assess the investment attractiveness and business reputation of the entities;	, I	Participation in the discussion, practical skills assessment (CAS)
Learning outcomes 1-8		Mid-term control (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

- 30% Participation in the discussion
- 20% Participation in the business play
- 20% Case study presentation
- 20% Presentation (oral, multimedia)
- 10% Mid-term control (essay, written)

Contents

Thematic structure of the course:

- 1. The content of entrepreneurial activity. Objects and subjects of entrepreneurship.
- 2. Organizational and legal framework of entrepreneurship.
- 3. Entrepreneurial ideas and their implementation
- 4. Business planning as a tool of successful business
- 5. Investments as the financial source.
- 6. Taxation in business
- 7. Corporate business culture
- 8. Ethics of entrepreneurial activity
- 9. Social responsibility of business in modern conditions
- 10. Image formation and business person style

Language of teaching Ukrainian

Compulsory reading

- 1. Муха Р.А. Бізнес-культура, сутність та основні характеристики / Р.А. Муха // Ефективна економіка. 2018. №8 [Електронний ресурс]. Режим доступу: http://www.economy.nayka.com.ua/pdf/8_2018/33.pdf
- 2. Грищенко І.М. Підприємницький бізнес: Підруч. для студентів ВНЗ / І.М. Грищенко. К.: Грамота, 2016. 519 с.
- 3. Тягунова Н.М. Підприємництво і бізнес-культура. Кредитномодульний курс: навч. посіб. / Н.М. Тягунова, О.А. Спориш. К. : Центр учбової літератури, 2014. 118 с.
- 4. Підприємництво і бізнес-культура: навчальний посібник / Укладачі: Лаготюк В.О., Безродна С.М. Чернівці, Видавничий дім «РОДОВІД», 2016. 158 с.
- 5. 10 Examples of Companies With Fantastic Cultures. [Електронний ресурс]. Режим доступу: https://www.entrepreneur.com/article/249174

- 1. Бизнес-культура разных стран: как не запутаться в местных традициях? [Електронний ресурс]. Режим доступу: https://rb.ru/opinion/tonkosti-biznes-otnoshenij/
- 2. Захарчин Γ .М. Основи підприємництва: культура, технологія, відповідальність: навчальний посібник з грифом МОН / Γ .М. Захарчин, О.В. Юринець. К.: Знання, 2011. 254 с.
- 3. 10 Principles of Organizational Culture [Електронний ресурс]. Режим доступу: https://www.strategy-business.com/feature/10-Principles-of-Organizational-Culture?gko=1f9d7

ECONOMY AND BUSINESS IN FOREIGN COUNTRIES				
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	3/14 weeks, 42 hours in class	5 / Elective	Oleksandr Zadoia, Ph.D. (Candidate of Science), Associate Professor Ruslan Kliuchnyk, Ph.D. (Candidate of Science), Associate Professor	, and the second

The main objective of the course is to familiarize students with the basic concepts and issues involved in the economy of different groups of countries and, in particular, economy of countries and regions highly involved in international trade and international business relationships

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and learning	(continuous
On completion of the course, students will be	activities	assessment CAS, final
able to:		assessment FAS)
1) demonstrate knowledge of the structure and	Lecture, discussion,	Participation in the
main characteristics of the world economy as a	textbook assignments	discussion oral answers
whole and different groups of countries in particular;		to questions, (CAS)
2) understand and interpret modern tendencies	Problem lecture.	Essay, test (CAS)
of economic development, public regulatory	seminars, self-study	
policy and institutional environment in different groups of countries;	activity	
3) analyse sectoral structure of an economy,	Role play, lecture,	Participation in the role
geographic structure of its trade economic	workbooks	play, presentation
policy tools; evaluate a nation's productive		(CAS),
potential; 4) retrieve and use relevant information from	Case study, crossword	Participation in the
appropriate sources e.g. textbooks, newspapers,	puzzles, discussion	discussion, test (CAS)
websites, business magazines and selected	puzzies, discussion	discussion, test (C/15)
journals;		
5) demonstrate key skills in data analysis,	Use of diagrams,	Practical skills
statistics, and calculation involved in economic	tables, graphs, and	assessment, analysis of
problems;	charts, mini cases	statistics report (CAS)
6) apply problem-solving skills to practical	Internet search,	Participation in the
problems in economics, including the use of	problem lecture, forum	forum, essay, test
mathematic and statistics.		(CAS)
Learning outcomes 1-3		Mid-term control: tests,
Learning outcomes 1-3		case study in small
		groups (CAS)
Assessment		

Final grade (final assessment) as a result of 100% continuous assessment:

- 10% Presentation (oral, multimedia)
- 10% Participation in the role play
- 30% Test (multiple choice, computer)
- 15% Participation in the discussion
- 5% participation in the forum
- 30% Essay (written)

Contents

Thematic structure of the course:

- 1. National economies in global economic system;
- 2. The economy of U.S. and Canada;
- 3. The economy of EU and Japan;
- 4. Features of economic development of newly industrialized countries (NIC);
- 5. The economy of Central and Eastern Europe (CEE);
- 6. The economy of Russian Federation;
- 7. The economy of People's Republic of China;
- 8. The economy of developing countries;
- 9. Strategic trading and economic partners of Ukraine

Literature

Language of teaching Ukrainian

Compulsory reading

- 1.Козак Ю.Г. Економіка зарубіжних країн: Навч. посібник [Текст] / Козак, Ю.Г., Ковалевський, В.В., Логвінова, Н.С. та ін. К.: ЦУЛ, 2013. 292 с.
- 2. Zadoia A. Economy of foreign countries: study guide [Electronic resource] / A. Zadoia, A. Magdich, O. Zadoia. D.: Alfred Nobel University, Dnipro, 2019. 210 c.
- 3. Central Intelligence Agency, ed. The WorldFactbook [Електронний ресурс]. Режим доступу: https://www.cia.gov/library/publications/resources/the-world-factbook/ вільний. Мова англ.

- 1. Стеблянко І. О. Євроінтеграційні прагнення України: проблеми та (соціальні) перспективи [Текст] / І.О. Стеблянко // Світове господарство і міжнародні економічні відносини. -2016. Т. 22. №. 10/2. С. 85-93.
- 2. Філіпенко A. C. Економіка зарубіжних країн // К: Знання. 2016. 543 с.
- 3. Задоя А.О. Міжнародні інтеграційні та дезінтеграційні процеси: суперечливі наслідки / А.О. Задоя, А.П. Боцула // Академічний огляд. 2017. №1(46). С.5-13.
- 4. Задоя А.О. Великі та малі країни: інтегральний показник впливу на світову економіку / А.О. Задоя // Європейський вектор економічного розвитку. 2016. №1 (20). С. 60-68.
- 5. Терехов, Є.М. Вплив транснаціональних корпорацій на розвиток національних економічних систем [Текст] / Є.М. Терехов, О.В. Прокопенко // Вісник Сумського державного університету. Серія Економіка. 2010. №1. С. 103-113.
- 6. Чужиков В. І. Кластерна політика Європейського Союзу / В.І. Чужиков, О.Д Лук'яненко [Текст] // Економіка України. 2013. №. 2. С. 81-91.

WORLD HISTORY OF ECONOMY AND ECONOMIC THOUGHT					
Language of	Semester /	ECTS credits /	Course Coordinator	Student workload	
teaching	Duration	Type of course			
		(mandatory,			
		elective)			
Ukrainian	4/14 weeks,		Elvina Lymonova,	150 hours (28 h.	
	42 hours in	5 / Elective	Ph.D. (Candidate of	lectures, 14 h.	
	class		Science), Associate	seminars/practical,	
			Professor	108 h. self-study time)	

The aim of this course is to develop students' understanding of the historical development of economy and its reflection in economic theories. It allows to make more informed decisions based on historical experience

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and learning	(continuous
On completion of the course, students will be	activities	assessment CAS, final
able to:		assessment FAS)
1) demonstrate knowledge of facts, specific	Lecture, seminars,	Participation in the
events, economic processes and relations in	discussion	discussion, quizzes,
different countries in specific chronological		tests (CAS)
periods;		
2) understand and interpret backgrounds and	Lecture, seminars,	Participation in the
patterns of evolution of the global economy	panel discussion	discussion, oral answers
and history of economic thought;		(CAS)
3) identify and explain problems of national	Lecture, seminars,	Participation in the
economy and economic thought	panel discussion,	discussion, solving
	roundtable	problems (CAS)
4) categorise and understand the main economic	Problem lecture,	Participation in the
concepts and directions for schools of	discussion,	discussion, computer
economic thought		test (CAS)
	D 11	
5) utilise relevant information from theoretical	Problem lecture, case	Participation in the
and methodological approaches to study	study in small groups	discussion, self-study
economics and history of economic thought;	Self-study activities	results' presentation,
		essay, test (CAS)
Learning outcomes 1.5		Mid-term control.
Learning outcomes 1-5		,
Lagraina autaomos 1.5		(CAS) Final even (FAS)
Learning outcomes 1-5		Final exam (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%) 40% Final exam (close-book written assignment; assignment includes 2 essays and computer multiple choice tests)

60% Continuous assessment:

15% Test (multiple choice, computer)

15% Essay (written)

10% Answers (oral)

20% Mid-term control (2 mini cases)

Contents

Thematic structure of the course:

- 1. The subject and method of economics and history of economic thought
- 2. The primitive society and its evolution at the stage of early civilizations.
- 3. Economic development and economic thought during the formation of world civilizations.
- 4. Economy and social economic thought of European civilization during the Middle Ages.
- 5. The developing of market economy conditions in countries of the European civilization.
- 6. The development of market economy in the period of national states developing.
- 7. European civilization in the period of monopolistic competition.
- 8. Features of market economy and the basic directions of economic thought in Ukraine
- 9. Economy and economic thought in the first half of XX century
- 10. Development of national economies of the European civilization in the world economic system under the influence of scientific and technical revolution
- 11. Economic development of Ukraine under the Soviet economic system and its interpretation in economic thought
- 12. Formation of principles of market economy in Ukraine (90 years of the twentieth century)

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Історія економіки та економічної думки: навчальний посібник / А.О. Задоя, С.В. Кузьмінов, Е.М. Лимонова та ін./ за ред.. А.О. Задої. Д.: Вид-во ДУЕП імені Альфреда Нобеля, 2011. 372 с.
- 2. Лортикян Э.Л. История экономики и экономической мысли Украины. Эволюция рыночной экономики. Харьков: Консум, 2012. 360 с.
- 3. История экономических учений: Підручник / П.М. Леоненко, П.Ю. Юхименко. К.: Знання, 2008.-639 с.
- 4. Тарасевич В.Н. Історія економічних вчень: підручник / В.Н. Тарасевич. К.:ЦУЛ, 2019. 352 с.

- 1. Історія економіки та економічної думки: Навчальний посібник/ В.М. Ковальчук, М.В. Лазарович, М.І. Сарай. К.: Знання, 2008.-647 с.
- 2. Історія економічних вчень: У 2 ч.: Підручник/ За ред..В.Д. Базилевича. К.: Знання, 2006. $512~\rm c.$
- 3. Ядгаров Я.С. История экономических учений/Я.С. Ядгаров. М.: Инфра. М, 2012. 480 с.
- 4. История экономических учений (современный этап) / Худокормов А.Г. М., 2004. 733 с.
- 5. Якобчук В.П. Історія економіки та економічної думки: Навчальній посібник / В.П. Якобчук. К.:ЦУЛ, 2019.-476 с.
- 6. Любохинець Л.С. Історія політичних та економічних вчень/ Л.С. Любохинець. К.:ЦНЛ, 2017. 294 с.

ETIQUETTE AND BASICS OF INTERNATIONAL PROTOCOL				
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	4/14 weeks, 42 hours in class	5 / Elective		150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self-study time)

to help students to understand the role of business etiquette and international protocol in the modern business communication and negotiation activity, the nature of many differences in cross-cultural behaviour, the rules of organizing social and professional relations, collective and individual behaviour, etiquette as an international "language" and rules in fast changing international business communication, the types of etiquette depends on a region and country, the position of the people, the profession

Learning outcomes	Teaching methods,	Forms of assessment
On completion of the course, students will be able to:	teaching and learning activities	(continuous assessment CAS, final assessment FAS)
Students will be able to understand and evaluate data relevant to the etiquette, analyse and categorise concepts and theories and possess subject-specific terminology applicable in a business setting. On completion of the module, students will:		
1) understand the role of etiquette in modern business practices, moral relations of rational-emotional sphere;	Interactive lecture, seminars, discussion on the basis of lecture materials and students' reading	Participation in the discussion, oral answers to questions, written test (CAS)
2) be able to list the structural elements of etiquette, its functional organization and arrangement of social and professional relations, collective and individual behaviours;	Lecture, seminar, self- study activities	Student reports assessment, test (CAS)
3) be able to apply cultural stereotypes of social and professional communication, to build the effective relationships in business practices, media, communities and groups;	Seminars, role play, mini cases in small groups	Participation in the role play, Presentation (CAS)
4) be able to develop their own culture of business communication;	Role play, presentation	Participation in the role play, peer small group presentation (CAS)
5) be able to achieve personal success in future careers by understanding the rules of etiquette and international protocol. Learning outcomes (1-3)	Seminars, self-study activities, class discussion	Participation in the discussion, test, practical skills assessment (CAS) Mid-term control: written tests, mini case (CAS)
Learning outcomes (1-5)		Final exam (FAS)

Assessment

100% Final assessment as a result of Final exam (40%) and Continuous assessment (60%)

40% Final exam (close-book written assignment; assignment includes 2 essays and computer multiple choice tests)

60% Continuous assessment:

15% Test (multiple choice, computer)

15% Essay (written)

10% Answers (oral)

20% Mid-term control (2 mini cases)

Contents

Thematic structure of the course:

- 1. The top ranking and place of the course 'etiquette and basics of international protocol' in international business relations;
- 2. Etiquette in international correspondence and the use of different ways and tools of communication;
- 3. International image through appearance and business clothing.
- 4. Business meeting and delegation according to etiquette and international protocol;
- 5. International negotiations in accordance to the etiquette and protocol;
- 6. Overcoming conflicts within etiquette and international protocol;
- 7. Culture of having meals during the day and at special events as for national and international etiquette;
- 8. Diplomatic etiquette and protocol.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Беліченко А.Г. Етика ділового спілкування/ А.Г. Беліченко, Воронкова В.Г. Львів: Магнолія, 2018 312 с.
- 2. Калашник Г. Вступ до дипломатичного протоколу та ділового етикету: навч. посіб. К.: Знання, 2007. 143с.
- 3. Р.Р. Гестеланд. Кросс-культурное поведение в бизнесе.- Д. : ООО «Баланс-Клуб», 2003. 288 с.
- 4. Игнатьева Е. Международный деловой этикет на примере 22 стран. Учебное пособие.- М., 2020.

- 1. Жернакова М.Б. Деловые коммуникации: Учебник и практикум. М., Юрайт, 2016.
- 2. Martin, J., & Chaney, M. (2008), Global Business Etiquette, Greenwood press.

SOCIOLOGY				
Language of teaching	Semester / Duration	ECTS credits / Type of course	Course Coordinator	Student workload
		(mandatory, elective)		
Ukrainian	4/14 weeks, 42 hours in class	5/ Elective		150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self-study time)

The course's aim is to develop a system of knowledge about main forces and trends of social life and methods of empirical research and transform various social objects (social communities, institutes, relations and processes)

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will be	learning activities	CAS, final assessment
able to:		FAS)
1) understand the origins and nature of empirical	Problem lecture,	Participation in the
sociology as a crucial dimension of social	Internet search,	discussion, essay (CAS)
studies;	guided self-study	
	activity, seminars	
	Lecture, Internet	1
2) analyze and assess main directions and tasks	search, guided self-	discussion, essay (CAS)
of empirical sociological research;	study activity,	
	seminars	
	Problem lecture,	_
3) choose adequate methods and technologies of	Internet search,	discussion, practical skills
sociological research;	guided self-study	assessment (CAS)
	activity, workshop	
	Problem lecture,	Solving problems, practical
4) conduct (both independently and as a member	self-study activity,	skills assessment (CAS)
of a group) local sociological researches and use	workshop	
their results in practical activity;		Solving problems, practical
	Lecture, seminars,	skills assessment (CAS)
5) obtain and use information from appropriate	Internet search, self-	
sources (textbooks, newspapers, business	study activity,	
magazines and selected journals, websites,	workshop	Mid-term control (CAS)
databases);		
Learning outcomes 1-5		

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

20% Participation in the business play

20% Case study presentation

20% Presentation (oral, multimedia)

10% Mid-term control (essay, written)

Contents

Thematic structure of the course:

Module 1. Theoretical sociology

- 1. Sociology as a science of society, its subject, structure and functions.
- 2. Society and its structure.
- 3. Social institutions.
- 4. Social processes.

Module 2. Applied sociology

- 5. Family and the individual in the social structure.
- 6. Social relations and social policy.
- 7. Social motivation and regulation of work behavior.
- 8. Middle-range sociological theories.
- 9. Methods of sociological research.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Городяненко В.Г. Соціологія: Підручник [Текст] / В.Г. Городяненко. К.: Академія, 2008. 544 с. (базовий підручник).
- 2. Політична наука в Україні. 1991-2016: у 2 т. Т. 2. Теоретико-методологічні засади і концептуальні підсумки вітчизняних досліджень / НАН України, Ін-т політ. і етнонац. досліджень ім. І.Ф. Кураса; редкол.: чл.-кор. НАН України О. Рафальський (голова), д-р політ. наук М. Кармазіна, д-р іст. наук О. Майборода; авт. Передм. О. Рафальський; відп. ред. і упоряд. М. Кармазіна. К.: Парлам. вид-во, 2016. 704 с. (базовий підручник).
- 3. Ключник Р. М. Соціальний капітал як фактор формування політичного протесту / Р.М. Ключник // Гілея: науковий вісник. 2017. Вип. 124. С. 317-320.
- 4. Левчук Н.Н. Концептуализация сетевого влияния в системе массовых коммуникаций / Н.Н. Левчук // Веснік Брэсцкага ўніверсітэта. Серія 1. «Філасофія. Паліталогія. Сацыялогія». 2017. № 1. С. 81-85.

- 1. Ключник Р.М. Глобальні проблеми сучасності: економічний вимір / Р.М. Ключник // Академічний огляд. 2020. № 1 (52). С. 5-12.
- 2. Куценко О. Соціологія: рольова модель на шляху між екстримами (дороговкази XIX Всесвітнього конґресу соціологів) [Електронний ресурс] / О. Куценко // Соціологія: теорія, методи, маркетинг. 2019. № 4. С. 147-157.
- 3. Бугера О. Використання соціальних інтернет-мереж для запобігання злочинності / О. Бугера // Підприємництво, господарство і право. 2018. № 5. С. 238-241.
- 4. Barkan S. Sociology: Understanding and Changing the Social World [Electronic resource]. Access mode: http://catalog.flatworldknowledge.com/catalog/editions/barkan-sociology-understanding-and-changing-the-social-world-comprehensive-edition-1-0

LOGIC				
Language of		ECTS credits /	Course	Student workload
teaching	Duration	Type of course (mandatory,	Coordinator	
		elective)		
Ukrainian	4/14			150 hours (28 h. lectures, 14
	weeks,	5 / Elective	Ph.D. (Candidate of	h. seminars/practical, 108 h.
	42 hours in		Science), Associate	self-study time)
	class		Professor	

The course's aim is to provide students with basic theoretical knowledge of logics as a science of principles of correct thought as well as develop students' skills in such fields as data collecting, analysis, debate, proving

Learning outcomes	Teaching methods,	
	teaching and	(continuous assessment
On completion of the course, students will be	learning activities	CAS, final assessment
able to:		FAS)
1) understand the nature of logic as a science of	Lecture, Internet	
correct thought and its place in solving	search, self-study	discussion, essay (CAS)
theoretical and practical problems of various type	activity, seminars	
and scale;	T . 10 . 1	D
2) know and apply basic laws (principles) of	Lecture, self-study	Participation in the
correct thought;	activity, seminars	discussion, essay (CAS)
3) conduct operations with notions;	Lecture, guided self-	Participation in the
by conduct operations with notions,	study activity,	discussion, test, practical
	seminars	skills assessment (CAS)
4) conduct operations with propositions;	Lecture, guided self-	Participation in the
	study activity,	discussion, test, practical
	seminars	skills assessment (CAS)
5) operate with main methods of logic of		Participation in the
reasoning;	business game	discussion, practical skills assessment (CAS)
		assessment (CAS)
6) adequately apply principles of correct	Seminars, debate,	Participation in the
argumentation;	business game	discussion, practical skills
		assessment (CAS)
Learning outcomes 1-6		Mid-term control (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

- 30% Participation in the discussion
- 20% Participation in the business play
- 20% Case study presentation
- 20% Presentation (oral, multimedia)
- 10% Mid-term control (essay, written)

Contents

Thematic structure of the course:

- 1. Logic as the science: its subjects, methods, language and ways of application in the sphere of economic activity
- 2. Basic laws (principles) of correct thought
- 3. Logic of notions and logical operations with notions
- 4. Logic of propositions. Main logical operations with propositions.
- 5. Logic of reasoning
- 6. Logical foundations of argumentation

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Бартун М.П. Логіка: Практикум, правила та вправи [Текст] / М.П. Бартун. Д.: Дніпропетровський університет економіки та права, 2008 92 с. (базовий підручник).
- 2. Яшин Б. Л. Логика в вопросах и ответах: учебное пособие Москва Берлин: Директ-Медиа, 2019.
- 3. Хоменко І.В. Логіка: Теорія та практики [Текст] / І.В. Хоменко. К.: ЦУЛ, 2010. 400 с.
- 4. Стеченко Т. О. Оволодіння елементами культури логічного мислення під час навчання майбутніх учителів іноземних мов // Вісник Чернігівського національного педагогічного університету. Серія: Педагогічні науки. -2016. Вип. 135. С. 241-245.

- 1. Конверський А.Є. Логіка (традиційна та сучасна): Підручник [Текст] / А.Є. Конверський. К.: Центр навчальної літератури, 2004. 535 с.
- 2. Мозгова Н.Г. Логіка: Навчальний посібник [Текст] / Н.Г. Мозгова. К.: «Каравела», 2008. 248 с.
- 3. Introduction to Logic [Electronic resource]. Access mode: http://www.zweigmedia.com/RealWorld/logic/logicintro.html
- 4. Shaptala N. (2019). Logical (Mental) Part of the Knowledge of the Truth in the Constitutional Court Process [Електронний ресурс] / N. Shaptala // Юридичний часопис Національної академії внутрішніх справ. 2019. № 2. С. 86-91.

COMMUNICATION MANAGEMENT				
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
English	4/14 weeks, 42 hours in class	5 / Elective	7	150 hours (28 h. lecture, 14 h. seminars/practical, 108 h. self-study time)

This course aims to introduce students to the main themes of communication management and the understanding of the basic theoretical approaches and concepts of a specific branch of communication management

Learning outcomes By the time students complete this course, the students should be able to:	Teaching methods, teaching and learning activities	Forms of assessment (continuous assessment CAS, final assessment FAS)
1) Formulate effective communication strategies in any situation.	Lectures, practical classes, presentations, self-study activities	Participation in discussions, thematic presentations, case study presentations (CAS)
2) Give and receive feedback that will improve students' communication.	Lectures, practical classes, presentations, self-study activities	Participation in discussions, thematic presentations, case study presentations (CAS)
3) Listen to others for understanding.	Lectures, practical classes, presentations, self-study activities	Participation in discussions, thematic presentations, case study presentations (CAS)
4) Work effectively in teams of colleagues and groups of students.	Lectures, practical classes, presentations, self-study activities	Participation in discussions, thematic presentations, case study presentations (CAS)
Learning outcomes 1-4		Mid-term control (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

20% Class attendance and participation

20% Participation in practical classes

25% Thematic presentation

25% Case study presentation

10% Mid-term control (essay, written)

Contents

Module 1. Communication Process

- 1. Concept, nature, and significance of the communication process
- 2. Types of communication
- 3. Models of communication
- 4. Verbal and non-verbal communication
- 5. Barriers to communication

Module 2. Basic Communication Skills

- 1. Introduction to communication skills: oral presentation
- 2. Reading, listening and note-taking skills
- 3. Writing skills: field diary and laboratory record

Module 3. Technical Skills for Effective Communication

- 1. Technical and scientific writing/reporting
- 2. Forms of scientific and technical writing
- 3. Curriculum Vitae / Resume writing

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Жигайло Н. Комунікативний менеджмент. Навчальний посібник. Львів: ЛНУ ім. Івана Франка, 2012. 368 с.
- 2. Комунікативний менеджмент. Методичні рекомендації для студентів усіх форм навчання освітнього рівня (OP) «Бакалавр» за спеціальністями 073 «Менеджмент», 281 «Публічне управління та адміністрування». Біла Церква, 2019. 73 с.

- 1. Професійні комунікації [Текст]: Навчальний посібник. Д46 «Ділове спілкування» / уклад. О.М. Жук, Л.Ю. Тиха. Луцьк : Луцький НТУ, 2016. 112 с.
- 2. Антипцева А. Комунікативний менеджмент: навч.-метод. посібник / А. Антипцева. Харків, 2013. 53 с.
- 3. Малахов, В.А. Етика спілкування [Текст]: навчальний посібник для студ. вузів В.А. Малахов. К.: Либідь, 2006. 183 с.

LOGISTICS				
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	4/14 weeks, 42 hours in class	5 / Elective	Volodymyr Momot, Doctor of Science, Professor	,
		•	edge and understanding of material and other stre	of the conceptual basis of eams
On the complete able to:		rse, students will be	Teaching methods, teaching and learning activities	
1) analyse typical challenges that business logistics professionals are likely to face and recommend solutions, using critical thinking skills and ethical decision-making models; 2) design and implement efficient logistics strategy:		Case study, case study in small groups, solving problems, practical classes Case study, case	Practical skills assessment, case study, solving problems (CAS) Practical skills	

	teaching and	(continuous assessment
On the completion of the course, students will be	learning activities	CAS, final assessment
able to:		FAS)
1) analyse typical challenges that business	Case study, case	Practical skills
logistics professionals are likely to face and	study in small groups,	assessment, case study,
recommend solutions, using critical thinking skills	solving problems,	solving problems (CAS)
and ethical decision-making models;	practical classes	81
2) design and implement efficient logistics	Case study, case	Practical skills
strategy;	study in small groups,	assessment, solving
State gj,	solving problems	problems (CAS)
3) know and understand all the components of	Practical classes, self-	Practical skills
logistics and supply chain management;	study activities,	assessment, solving
logisties and supply enam management,	solving problems	problems (CAS)
4) understand and explain the role of Logistics	Lecture, tutorials,	Participation in the
function in the wider context of the firm;	self-study activities	discussion (CAS)
5) structure logistical systems, explain their	Practical classes, self-	Practical skills
different stages and analyse the way they work;	study activities	assessment, Essay, test
6) know and apply different strategies in Logistics	Lecture, tutorials,	(CAS)
Management (e.g. Postponement, Lean Logistics);	self-study activities	Participation in the role
management (e.g. 1 ostponement, Zean Zogisties),	sen staay activities	play (CAS)
7) know the services offered by Logistics service	Lecture, tutorials,	Participation in the
providers and the way these service providers	self-study activities	discussion (CAS)
operate;	self study detivities	discussion (C115)
operate,		
8) choose the best storage model for each	Practical classes, self-	Practical skills
company depending on their logistics process;	study activities,	assessment, solving
company depending on their rogistics process,	solving problems	problems (CAS)
9) identify storage, maintenance and handling	Practical classes, self-	Practical skills
systems required in different logistic situations;	study activities	assessment, solving
systems required in different registre situations,	case study	problems (CAS)
10) plan the materials distribution inside the	Case study, case	Practical skills
company with respect to their various production	study in small groups,	assessment, solving
and logistics facilities;	solving problems,	problems (CAS)
and to Stories Inclines,	practical classes	prosiems (2116)
11) use analytical techniques to manage	Case study, case	Practical skills
distribution routes;	study in small groups,	assessment, solving
distribution routes,	solving problems,	problems (CAS)
	practical classes	problems (Crus)
	practical classes	

Lecture, tutorials,	Participation in	the
self-study activities	discussion (CAS)	
	Mid-term control (CAS	S)
	elf-study activities	, , , , , , , , , , , , , , , , , , ,

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

20% Participation in the business play

20% Case study presentation

10% Mid-term control

20% Essay (written)

Contents

Thematic structure of the course:

- 1. Introduction and Integration
- 2. The Supply Chain Management Concept
- 3. Logistics & Information Technology
- 4. Protective Packaging and Materials Handling
- 5. Transportation
- 6. Distribution Centre, Warehouse and Plant Location
- 7. Inventory Management and Warehousing Management
- 8. Procurement and International Logistics
- 9. Organizing, Analyzing and Controlling Logistics Systems

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Федорова, В.О. Логістика [Текст]: навч. посіб. / Федорова В.О., Блага В.В.; Харків. нац. автомоб.-дорож. ун-т. Харків: Бровін О.В. [вид.], 2019. 153 с.
- 2. Марченко В.М. Логістика [Текст]: підруч. для студентів, які навчаються за спец. 'Економіка' / Марченко В.М., Шутюк В.В.; Нац. техн. ун-т України 'Київ. політехн. ін-т ім. Ігоря Сікорського'. Київ: КПІ ім. Ігоря Сікорського, 2018. 312 с.
- 3. Міжнародний менеджмент та логістика [Текст]: навч. посіб. / А. Бардась [та ін.]; Держ. ВНЗ Нац. гірн. ун-т. Дніпро: Герда, 2016. 294 с.

- 1. Поплавський А.В. Логістика [Текст]: навч. посіб. / А.В. Поплавський, О.Ю. Хохлюк, С.С. Горобець; Вінниц. нац. техн. ун-т. Вінниця: ВНТУ, 2017. 99 с.
- 2. Логістика товарного ринку [Текст]: монографія / [Б.В. Буркинський та ін.]; за заг. ред. акад. НАН України, д-ра екон. наук, проф. Буркинського Б.В., д-ра екон. наук, проф. Лисюка В.М.; НАН України, Ін-т проблем ринку та екон.-екол. дослідж. Одеса: ІПРЕЕД НАНУ, 2018. 243 с.
- 3. Сушкова О.Є. Митна логістика [Текст] : навч. посіб. / О.Є. Сушкова; Ун-т держ. фіск. служби України. Ірпінь: УДФСУ, 2018. 265 с.

SUBSTANTIATION OF MANAGEMENT DECISIONS				
Language of teaching	Semester / Duration	ECTScredits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	6/11weeks, 33hours in class	5 / Elective	Olha Kotko, Ph.D. (Candidate of Science), Associate Professor	150 hours (22 h. lecture, 11 h. seminars/practical, 117 h. self-study time)

This course will help students to understand theoretical background of economic decision-making development, mechanisms of basic management challenges; mastery of the modern methods of the search for optimal solutions; skill-building of risk management; effective use such scientific tools for development of alternative variants of management decisions and choosing the best one of them.

Learning outcomes On the completion of the course, students will be able to:	Teaching methods,	Forms of assessment (continuous assessment CAS, final assessment FAS)
1) to make reasonable decisions;	Lecture, discussion	Oral answers to questions, participation in the discussion (CAS)
2) identify major contemporary issues that have emerged in strategic cost management;	Students` reports	Written or oral test questions, and observation results designed to identify specific problem areas or misconceptions in learning the concept or performing the skill (CAS)
3) discuss a number of issues relating to the design and implementation of cost management models in modern firms;	Lecture, seminars, self- study activities, class discussion	Oral answers to questions, participation in the discussion (CAS)
4) application of operation research in strategic decision making;	Work in pairs to solve problems	Participation in the role play, tests (CAS)
5) understand the features of world and national economy and institutional structures;	Role play	Reports, essay (CAS)
6) to determine the ways of strategic development of the enterprise and its value	Seminars, self- study activity	Presentation assessment (CAS)
Learning outcomes 1-6		Mid-term control (tests) (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

10% Participation in the discussion

40% Solving problems

20% Tests

10% Essay

20% Mid-term control (test, analysis of statistics report, individual presentation assessment)

Contents

Thematic structure of the course:

Module 1. Economic decisions in different realms of entrepreneurial activities

- 1. Essential characteristics of management decisions.
- 2. Technology of management decision-making.
- 3. Methodical basics of preparation of management decisions.
- 4. Substantiation of management decisions and evaluation of their effectiveness.
- 5. Forecasting and analysis of management decisions.

Module 2. Risk and uncertainty in justification of management decisions

- 1. Uncertainty as the root cause of business risk.
- 2. Criteria for decision-making in conditions of uncertainty.
- 3. Utility theory and its implementation in decision-making processes.
- 4. Entrepreneurial risks and their impact on management decisions.
- 5. Criteria for decision-making under risk conditions.
- 6. Substantiation of financial and investment decisions in the risk environment.
- 7. Qualitative assessment of business risks.
- 8. Quantitative assessment of business risks.
- 9. Directions and methods of regulation and risk reduction.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Клименко С.М. Обгрунтування господарських рішень та оцінка ризиків: Навч. посіб. / С.М. Клименко, О.С. Дуброва. К.: КНЕУ, 2017. 252 с.
- 2. Клименко С.М. Обгрунтування господарських рішень та оцінка ризику. навч.- метод. посібник для самост. вивч. дисц. / С.М. Клименко, О.С. Дуброва. К.: КНЕУ, 2016. 182 с.
- 3. Багрова І.В. Інвестиційні проєкти в Україні: проблеми та досвід: монографія / І.В. Багрова, Т.С. Яровенко Дніпропетровськ: НГУ, 2016. 238 с.
- 4. Вітлінський В. В. Аналіз, моделювання та управління економічним ризиком: навч.-метод. посібник для самост. вивч. дисц. / В.В. Вітлінський, П.І. Верченко. К.: КНЕУ, 2016. 292 с.
- 5. Василенко В. А. Теорія і практика розробки управлінських рішень: Навч. посіб. / В.А. Василенко. К.: ЦУЛ, 2014 420 с.
- 6. Дерлоу Д. Ключові управлінські рішення: Технологія прийняття рішень: Пер з англ. / Дерлоу Д. К.: Всеувито, Наук. думка, 2017. 242 с.
- 7. Ременников В. В. Разработка управленческого решения: Учеб. пособ. / В.В. Ременников. М.: ЮНИТИ-ДАНА, 2016. 144 с.
- 8. Шегда А.В. Ризики в підприємництві: оцінювання та управління: навчальний осібник / А.В. Шегда. К.: Знання, 2018. 271 с.
- 9. Tryfonova, O.V. (2018). Substantiation of managerial decisions for ensuring sustainable functioning of enterprise // Economic Bulletin of National Mining University. No 3. pp. 113-123.

- 1. Верченко П. І. Ризикологія: Навч.-метод. посіб. для самост. вивч. дисц. / П. І. Верченко та ін. К.: КНЕУ, 2016.-176 с.
- 2. Вітлінський В. В. Ризикологія в економіці та підприємництві: монографія / В. В. Вітлінський, Г. І. Великоїваненко. К.: КНЕУ, 2014. 480 с.
- 3. Єлейко Я.І. Інвестиції, ризик, прогноз: Навч. посіб. / Я.І. Єлейко. Львів: ЛБІ НБУ, 2011. 176 с.
- 4. Івченко І.Ю. Моделювання економічних ризиків і ризикових ситуацій: Навч. посіб. / Івченко І.Ю. К. : Центр навчальної літератури, 2013. 343 с.

- 5. Ілляшенко С.М. Економічний ризик: Навч. посіб. / С.М. Ілляшенко. К.: Центр навчальної літератури, 2014. 220 с.
- 6. Машина Н. І. Економічний ризик і методи його вимірювання: Навч. посіб. / Н.І. Машина. К.: ЦНЛ, 2013. 188 с.
- 7. Старостіна А.О. Ризик-менеджмент: теорія та практика: Навч. посіб. / А.О. Старостіна, В.А. Кравченко. К.: Політехнік, 2014. 200 с.

CONFLICTOLOGY							
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload			
Ukrainian	6/11 weeks, 33 hours in class	5 / Elective	Olga Lebid, Doctor of Science, Professor	150 hours (22 h. lectures, 11 h. seminars/practicals, 117 h. self-study time)			

The aim is to acquaint higher education seekers with the essence, structure and typology of conflict as a social phenomenon; formation of skills in them to diagnose, predict, resolve and prevent various conflict situations (industrial, domestic, socio-labor, socio-economic, marital, etc.); mastering by future specialists methods of psychological protection and emotion management in conflict.

specialists methods of psychological protection				
Learning outcomes	Teaching methods,	Forms of assessment		
On completion of the course, students will be	teaching and learning	(continuous assessment		
able to:	activities	CAS, final assessment		
		FAS)		
1) know the object and subject of	Lecture, problem lecture,	Participation in a		
conflictology; the essence of the conflict and	seminar, discussion on the	discussion (seminar,		
its structure; dynamics and causes of	materials of the lecture	debate, debate,		
conflict; types of conflicts in society and	and the studied literature	brainstorming, etc.), essay		
their features; know the features of	sources, seminar-dialogue,			
intrapersonal, interpersonal and intergroup	problem solving, seminar-			
conflicts; psychological features of the	solution of situational			
mechanism of conflicts; theories of	problems analysis of			
personality behavior in conflict; conflict	specific situations (case-			
management technologies; psychological	study)			
conditions for conflict prevention and				
resolution				
2) assess the place of conflict in the system	Problem lecture, seminar,	Oral answers to questions,		
of special human sciences; use technologies	discussion on the	problem solving (problem		
of effective communication and rational	materials of the lecture	situations), explanation of		
behavior in conflict; identify the mechanism	and the studied literature	problem solving		
and causes of social conflicts	sources, seminar-dialogue,			
	problem solving, seminar-			
	solution of situational			
	problems analysis of			
	specific situations (case-			
	study), search on the			
	Internet			
3) identify the stages of the conflict in order	Lecture, problem lecture,	Oral answers to questions,		
to further resolve it; recognize intra-personal	'round table' on the topic	problem solving (problem		
conflict; identify the main stages of the	of independent search	situations), participation		
negotiation process; identify ways to resolve	work, seminar-dialogue,	in a role play (business		
conflicts in management	problem solving, seminar-	game)		
	solution of situational			
	problems (case-study),			
	Internet search, tests			

4) use the acquired knowledge to prevent and resolve conflicts	Project work, Internet search	Participation in a role play (business game)
5) show respect for various national and ethnic communities, cooperate with the bearers of various historical, political, religious, cultural, family and personal values	Presentations, project work, Internet search	Participation in a role play (business game), evaluation of the presentation, evaluation of practical skills
6) use the acquired knowledge in conducting scientific discussions on conflict issues	Lecture, problem lecture, 'round table' on the topic of independent search work, seminar-dialogue, problem solving, seminar-solution of situational problems (case-study), Internet search, tests	Oral answers to questions, problem solving (problem situations), participation in a role play (business game)
7) perform individual research tasks on relevant issues, identify independence and social responsibility, civic and patriotic virtues in the performance of functional duties.	Project work, Internet search	Research project, evaluation of the presentation (individual presentation)
Learning outcomes 1-7		Mid-term control (computational exercises, mini case) (CAS)

Assessment

Final assessment as a result of Continuous assessment (100%)

15% Participation in a discussion

15% Test (multiple choice, computer)

20% Individual tasks (written)

10% Answers (oral)

20% Presentation (oral, multimedia)

20% Mid-term control (computational exercises, mini case)

Contents

Thematic structure of the course:

- 1. Conflictology as a science
- 2. History of conflict development
- 3. Conflict as a social phenomenon
- 4. Classification and types of conflicts
- 5. Psychology of conflict
- 6. The dynamics of the conflict and the mechanisms of its occurrence
- 7. Conflict management process
- 8. Methods and forms of conflict management
- 9. Conflict prevention and regulation
- 10. Conflict resolution strategy
- 11. Alternative approaches to conflict resolution
- 12. The role of the leader in conflict management.
- 13. Areas of conflict development

Language of teaching Ukrainian

Compulsory reading

- 1. Конфліктологія [Текст]: підручник / [Є. Д. Скулиш та ін.]. Київ: Артек, 2015. 373 с.
- 2. Луцишин Г.І. Конфліктологія та теорія переговорів [Текст]: навч. посіб. / Г.І. Луцишин; Нац. ун-т 'Львів. Політехніка'. Львів: Вид-во Львівської політехніки, 2015. 199 с.
- 3. Конфліктологія [Текст]: навч. посіб. / [М.П. Гетьманчук та ін.; за заг. ред. М.П. Гетьманчука]; Львів. держ. ун-т внутр. справ. Львів: Львів. держ. ун-т внутр. справ, 2016. 343 с.

- 1. Гуменюк Л.Й. Соціальна конфліктологія [Текст]: підручник / Л.Й. Гуменюк; Львів. держ. унт внутр. справ. Львів: ЛДУВС, 2015. 563 с.
- 2. Свидрук І.І. Психологія управління та конфліктологія [Текст]: підручник / Свидрук І.І., Миронов Ю.Б.; Центр. спілка спожив. т-в України, Львів. торг.-екон. ун-т. Львів : Вид-во Львів. торг.-екон. ун-ту, 2017. 319 с.
- 3. Штифурак В.Є. Психологія управління та конфліктологія [Текст]: навч. посіб. / В.Є. Штифурак; Київ. нац. торг.-екон. ун-т, Вінниц. торг.-екон. ін-т. Вінниця : ВТЕІ КНТЕУ, 2017. 252 с.
- 4. Конфліктологія та медіація [Текст]: навч. посіб. / уклад. В.І. Докаш; Чернів. нац. ун-т ім. Юрія Федьковича. Чернівці: ЧНУ: Рута, 2018. 247 с.

TECHNOLOGY AND STRATEGY OF OWN BUSINESS					
Language teaching	of	Semester / Duration	ECTS credits / Type of course	Course Coordinator	Student workload
teaching		Duration	(mandatory, elective)	Coordinator	
Ukrainian		6/11 weeks, 33 hours in class	5 / Elective		150 hours (22 h. lecture, 11 h. seminars/practical, 117 h. self-study time)

Course aims:

The aim of the course is to equip students with the critical business skills, enabling to thrive in an increasingly competitive business world. Students will apply innovative and analytical thinking to various market analyses, such as a SWOT analysis, STEEPLE analysis, Porter's five-force model and the SELECT framework. In applying strategic management processes to a hypothetical business environment, students will walk away with a business strategy, ready for implementation that is aligned to long-term organizational objectives

to long-term organizational objectives							
Learning outcomes	Teaching methods,	Forms of assessment					
	teaching and	(continuous assessment					
On the completion of the course, students will be	learning activities	CAS, final assessment					
able to:		FAS)					
1) define the microeconomic factors that will	Lecture, seminars,	Participation in the					
affect your business management success;	discussion, solving	discussion, quiz, solving					
	problems, self-study	problems (CAS)					
	activities						
2) demonstrate knowledge of competitive	Practical classes,	Presentation, test (CAS)					
business advantages, that students can continue	case study						
to develop and maximize;							
3) conduct various analyses and understand the	Lecture seminars,	Participation in the role play					
external macro-environmental factors;	discussion	(CAS)					
4) act in unusual situations and be reliable for	Lecture, practical	Participation in the					
social and ethical activities in making decisions;	classes, discussion,	discussion, case study,					
	self study activities	essay (CAS)					
5) demonstrate knowledge of rational and creative	Problem lecture,	Essay, test, presentation,					
approaches in the methodology of business strategy	discussion, case-	participation in the					
and development;	studies, role play	discussion (CAS)					
6) assess business environment and develop	Problem lecture,	Participation in the					
business strategies;	case study,	discussion, case study					
	brainstorming	(CAS)					
7) make a reasonable choice of a business	Lectures, seminars,	Essay, test, presentation,					
development strategy, develop its content in	self-study activities	participation in the					
relation to specific market conditions for doing		discussion (CAS)					
business and determine an algorithm for its							
implementation.							
Learning outcomes 1-7		Mid-term control (CAS)					

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

20% Participation in the role play;

20% Test (multiple choice);

20% Essay (written);

- 10% Presentation (oral, multimedia):
- 20% Participation in the discussion;
- 10% Mid-term control (computer multiple choice tests, mini case)

Contents

Thematic structure of the course:

- 1. Introduction to technology and strategy of own business
- 2. Theory and evolution of strategic management
- 3. Organizational goals and values of business technology
- 4. Environmental Analysis
- 5. Internal and SWOT analyses
- 6. Sustainable Competitive Advantage of strategic management
- 7. Formulation of a forward-thinking strategy
- 8. Strategy implementation
- 9. Evaluation and control of strategy implementation
- 10. Strategic alignment and ensuring sustainability

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Гевко О.Б., Шведа Н.М. Стратегічне управління: Навчальний посібник. Для студентів усіх форм навчання напряму 6.030601 «Менеджмент» / Гевко О.Б., Шведа Н.М. Тернопіль ФОП Паляниця В. А., 2016. 152 с.
- 2. Юшкевич О.О. Конспект лекцій з дисципліни «Стратегія розвитку підприємства». Житомир: Деожавний університет «Житомирська політехніка», 2019-2020 н.р. 146 с.
- 3. Стратегії та технології розвитку корпорацій: монографія / за наук. ред. д-ра екон. наук, проф. О. М. Полінкевич. Луцьк : Вежа-Друк, 2018. 416 с.
- 4. Technology Strategy for Small to Medium Sized Companies. [Електронний ресурс]. Режим доступу: https://strategiccfo.com/technology-strategy/

- 1. Мартін Звіллінг. 6 бізнес-стратегій, які дозволять вам зберегти вашу компанію на плаву протягом тривалого часу [Електронний ресурс]. Режим доступу: https://cutt.ly/Egznzj7
- 2. Осовська Г.В., Фіщук О.Л., Жалінська І.В. Стратегічний менеджмент: Навч. посібник. К.: Кондор, 2013. 196 с.
- 4. Гребін'як Лоуренс Дж. Як змусити працювати вашу стратегію. Ефективна реалізація стратегії та впровадження змін / Пер. з англ. Дніпропетровськ: Баланс Бізнес Букс, 2016. 357 с.
- 5. Піддубний І.О., Піддубка А.І. Управління міжнародною конкурентоспроможністю підприємства: Навчальний посібник / За ред. проф. І.О.Піддубного. Х.: ВД «ІНЖЕК», 2014. 264 с.
- 6. Смолін І.В. Стратегічне планування розвитку організації: Монографія. К.: Київ. торг.-екон. Ун-т, 2014. 344 с.

LEADERSHIP AND GROUP DYNAMICS					
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload	
Ukrainian	7/14 weeks, 42 hours in class	5 / Elective	Hanna Mytrofanova, Doctor of science, Professor	`	

The purpose of the discipline is to promote the identification and development of leadership qualities of higher education, the formation of general competencies in the use of leadership tools in professional activities, the ability to work in the team, and mastering practical tools for effective team and role distribution, team management as a system

Learning outcomes	Teaching methods,	Forms of assessment
On the completion of the course, students will be able to:	teaching and learning activities	(continuous assessment CAS, final assessment FAS)
1) demonstrate knowledge of the main stages of formation of the theory of leadership as a scientific discipline, as well as the methodological basis of classical schools and areas;	Lecture, practical classes, discussion	Participation in the discussion (CAS)
2) demonstrate skills of interaction, leadership, teamwork;	Case study in small groups Role play	Participation in the role play (CAS)
3) make individual and group decisions, offering reasonable solutions to the problem;	Practical classes, self-study activity	Essay, test (CAS)
4) correctly define their leadership style, identify and outline a plan for the development of their team management style;	Lecture, tutorials	Presentation (CAS)
5) successfully use methodological and methodical methods of studying the effectiveness of activities and design of organizations;	Problem lecture, case study in small groups Role play	Peer small group presentation, participation in the role play (CAS)
6) identify and outline a plan for the development of their team management style;	Problem lecture, discussion	Participation in the discussion (CAS)
7) determine the factors shaping the image and culture of the organization;	Lecture, practical classes	Presentation (CAS)
8) determine the readiness to form teams.	Role play	Participation in the role play (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

20% Participation in the discussion

20% Participation in the role play

20% Essay (written)

10% Tests

30% Presentation

Contents

- 1. The problem of leadership in modern management
- 2. Leadership in organizations
- 3. Pre-scientific theories of leadership
- 4. Situational theories of leadership
- 5. Leadership as a mission
- 6. Leadership and teamwork in the organizations
- 7. Group dynamics in the organizations

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Комарова К.В. Лідерство: навчальний посібник для студентів вищих навчальних закладів. / К.В. Комарова, С.П. Коляда. Дніпро: 2017. 452 с.
- 2. Морозов, В. В. Формування, управління та розвиток команди проекту (поведінкові компетенції): навч. посіб. / В. В. Морозов, А. М. Чередніченко, Т. І. Шпильова. К.: Таксон, 2009. 464 с.
- 3. Максвелл Дж. Розвинь лідера у собі / Пер. з англ. Н. Гербіш. К.: Брайт Стар Паблішинг, 2013. 184 с.
- 4. Нестуля О.О. Основи лідерства. Тренінг лідерських якостей та практичних навичок менеджера: навч. посіб. / О.О.Нестуля, В.В.Карманенко. К.: Знання, 2013. 287 с.
- 5. Сергеєва Т.В., Дорін Фестеу, Гейл Роунтрі. Лідерство і командна робота: Навчальний посібник. Харків: ХНУБА, 2014. 124 с.
- 6. Скібіцька Л.І. Лідерство та стиль роботи менеджера: навч. посіб. К.: ЦУЛ, 2009. 192 с.
- 7. Теорія і практика формування лідера: навчальний посібник / О.Г. Романовський, Т.В. Гура, А.Є. Книш, В.В. Бондаренко Харків, 2017 р. 100 с. [Електронний ресурс]. Режим доступу: https://cutt.ly/Mgznbd6

- 1. Адаир Дж. Джон Адаир о менеджменте и лидерстве: [пер. с англ.] / Дж. Адаир. М.: Эксмо, 2007. 208 с.
- 2. Айзексон У. Стив Джобс. М.: Астрель, 2012. 688 с.
- 3. Беляцкий Н.П. Основы лидерства: учебник / Н.П.Беляцкий. Минск: БГЭУ, 2006. 268 с.
- 4. Блэклок Дж. Технологии командной игры: руководство для лидера / Дж. Блэклок, Э.Джекс. М.: Изд. дом Гребенникова, 2008. 232 с.
- 5. Бойнтон Э. Виртуозные команды. Команды, которые изменили мир / Э. Бойнтон, Б. Фишер. М: Претекст, 2008. 265 с.
- 6. Лі Цзиці. Лідерські якості менеджерів: вектори успіху / Лі Цзиці. Київ: Центр учбової літератури, 2018. 184 с.
- 7. Оуэн Х., Ходжсон В., Газзард Н. Призвание лидер: Полное руководство по эффективному лидерству / Пер. с англ. Днепропетровск: Баланс Бизнес Букс, 2005. 384 с.
- 8. Фарсон Р., Кейес Р. Парадоксы лидерства. Выигрывает тот, кто делает больше ошибок / Пер. с англ. М.: ООО ИД «София», 2006. 160 с.
- 9. 7 нот менеджмента. Настольная книга руководителя / под ред. В.В.Кондратьева. М.: Эксмо, 2008. 976 с.
- 10. Батушан В. Політичне лідерство в контексті державного управління: історичний досвід / В. Батушан // Вісн. Нац. акад. держ. управління при Президентові України. 2009. № 4. С. 213-221.

PSYCHOLOGY OF SALE AND CUSTOMER RELATIONSHOP FORMATION					
Language	of	Semester /	ECTS credits /	Course Coordinator	Student workload
teaching		Duration	Type of course		
			(mandatory,		ļ
			elective)		
Ukrainian		7/14		Svitlana Yaremenko,	150 hours (28 hrs.
		weeks,	5 / Elective	PhD (Candidate of	lectures, 14 hrs.
		42 hours in		Science), Associate	practicals, 108 hrs. self-
		class		Professor	study time)

Course aims:

Students will gain the ability to develop skills to communicate with the buyer and use modern methods of sales

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will be able	learning activities	CAS, final assessment
to:		FAS)
1) understand modern psychological techniques,	Lecture, practical	Participation in the
methods and tools to impact the buyer in the sales	classes, self study	discussion, test, essay
process;	activities	(CAS)
2) demonstrate practical sales skills based on	Lecture, practical	Peer small group
special psychological techniques, methods and	classes, workshop	presentation, test,
tools;		practical skills
3) analyze the sales process, conflicts with the	Lecture, practical	assessment (CAS)
visitors, the complaints and claims, and develop	classes, workshop,	Solving problems,
measures to solve the problems identified.	self study activities,	participation in the
	case study	discussion, case study,
		essay (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

20% Participation in the discussion

20% Test (multiple choice, computer)

20% Essay (written)

20% Case study

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

Module 1. Personal sales: machinery and stages in the sales process. Methods, techniques express understanding of the buyer and seller features of dialogue with the buyer

- 1. Psychology sales business and you
- 2. Express account the potential buyer
- 3. Selling as an intensive dialogue buyer and seller

Module 2. Psychology of selling a particular product, the staff of commercial enterprise and the prevention of conflict with the consumer

- 1. Psychology of selling a particular product
- 2. Each product its character
- 3. The staff of commercial enterprise: the creation of a successful team
- 4. Prevention and overcoming conflicts with the consumer

Language of teaching Ukrainian

Compulsory reading

- 1. Завадский М. Мастерство продажи / М. Завадский. К.: «Ліра К», 2012 208 с.
- 2. Pride W.M., & Ferrell O.C. (2016). Marketing. 2nd ed. Cengage Learning, 2016.

- 1. Рысев Н.Ю. Активные продажи / Н.Ю. Рысев; К.: «Ліра К», 2012. 416 с.
- 2. Бакшт К.А. Усиление продаж / К.А. Бакшт; К.: «Ліра К», 2011. 304 с.
- 3. Хопкинс Т. Умение продавать / Т. Хопкинс; М.: Диалектика, 2004. 221 с.
- 4. Ребрик С. Техники продаж и НЛП / С. Ребрик; М.: Эксмо, 2003 294 с.
- 5. Котлер Ф. Маркетинг менеджмент / Пер. с англ. Под ред. Л.А. Волковой, Ю.Н. Каптуревского / Ф. Котлер; СПб.: Питер, 2000 752 с.
- 6. Харви Маккей. Как плавать среди акул / пер. П. Самсонов. Попурри, 2016.
- 7. Нил Рекхэм. СПИН-продажи.- МИФ, 2016.
- 8. Брэд Стоун. Продається все. Джефф Безос та ера Amazon / пер. Наталья Валеська. Наш формат, 2018.

SELF-MANAGEMENT					
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload	
Ukrainian	4/14 weeks, 42 hours in class	5/ Elective	Ph.D. (Candidate of	150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self-study time)	

Course aims:

The purpose of the discipline 'Self-Management' is to form an idea of the need to acquire practical skills of self-management, solving problems of self-organization and awareness of the need to develop professionally significant personal qualities needed to manage their own resources

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will be able	learning activities	CAS, final assessment
to:		FAS)
1) understand the specifics of the object and	Lecture, seminars,	Oral answers to questions,
subject of self-management, its categories,	discussion	test (CAS)
methods, structure, place in the system of		
humanitarian knowledge and social functions;		
2) understand the essential features,	Lecture, practical	Test, presentation (CAS)
properties, genesis of management;	classes	- , , ,
3) successfully use methodological and	Case study	Case study presentation
methodological techniques to study the	presentation, self-	(CAS)
effectiveness of self-management;	study activities,	
4) determine the factors of time management;	Lecture, seminars,	Oral answers to questions,
	self-study activities	presentation, test (CAS)
5) effectively develop measures for the	Internet search, self-	Essay, participation in the
transformation of the components of the	study activities,	discussion (CAS)
organization, taking into account the influence of	discussion.	·
environmental factors		

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

20% Participation in the business play

20% Case study presentation

10% Test

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. Basic concepts of self-management
- 2. Efficiency and effectiveness of personal activities
- 3. Principles of personal goal setting
- 4. Time management as an element of self-management

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Нетепчук В.В. Самоменеджмент: Навчальний посібник. Рівне: НУВГП, 2013. 354 с.
- 2. Юринець З.В. Самоменеджмент: навч. посібник / З. В. Юринець, О.В. Макара. Львів: ЛНУ імені Івана Франка, 2014. 272 с.
- 3. Основи самоменеджменту та лідерства [Електронний ресурс]: навчальний посібник / В. М. Лугова, С. М. Голубєв. Харків : ХНЕУ ім. С. Кузнеця, 2019. 212 с.
- 4. Максвелл Дж. Воспитай в себе лидера / Дж. Максвелл. Минск: Попурри, 2018. 230 с.
- 5. Сергеєва Л. М. Лідерство : навч. посіб. / Л. М. Сергеєва, В. П. Кондратьєва, М. Я. Хромей ; за наук. ред. Л. М. Сергеєвої. Івано-Франківськ: Лілея-НВ, 2015. 296 с.

- 1. Аленсон И. Лайф-менеджмент. Искусство управлять своей жизнью / И. Аленсон. Москва : AB Паблишинг, 2014. 50 с.
- 2. Бьюзен Т. Интеллект-карты: полное руководство по мощному инструменту мышления / Т. Бьюзен; [пер. с англ. Ю. Константиновой]. Москва: Манн, Иванов и Фербер, 2018. 268 с.
- 3. Теорія і практика формування лідера : навч. посіб. / О. Г. Романовський, Т. В. Гура, А. Є. Книш, В. В. Бондаренко. Харків : НТУ "ХПІ", 2017. 100 с.
- 4. Чкан А. С. Самоменеджмент : навчальний посібник для студентів освітньокваліфікаційного рівня «бакалавр» напряму підготовки «Менеджмент» / А.С. Чкан, С.В. Маркова, Н.М. Коваленко. Запоріжжя: ЗНУ, 2014. 84 с.

PR IN BUSINESS						
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload		
Ukrainian	5/14 weeks, 42 hours in class	5 / Elective		150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self-study time)		

Course aims:

The course's aim is to provide students with basic theoretical knowledge of international public relations (IPR) as a specific field of communicational and managerial activity as well as develop student's skills in planning, organizing, running and evaluating IPR-campaigns

Learning outcomes Teaching methods, **Forms** of assessment teaching (continuous and assessment On completion of the course, students will be able learning activities CAS. final assessment FAS) 1) understand the nature of IPR as a specific field Lecture, Internet Participation the in of organizational activity; self-study discussion, case search, study activity, seminars (CAS) 2) analyze IPR's role in the contemporary system Lecture, Internet Participation in the of social, political and economic relations; discussion (CAS) search, self-study activity, seminars 3) single out the main objects and subjects of Lecture, Internet **Participation** the international IPR-activities: search. self-study discussion, test, practical activity, seminars skills assessment, case study (CAS) **Participation** 4) evaluate problems most commonly faced by Internet in Lecture, the those responsible for IPR-activities; search, self-study discussion, case study activity, seminars (CAS) 5) rationally choose and compare the effectiveness Participation Lecture, problem the in of methods of IPR; discussion, lecture, panel case study (CAS) discussion, workshop 6) reasonably and responsibly apply basic IPR-Seminars. **Participation** panel in the methods and "technologies" in the field of his/her discussion, discussion, case study, practical skills assessment future professional activity; workshop (CAS) 7) act individually and as a member of a team in Seminars, self-study **Participation** in the the course of an IPR-campaign of any nature activities, guided discussion, test, practical non-profit, self-study activities, skills assessment (CAS) (political, business, nongovernmental). test

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

20% Participation in the business play

20% Case study presentation

10% Essay (written)

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

Module 1. The essence and organization of international public relations. Methods and "technologies" of international public relations

- 1. The essence and major functions of international public relations. History of international public relations.
- 2. Organization of international public relations: objects, subjects, major functions.
- 3. IPR-campaigns.
- 4. Methods and "technologies" of international public relations.
- 5. Image-building and branding in the structure of international public relations.

Module 2. Main fields of international public relations

- 1. International public relations in business and marketing.
- 2. Public relations in international politics.
- 3. International public relations and lobbying.
- 4. Public relations and international crises.

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Прошин Д.В. Паблик рилейшнз в международных отношениях: Конспект лекций [Текст] / Д.В. Прошин. Д.: Издательство Днепропетровского университета экономики и права, 2005. 95 с.
- 2. Формування позитивного міжнародного іміджу країни як засобу посилення конкурентоспроможності [Електронний ресурс] / Л. В. Новікова, Л. О. Чернишова // Бізнес Інформ. 2017. № 11. С. 30-35.
- 3. Каращук О. Моніторинг відкритих зарубіжних джерел інформації як перспективний засіб оцінювання іміджу країни [Електронний ресурс] / О. Каращук // Наукові праці Національної бібліотеки України імені В.І. Вернадського. 2019. Вип. 52. С. 215-226.
- 4. Бугар А.А. Нові технології в дипломатії: вплив інновацій та комунікацій на ефективну міжнародну політику і побудову іміджу країни [Електронний ресурс] / А.А. Бугар // Гілея: науковий вісник. 2018. Вип. 133. С. 219-222.
- 5. Євтушенко В. А. Вплив міжнародного туризму на економічний розвиток та імідж окремої країни [Електронний ресурс] / В.А. Євтушенко, М.С. Рахман, Д. В. Мангушев // Проблеми економіки. 2017. № 2. С. 26-34.

- 1. Ключник Р.М. Passive Voice в англомовних ЗМІ: лінгводидактичний аспект / Р.М. Ключник // Сучасна вища освіта: перспективні та пріоритетні напрями наукових досліджень: Міжнародна науково-практична конференція студентів, аспірантів та науковців: тези доповідей, Дніпро, 19 березня 2020 р. Дніпро: Університет імені Альфреда Нобеля, 2020. С. 124-125.
- 2. Kliuchnyk R. (2019). Natural and socio-cultural factors in country image formation. Journal of Modern Economic Research, 1(3), pp. 17-28.
- 3. Wirthlin A. The Public Relations Book [Electronic resource]. Access mode: https://cutt.ly/TgzmawB

START-UP: FROM IDEA TO SUCCESSFUL BUSINESS				
Language of teaching	Semester / Duration	ECTScredits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	5/14 weeks, 42 hours in class	5 / Elective		150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self-study time)

Course aims:

To provide practical proven tools for transforming an idea into a product or service that creates value for others. The students can use acquire knowledge to build a winning strategy for their business projects and learn how to shape a unique value propositions, prepare business plan themselves, compare innovation to existing solutions, build flexibility into their plan and determine when best to quit. As a vital part of the course students prepare their projects for innovative venture or grant programs

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will be	learning activities	CAS, final assessment
able to:		FAS)
1) estimate the potential of an innovative	Lecture, seminars,	Oral answers to questions,
idea as the basis of an innovative project;	discussion	test (CAS)
2) transform ideas into real products,	Lecture, practical	Test, presentation (CAS)
services and processes, by validating the idea,	classes	
turning it into a growing;		
3) apply the entrepreneurial tools in creating	Case study	Case study presentation
a business plan for innovative ventures or grant	presentation, self-	(CAS)
programs;	study activities,	
4) apply methods and strategies learned from	Lecture, seminars,	Solving problems, practical
interviews with startup entrepreneurs and	self-study activities	skills assessment (CAS)
innovators.		
5) communicate and sell innovative ideas	Problem lecture,	Participation in the
successfully.	case study	discussion, presentation
	presentation	(CAS)
	workshop	

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

20% Participation in the business play

20% Case study presentation

10% Test

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. Striking out on your own
- 2. Business models and customer development
- 3. Value proposition and the minimum viable product
- 4. Building your products
- 5. Identifying and accessing new markets to facilitate growth
- 6. The importance of PR

- 7. Diversity and inclusion during the startup process
- 8. Building and managing your team
- 9. Raising capital and ensuring success.
- 10. Common Startup mistakes

Language of teaching Ukrainian

Compulsory reading

- 1. Олет Б. 24 кроки успішного стартапу / пер. з англ. Н. Палій. Київ : Книголав, 2019. 288 с.
- 2. Бланк С., Дорф Б. Священна книга стартапера. Як збудувати успішну компанію / пер. з англ.
- Н. Валевська. Київ: Наш формат, 2019. 512 с.
- 3. Гільбо К. Стартап на \$100. Як перетворити хобі на бізнес / пер. з англ. А. Ящук. Київ : Наш формат, 2017. 264 с.
- 4. Райз Е. Стартап без помилок. Посібник зі створення успішного бізнесу з нуля / пер. з англ. О. Яцини. Харків: Vivat, 2016. 368 с.
- 5. Вассерман Н. Дилеми засновника бізнесу. Як попередити помилки й уникнути їх під час створення стартапу / пер. з англ. А. Клімової. Харків: Vivat, 2017. 480 с.
- 6. Bhargava R., Heeman W. The Startup Playbook: Founder-to-Founder Advice From Two Startup Veteransc. Lioncrest, 2017. 420 p.

- 1. Тіль П. Від нуля до одиниці. Нотатки про стартапи, або як створити майбутнє / пер. з англ. Р. Обухів. $3-\epsilon$ вид. Київ : Наш формат, 2016. 232 с.
- 2. Ворона Т. Стартап на мільйон. Харків : Vivat, 2017. 224 с.
- 3. Бойчик І.М. Економіка підприємства : підручник. Київ: Кондор-Видавництво, 2016. 378 с.
- 4. Лалу Ф. Компанії майбутнього /пер. з англ. Р. Ключка. Харків : Клуб сімейного дозвілля, 2017. 544 с.
- 5. Jonikas, D. (2016). Startup Evolution Curve From Idea to Profitable and Scalable Business: Startup Marketing Manual.Greenleaf, 336 p.
- 6. Robin, W. (2015). Online Business Startup The entrepreneur's guide to launching a fast, lean and profitable online venture. Rethink press, 260 p.

TECHNIQUE OF CONDUCTING BUSINESS NEGOTIATIONS				
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian	5/14 weeks, 42 hours in class	5 / Elective		150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self-study time)

Course aims:

This course aims to develop negotiation skills by active participation in a variety of negotiation settings, and a series of integrative bargaining cases between two and more than two parties over multiple issues. Ethical dilemmas in negotiation are discussed at various times throughout the course

Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will be	learning activities	CAS, final assessment
able to:		FAS)
1) understand negotiation process and how	Lecture, seminars,	Participation in the
to prepare for uncertainly;	discussion	discussion (CAS)
2) learn to craft agile strategy and be quick	Problem lecture,	Participation in the role play
on your feet in changing circumstances;	discussion, business	(CAS)
	game	
3) resolve small differences before they	Problem lecture,	Participation in the
escalate;	discussion, case	discussion, test (CAS)
	study in small	
	groups	
4) reflect on personal behaviors and refine	Lecture, seminars,	Participation in the
approach to be more effective;	discussion,	discussion (CAS)
5) secure maximum value from negotiation	Lecture, case study	Participation in the role play
process;	in small groups	(CAS)
6) understand and use conflict strategies in	Problem lecture,	Peer small group
negotiations	case study in small	presentation (CAS)
	groups	

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

30% Participation in the business play

20% Case study presentation

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. Preparation for negotiation
- 2. Negotiation strategies
- 3. Positions and interests of the parties in the negotiations. Partnership canvas
- 4. Development of a program for adjusting to the interlocutor. Psych types
- 5. Techniques for setting yourself up for successful negotiations (Harvard method)
- 6. Work with objections

- 7. Conflicts.Stages of conflict development
- 8. Conflict exit strategies

Language of teaching Ukrainian

Compulsory reading

- 1. Цюрупа М.В. Основи конфліктології та теорії переговорів: Навчальний посібник / М.В. Цюрупа. К.: Кондор. 2019. 176 с.
- 2. Яромич С.А. Менеджмент переговоров: Стратегия и тактика Учебное пособие С.А Яромич, Н.Л. Кусик, П. А. Петриченко.Одесса, 2010. 140 с.
- 3. Lewicki, R.J., Saunders, D., & Barry, B. (2016). Negotiation: Readings, Exercises and Cases. Fifth Edition. McGraw Hill / Irwin.
- 4. Raiffa, H. (2012). Negotiation Analysis: The Art and Science of Collaborative Decision Making. Cambridge, MA: Harvard University Press.
- 5. Bovee, C.L., & Till, J.V. (2014). Excellence in Business 6th. ed. Prentice hall, 495 p.
- 6. Mascull, B. (2012). Business Vocabulary in Use. Cambridge Univ-ty Press, 172 p.
- 7. Murphy H., & Hildebrandt, H. (2018). Effective Business Communication.N.Y. McGraw-Hill Book Company, 729 p.

- 1. Raiffa, H. (2013). The Art and Science of Negotiation. Cambridge, M: Belknap Press of Harvard University Press.
- 2. Shell, G. (2016). Bargaining for Advantage Negotiations Strategies for Reasonable People. New York: Penguin Books.
- 3. Bertram, M., Linden, I., & Pas, L. (2010). Communication Model. Utrecht, 31 p.
- 4. Gilsdorf, J., & Vik, G. (2018). Business Communication.
- 5. Jones, L. (2015). New International Business English. Student's Book. UK: Cambridge.
- 6. Gitman, L.J. (2018). The Best of the Future of Business USA: Thomson South-Western, 518 p.
- 7. Guffey, M. E. (2015). Business Communication. Process and Product. South-Western College Publishing, 532 p.

ENTERPRISE COST MANAGEMENT					
Language teaching	of		ECTScredits / Type of course	Course Coordinator	Student workload
			(mandatory, elective)		
Ukrainian		6/11 weeks, 44 hours in class	5 / Elective		150 hours (22 h. lectures, 22 h. seminars/practical, 106 h. self-study time)

Course aims:

On completion of this course, students should have developed skills of analysis, evaluation and synthesis in cost and management accounting and, in the process, created an awareness of current developments and issue in the area. The course covers the complex modern industrial organizations within which the various facets of decision-making and controlling operations take place; the course includes discussion of costing systems and activity based costing, activity management, and implementation issues in modern costing systems

implementation issues in modern costing systems		
Learning outcomes	Teaching methods,	Forms of assessment
On completion of the course, students will be able to:	teaching and learning activities	(continuous assessment CAS, final assessment FAS)
1) reveal the factors causing the level of cost;	Lecture, seminars, discussion	Participation in the discussion (CAS)
2) calculate cost value on types, places and	Lecture, seminar	Participation in the
carriers;	Lecture, semmar	discussion (CAS)
3) analyze the influences of the cost structure	Case study in small	Presentation (CAS)
and dynamics on the profit;	groups	
4) do Cost-Volume-Profit analysis: explains	Role play	Participation in the role play
fixed, variable, semi-fixed and semi-variable cost		(CAS)
concepts;		
5) analyze the relationship between the cost- volume and profit explains break-even sales	Problem lecture, discussion	Peer small group presentation, participation in
price, break-even sales volume, the total	uiscussion	the role play (CAS)
contribution margin, the unit contribution margin,		the role play (Cris)
margin of safety, security ratio, profit margin		
concepts;		
6) prepare budgets;	Lecture, seminar	Presentation (CAS)
7) define budgeting and operating budgets	Lecture, seminar	Participation in the role play
concepts;	business play	(CAS)
8) do standard variation analysis through	Problem lecture,	Essay (CAS)
standard costs.	discussion	

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

20% Participation in the business play

20% Case study presentation

10% Essay (written)

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

Module 1. Foundations of cost management

- 1. Cost management system
- 2. General costs feature
- 3. Formation of costs by places and centers of responsibility
- 4. Cost control and cost reduction basics, process, methods and techniques of cost reduction

Module 2. Organizational and economic mechanism of enterprise cost management

- 1. Activity based cost management JIT and ERP
- 2. System analysis cost-output-profit, as a tool of substantiation of production and marketing decisions
- 3. Application of operation research and statistical tools in strategic decisions making
- 4. Cost of quality and total quality management

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Чорна М.В., Смірнова П.В., Бугріменко Р.М. Управління витратами: навч. посіб. / М.В. Чорна, П. В. Смірнова, Р. М. Бугріменко, 2017. 166 с.
- 2. Кузьмін О.Є. Управління витратами на підприємствах: навч. посібник / О.Є. Кузьмін, О.Г. Мельник, У. І. Когут. Львів: Видавництво Львівської політехніки, 2014. 244 с.
- 3. Тарасенко С.І. Управління витратами: навч. посібник / С.І. Тарасенко. Кам'янське: ДДТУ, 2018. 305 с.
- 4. Школьник І. О. Фінансовий аналіз: навч. посібник. / І.М. Боярко, О.В. Дейнека та ін. К.: Центр учбової літератури, 2016. 368 с.

- 1. Огійчук М.Ф. Фінансовий та управлінський облік за національними стандартами: підручник / Л.О. Сколотій, М.І. Беленкова та ін. 7-ме вид., перероб. і допов. К.: Алерта, 2016. 1040 с.
- 2. Міжнародний стандарт бухгалтерського обліку 2 (МСБО 2). Запаси [Електронний ресурс]. Режим доступу: http://www.minfin.gov.ua
- 3. Давидюк Т.В. Методи обліку витрат і калькулювання собівартості продукції у вітчизняних нормативних актах: напрями удосконалення. / Т.В. Давидюк // Економіка: реалії часу. Науковий журнал. 2016. № 1 (23). С. 6-13. [Електронний ресурс] Режим доступу: https://economics.opu.ua/files/archive/2016/No1/6.pdf
- 4. Бутинець Ф.Ф. Бухгалтерський управлінський облік: [навч.посіб.] / Ф.Ф. Бутинець, Л.В. Чижевська, Н.В. Герасимчук. Житомир: ЖІТІ, 2015. 608 с.
- 5. Славута О. І. Конспект лекцій з дисципліни «Управління витратами» (для студентів 4 курсу всіх форм навчання напряму підготовки 6.030504 Економіка підприємства) / О.І. Славута; Харків. нац. ун-т міськ. госп-ва ім. О.М. Бекетова. Харків: ХНУМГ ім. О.М. Бекетова , 2015. 38 с.
- 6. Нападовська Л.В. Управлінський облік: [монографія] / Л.В. Нападовська. Дніпропетровськ: Наука і освіта, 2016.- 450 с.
- 7. Шим Дж. К. Методы управления стоимостью и анализа затрат / Дж. К. Шим, Дж. Г. Сигел; пер. с англ. М.: Филинь, 2015. 344 с.
- 8. Mesároš, P., Mandičák, T., & Selín, J. (2015). Modern Methods for Cost Management in Construction Enterprises // SSP Journal of Civil Engineering Vol. 10, Issue 1.

ECONOMIC SECURITY OF THE ENTERPRISE					
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload	
Ukrainian	6/11 weeks, 44 hours in class	5 / Elective		150 hours (22 h. lectures, 22 h. seminars/practical, 106 h. self-study time)	

Course aims: is the formation of students' theoretical and practical knowledge and skills, the basics of business security, in conditions of unstable environmental factors, which is characteristic of a market economy. Assimilation of methods and mechanisms to protect business activities.

	T	
Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On completion of the course, students will be	learning activities	CAS, final assessment FAS)
able to:		
1. mastering the basics of the theory and practice	Lecture, practical	Participation in the
of economic security; development of modern	classes, discussion	discussion, essay, test (CAS)
techniques and tools for diagnosing the safety of		
business activities;		
2. timely identification and elimination of	Lecture, practical	Practical skills assessment,
internal and external threats to the activities of	classes, panel	report, case study (CAS)
economic entities;	discussion	
3. ability to develop an adequate system of	Problem lecture,	Practical skills assessment,
economic security (enterprise) in time, be able to	case study in small	essay, case study (CAS)
assess the factors that pose a threat to the	groups	
economic security of the enterprise;		
4. independently diagnose the level of economic	Self-study activities	Practical skills assessment,
security of the enterprise;	Problem lecture,	report, individual
, ,	discussion, solving	presentation (CAS)
	calculative tasks	
5. use methods of comprehensive diagnostics of	Lecture, practical	Presentation, report (CAS)
the level of economic security of business;	classes, workshop,	- , , ,
	case study	
6. calculate the feasibility and effectiveness of	Presentations,	Practical skills assessment,
the implementation of economic security at the	project work, search	essay, presentation (CAS)
enterprise	in the Internet	
Aggaggment	•	

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

20% Participation in the business play

20% Case study presentation

10% Essay (written)

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. Theoretical foundations of economic security of the enterprise
- 2. The system of economic security of the enterprise
- 3. Components of economic security of the enterprise

- 4. Trade secret and its protection
- 5. Economic intelligence
- 6. Criteria and methods for assessing the economic security of the enterprise
- 7. Business protection system
- 8. Industry features of enterprises in ensuring economic security

Language of teaching Ukrainian

Compulsory reading

- 1. Економічна та майнова безпека бізнесу: навчальний посібник / Б.М. Андрушків, Л.Я. Малюта. Тернопіль: ФОП Паляниця В.А., 2016. 180 с.
- 2. Сосновська І.М. Поняття та значення економічної безпеки виробничо-господарської діяльності підприємств / І.М. Сосновська // Ефективна економіка. 2015. № 9.
- 3. Економічна безпека бізнесу: навч. посіб. / [Г.О. Швиданенко, В.М. Кузьомко, Н.І. Норіцина та ін.]; за заг. та наук. ред. Г.О. Швиданенко. К.: КНЕУ, 2011. 511 с.

- 1. Економічна безпека підприємства : навчальний посібник / [Небава М.І., Міронова Ю.В.] Вінниця: ВНТУ, 2017. 73 с.
- 2. Кавун С.В. Економічна та інформаційна безпека підприємств у системі консолідації інформації.Навчальний посібник / С.В. Кавун, А.А. Пилипенко, Д.О. Репко. X: Вид. ХНЕУ, 2013. 264 с.
- 3. Голіков І.В. Сутність та еволюція поняття економічна безпека / І.В. Голіков // Проблеми економіки. № 1. 2014. С. 309-314.
- 4. Економічна безпека в умовах глобалізації світової економіки: [колективна монографія у 2 т.]. Дніпропетровськ: «ФОП Дробязко С.І.», 2014. Т. 2. 349 с.

INTERNATIONAL BUSINESS					
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory,		Student workload	
		elective)			
Ukrainian	7/14 weeks,	5 / Elective	Anatolii Zadoia,	150 hours (28 h. lectures,	
	42 hours in		Doctor of Science,	14 h. seminars/practical,	
	class		Professor	108 h. self-study time)	

Course aims: This course will help students to form a complex of basic concepts on which modern business is under construction in the European Union. It allows one to make the most efficient use of proper resources, to organize business successfully, helps in managing enterprises as well

Learning outcomes	Teaching methods,	Forms of assessment (continious assessment
On completion of the course, students will be able to:	teaching and learning activities	CAS, final assessment FAS)
1) define perspective directions and forms of	Lecture, tutorials,	Participation in the
conducting international business;	discussion	discussion (CAS)
2) negotiate with the European partners correctly;	Role play	Participation in the role
		play (CAS)
3) estimate correctness of drawing up the contract on	Tutorials, self-	Essay, test (CAS)
delivery or on purchase of production;	study activity	
4) choose the most suitable ways of insurance to risk	Lecture, tutorials	Essay, test (CAS)
in foreign trade activities;		
5) choose the most suitable form of the international	Internet search,	Presentation (CAS)
payments;	self-study	
	activities	
6) take into account cultural features of business	Problem lecture,	Participation in the
dealing in various European countries	discussion	discussion, test (CAS)

Final grade (final assessment) as a result of 100% continuous assessment:

20% Participation in the discussion

10% Participation in the role play

20% Test (multiple choice, computer)

30% Essay (written)

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. International business: kinds and subjects
- 2. Organizational forms of international business
- 3. Multinational corporation as subject of international relation and international business
- 4. Financial and economic mechanism of MNC functioning
- 5. Features of management of MNC's activity
- 6. Multinational corporation in system of modern international investment
- 7. International payments and currency relations
- 8. Insurance of risk of foreign trade activities
- 9. Basic business etiquette and the cultural environment of the international business

Language of teaching Ukrainian

Compulsory reading

- 1. Погорлецький А.В. Міжнародний бізнес [Електронне видання]. 2014. Режим доступу: https://stud.com.ua/66904/ekonomika/mizhnarodniy_biznes
- 2. Міжнародний бізнес: навчальний посібник / О.М. Файчук, С.В. Сидоренко. К.: НУБіП України, 2016. 236 с.
- 3. Управління міжнародним бізнесом: конспект лекцій для студентів В-27 економічного спрямування, аспірантів, викладачів / Н.Г. Ушакова, К.Ю. Величко, О.І. Печенка. Харків: Видавництво «Форт», 2016. 126 с.
- 4. Рокоча В.В. Геоекономіка та глобальні стратегії українського бізнесу (антикризовий аспект): навчальний посібник / В.В. Рокоча, Б.М. Одягайло, В.І. Терехов. К.: Університет економіки та права 'КРОК', 2017. 352 с.

- 1. Рогач О. Теорії міжнародного бізнесу. К.: ВПЦ «Київський університет», 2018. 687 с.
- 2. Вергун В.А., Карп В.С. Вступ до спеціальності: навчальний посібник / В.А. Вергун, В.С. Карп К. ВАДЕКС, 2019. 404 с.
- 3. International Business: A Managerial Perspective, 9th Edition Griffin & Pustay, 2020.
- 4. International Business: The New Realities [RENTAL EDITION], 5th Edition Cavusgil, Knight & Riesenberger, 2020.

INTERNATIONAL ECONOMIC LAW					
Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload	
Ukrainian	7/14 weeks, 42 hours in class	5 / Elective		150 hours (28 h. lectures, 14 h. seminars/practical, 108 h. self-study time)	

Course aims: The course's aim is to provide students with basic theoretical knowledge of institutions of international economic law and the experience of dispute settlement.

I coming outcomes		Forms of aggaggment
Learning outcomes	Teaching	Forms of assessment
	methods,	(continious assessment
On completion of the course, students will be able to:	teaching and	CAS, final assessment
	learning	FAS)
	activities	,
1) highlight the main stages of formation and	Lecture, seminars,	Participation in the
development of international economic law	discussion	discussion (CAS)
2) point out the common legal problems faced by	Seminars, self-	Participation in the role
international institutions;	study activity	play (CAS)
3) analyse the directions of cooperation between	Lecture, seminars	Essay, test (CAS)
Ukraine and some international legal organizations;		
4) evaluate the influence of international	Internet search,	Essay, test (CAS)
organizations on their members;	self-study	
	activities	
5) describe the start-up procedures in legal dimension	Problem lecture,	Presentation (CAS)
	discussion	
6) consider international transport law;	Problem lecture,	Participation in the
	case study in	discussion, test (CAS)
	small groups	
7) evaluate the effectiveness of dispute settlements;	Problem lecture,	Peer small group
_	discussion	presentation (CAS)

Final grade (final assessment) as a result of 100% continuous assessment:

20% Participation in the discussion

10% Participation in the role play

20% Test (multiple choice, computer)

30% Essay (written)

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. Concept and subject of international economic law.
- 2. Principles of international economic law.
- 3. Transnational corporations.
- 4. International economic treaties.
- 5. Dispute settlements.
- 6. International trade law. WTO.
- 7. International aid law.
- 8. Diplomacy.

Language of teaching Ukrainian

Compulsory reading

- 1. Мокрицька А.Б. Організаційне забезпечення протидії економічним правопорушенням [Електронний ресурс] / А.Б. Мокрицька, А.В. Петриків // Економіка. Фінанси. Право. 2017. № 11(3). С. 31-36.
- 2. Аверіхіна Т.В. Управління логістичними ризиками при перевезенні вантажів морським транспортом [Електронний ресурс] / Т.В. Аверіхіна, М.М. Аверіхін // Економіка. Фінанси. Право. 2018. № 5. С. 15-18.
- 3. Артеменко А.В. Удосконалення нормативно-правового регулювання питань здійснення процедур митного контролю та митного оформлення водних транспортних засобів та товарів, що переміщуються ними через державний кордон України [Електронний ресурс] / А.В. Артеменко // Митна безпека. 2018. Вип. 2. С. 13-19. Режим доступу: http://nbuv.gov.ua/UJRN/cussec_2018_2_3

- 1. Herdegen, M. (2013). Principles of International Economic Law, Oxford: Oxford University Press.
- 2. Von Glahn, G., & Taulbee, J.L. (2016). Law Among Nations: An Introduction to Public International Law, London: Routledge.
- 3. McRae, D. (2014). International Economic Law and Public International Law: The Past and The Future. Journal of International Economic Law. Vol. 17(3), pp. 627-638.
- 4. Cottier, T. (2015). The Common Law of International Trade and the Future of the World Trade Organization. Journal of International Economic Law, Vol. 18(1), pp. 3-20.
- 5. Joseph, S. (2016). Human Rights and International Economic Law. European Yearbook of International Economic Law, pp. 461-484.

Language of teaching	Semester / Duration	ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload
Ukrainian,	7/14 weeks, 42 hours in class	5 / Elective	Alisa Magdich, Ph.D. (Candidate of Science), Associate Professor	14 hrs. seminars/practical,
	ng experience gress through	e through interactive		beginning to end. It offers and seedback, so participants can be seedback.

gauge their progress throughout the course		
Learning outcomes	Teaching methods,	Forms of assessment
	teaching and	(continuous assessment
On the completion of the course, students will	learning activities	CAS, final assessment
be able to:		FAS)
1) discuss the scope and managerial	Lecture, practical	Participation in the
importance of the international market research	classes, discussion,	discussion, quiz, test (CAS)
and its role in the development of marketing	quiz	-
strategy		
2) provide a detailed overview of the stages	Lecture, composing	Peer small group
in the international market research process	and solving,	presentation (CAS)
	crossword puzzles	
3) develop research questions and	Lecture, practical	Participation in the
objectives that can be addressed in a research	classes, work in pairs	discussion, solving
design	to solve problems	problems, test (CAS)
4) develop a market research design;	Lecture, practical	Peer small group
including	classes, workshop,	presentation, test, essay
identifying appropriate research approaches	self study, research on	(CAS)
(from qualitative, survey, observation, and	the topic of course	
experimental research techniques)	paper	
preparing measurement instruments		
(including surveys and focus group outlines)		
designing a sampling approach and		
sampling frame		
5) manage the data collection process	Lecture, workshop,	Solving problems,
	discussion, internet	presentation (CAS)
6) was contamenated statistical marks as to	search	Dominimation in the
6) use contemporary statistical packages to	Problem lecture, self-	Participation in the
calculate and report descriptive statistics from	study activities,	discussion, test, essay (CAS) Peer small group
quantitative data 7) interpret data analysis in the context of	brainstorming Lecture, practical	Peer small group presentation, test (CAS)
the identified business problem	classes, workshop,	presentation, test (CAS)
the identified business problem	self-study activities	
8) communicate research results in written	Lecture, business	Essay, test (CAS)
report and oral presentation formats	game, practical	2554, 1551 (2715)
Topott and oral presentation formats	classes	

Final grade (final assessment) as a result of 100% continuous assessment: 20% Participation in the discussion

- 10% Participation in the role play
- 20% Test (multiple choice, computer)
- 30% Essay (written)
- 20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

Module 1. Basic concepts and process of international marketing research

- 1. Definition, principles, basic and applied research, limitation of international marketing research
- 2. International Marketing Research Management: importance, role of research in important areas, qualities of marketing research manager, organizing marketing research function, opting for
- 3. outsourcing research service
- 4. International Marketing research process: formulating the research problem, choice of research design, determining sampling design and sampling size, evaluation and control of marketing research

Module 2. Methods of international marketing research

- 1. Scientific method, research design, types of research, and sources of experimental errors, criteria of research design
- 2. Designing the Questionnaire
- 3. Interviewing, Choices of Survey Method
- 4. Sampling in Market Research
- 5. Qualitative Market Research
- 6. Quantitative Data Collection Methods
- 7. Measurement and Questionnaire Design
- 8. Introduction to Data Analysis
- 9. Advanced Analytic Techniques
- 10. Working with Secondary Data: Syndicated and Big Data
- 11. Communicating Research Results

Module 3. Global Market Research

- 1. Emerging Methods and the Future of Market Research
- 2. Ethical and Legal Issues in Market Research

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Жегус, О. В., Парцирна, Т.М. (2016). Маркетингові дослідження. Навчальний посібник.
- 2. Шлапак, Н.С., Серкутан, Т.В. (2019). Використання новітніх технологій проведення маркетингових досліджень в глобалізованому економічному просторі.
- 3. Божук, С. Г. (2016). Маркетинговые исследования. Издательство Юрайт.

- 1. Лилик, І.В. (2018). Ринок маркетингових досліджень в Україні 2017 рік: експертна оцінка та аналіз УАМ.
- 2. Тимохина, Г.С., Куликова, Е.С. (2015). Маркетинговые исследования поведения глобальных потребителей. Российское предпринимательство.
- 3. Агаларова, Е.Г., Косинова, Е.А. (2015). Методологические основы маркетинговых исследований. Международный журнал экспериментального образования.

Language o teaching	Semester / Duration	V 1		Student workload		
Ukrainian	8/8 weeks, 32 hours in class/	5 / Elective	Ph.D. (Candidate	150 hours (16 h. lectures, 16 h. seminars/practical, 118 h. self-study time)		

Course aims: is the formation of a complex of theoretical knowledge and practical skills in the formation and management of intellectual business, economic justification of the directions of its development and ensuring successful functioning in students

Learning outcomes	Teaching	Forms of assessment
Learning outcomes	methods,	
On something of the course students will be able to	· · · · · · · · · · · · · · · · · · ·	
On completion of the course, students will be able to:	teaching and	CAS, final assessment
	learning	FAS)
	activities	
1) create and develop intelligent products;	Lecture, practical	Participation in the
	classes, discussion	discussion, essay, test
		(CAS)
2) define acceptable business models for smart	Lecture, practical	Practical skills assessment,
business;	classes, panel	report, case study (CAS)
,	discussion	
3) apply the legislative framework for the creation and	Problem lecture,	Practical skills assessment,
conduct of intellectual business;	case study in	essay, case study (CAS)
conduct of interfectual business,	small groups	essay, ease study (C/15)
1) to dayalan models of motivation for greative teams:	Self-study	Practical skills assessment,
4) to develop models of motivation for creative teams;	activities	7
	activities	report, individual
		presentation (CAS)
		. (2.2)
5) determine the risks of intellectual business;	Problem lecture,	Presentation, report (CAS)
	discussion,	
	solving	
	calculative tasks	
6) to identify and apply the main trends and prospects	Lecture, practical	Practical skills
of virtualization of intelligent business.	classes, workshop,	assessment, essay,
	case study	presentation (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

20% Participation in the role play

20% Case study presentation

10% Essay (written)

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. Theoretical foundations of intellectual business.
- 2. Intelligent products: the essence and features of creation. The essence of intelligent products.

Classification of intelligent products.

- 3. Regulatory bases of intellectual business in Ukraine
- 4. Intelligent business modeling
- 5. Intelligent business management
- 6. Information support of intellectual business
- 7. Motivation of manufacturers of intelligent products
- 8. Economic security of intellectual business

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Падерін І.Д. Інтелектуальний бізнес: навчально-методичний посібник для студентів денної форми навчання, напрям підготовки "Економіка підприємства" / І.Д. Падерін, О.В. Романов. Дніпропетровськ: ДДФА, 2014. 87 с.
- 2. Бунчук М. Национальные инновационные системы: основные понятия и приложения [Електронний ресурс]. Режим доступа: http://www.guecities.ws
- 3. Жарова А.К. Защита интеллектуальной собственности: [учебник] / Жарова А.К. [2-е изд.]. М.: Высшая школа экономики, 2015. 426 с.
- 4. Семикіна М.В., Петіна О.М. Інтелектуальний бізнес: Навчальний посібник для студентів економічних спеціальностей денної та заочної форми навчання. За ред. М.В. Семикіної. Кіровоград: КНТУ, 2015. 141 с.

- 1. Закон України "Про науково-технічну інформацію" від 26.11. 2013 р. (в редакції від 19.04. 2014 р.) .
- 2. Закон України "Про авторське право і суміжні права" (в редакції від 27.10. 2016 р.)
- 3. Закон України "Про господарський кодекс" від 08.12. 2016 р.
- 4. Корнілова І. М. Методичний інструментарій оцінювання інтелектуального капіталу організації / І.М. Корнілова, Т. В. Ляшенко // Формування ринкових відносин в Україні. 2015. № 2. С. 77-82.
- 5. Семенова В. Г. Математична модель оцінювання ефективності складових системи управління інтелектуальної власністю підприємств / В. Г. Семенова // Економіка та держава. 2015. № 8. С. 58-62.

Language of teaching	Semester / Duration	ECTScredits / Type of course (mandatory, elective)	Student workload	
Ukrainian	8/8 weeks, 32 hours in class/	5 / Elective	Ph.D. (Candidate	150 hours (16 h. lectures, 16 h. seminars/practical, 118 h. self-study time)

Course aims: to provide students with an idea of the essence of outsourcing as a modern management tool. To form knowledge, skills and abilities of the organization of use of resources of the third-party organizations for conducting mutually beneficial economic activity

Learning outcomes	Teaching	Forms of assessment
On completion of the course, students will be able to:	methods, teaching and learning activities	(continuous assessment CAS, final assessment FAS)
1) mastering the basic concepts of outsourcing and understanding its differences from other forms of interaction between enterprises;	Lecture, practical classes, discussion	Participation in the discussion, essay, test (CAS)
2) mastering the methods of organizing interaction with other enterprises for the mutually beneficial use of each other's resources;	Lecture, practical classes, panel discussion	Practical skills assessment, report, case study (CAS) Practical skills assessment,
3) determine the necessary conditions for the introduction of outsourcing in the practical activities of enterprises.	Problem lecture, case study in small groups. Self-study activities	role play, essay, case study (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

30% Participation in the discussion

20% Participation in the role play

20% Case study presentation

10% Essay (written)

20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

Module 1. Theoretical and methodological aspects of outsourcing as a management tool

- 1. Basic concepts of outsourcing.
- 2. Types of outsourcing.
- 3. Interaction between customer and operator in outsourcing.
- 4. Outsourcing in Information Technology.

Module 2 Features of functional application of outsourcing

- 1. Franchising as outsourcing in the field of intellectual capital.
- 2. The production outsourcing.
- 3. Logistic outsourcing.
- 4. Outsourcing staff.

Language of teaching Ukrainian

Compulsory reading

- 1. Омельченко Л.С. Финансовый аутсорсинг: учебное пособие / Л.С. Омельченко, С.О. Календжян, О. Е. Лактионова. Мариуполь: ПГТУ, 2016. 124 с.
- 2. Як передати на аутсорсинг окремі функції посади? [Електронний ресурс]. Режим доступу: https://www.kadrovik.ua/content/yak-peredaty-na-autsorsyng-okremi-funkciyi-posady

- 1. Петрик І. В. Інвестування в аутсорсинг людських ресурсів: Актуальність сьогодення // Науковий вісник Ужгородського національного університету. Серія: Міжнародні економічні відносини та світове господарство. Випуск 17, частина 2, 2018.
- 2. Krykavskyy, Y., & Pokhylchenko, E. (2017). In search of ways for the improvement of the existing supply chains. Current problems in management. University of Bielsko-Biala Press. Wydawnictwo AkademiiTechniczno-Humanistycznejw Bielsku-Białej, pp. 105-118.
- 3. Малярець Л.М., Матвієнко-Біляєва Г.Л. Формалізація задач контролінгу логістичної діяльності підприємства: монографія. Харків: ХНЕУ, 2015. 227 с.

ENTERPRISE'S FOREIGN ECONOMIC ACTIVITY (OPERATIONS AND CONTRACTS)							
Language of teaching		ECTS credits / Type of course (mandatory, elective)	Course Coordinator	Student workload			
Ukrainian	8/8 weeks, 32 hours in class	5 / Elective	Ph.D. (Candidate of	150 hours (16 hrs. lectures, 16 hrs. seminars/practical, 118 hrs. self-study time)			

The purpose of teaching this course is to acquire the skills of conducting business negotiations with foreign companies; formation of skills of realization of the basic foreign economic operations, the conclusion of the foreign economic contract

	T	
Learning outcomes	Teaching methods,	
	teaching and	(continuous assessment
On the completion of the course, students will	learning activities	CAS, final assessment FAS)
be able to:		
1) use methodological and methodical	Lecture, seminars,	Participation in the
methods of pricing in the foreign economic	discussions, solving	discussion, quizzes (CAS)
activity of the enterprise; ability to use the	calculative tasks,	
basic terms of delivery 'Incoterms-2020'.	Tests	
2) conduct economic analysis of foreign	Lectures, practical	Participation in the
economic activity of the enterprise and apply	classes, discussions,	discussion, making
risk reduction methods; assessment of the	independent work,	calculations and explanation
impact of foreign economic activity of the	case studies	of results, test (CAS)
enterprise on its financial results		
3) develop a strategy for the company's	Problem lecture, case	Participation in the
entry into the international market; ability to	study in small groups	discussion, oral answers, Peer
use various forms of calculations in foreign		small group presentation
economic activity and to document them;		(CAS)
ability to assess the reliability and selection of a		
commercial bank for foreign trade.		
4) develop and conclude a foreign trade		
agreement (contract), take into account the	Problem lecture, case	Participation in the
peculiarities of transport conditions and ways	study in small groups	discussion, explanation of
to guarantee mutual settlements); ability to	Self-study activities	solving problems, Peer small
form packages of documents for the procedure		group presentation (CAS)
of customs control and customs clearance of		
goods; understanding of ways to establish		
contacts with a potential client and the ability		
to prepare an offer.		
5) work autonomously and reflect through	Working with	l -
self-esteem, and to obtain and use relevant	databases on the	discussion, self-study results'
information from relevant sources, such as	Internet, self-study	presentation (CAS)
textbooks, newspapers, websites, business		
journals and selected journals.		
Learning outcomes 1, 3, 5		Mid-term control, making
		calculations and explanation
		of results (CAS)

Assessment

Final grade (final assessment) as a result of 100% continuous assessment:

- 20% Participation in the discussion
- 10% Participation in the role play
- 20% Test (multiple choice, computer)
- 30% Essay (written)
- 20% Presentation (oral, multimedia)

Contents

Thematic structure of the course:

- 1. Strategies for entering the international market
- 2. Forms of access of enterprises to foreign markets. Basic models of foreign economic activity of enterprises
- 3. Trade and intermediary activities in foreign markets
- 4. Pricing in foreign trade of the enterprise
- 5. Economic analysis of foreign economic activity of enterprises
- 6. Foreign trade agreement (contract)
- 7. Customs control procedure and customs clearance of goods
- 8. International settlements and banking services for foreign economic activity
- 9. Transport support of foreign economic activity
- 10. Insurance of foreign economic activity

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Козик В.В. Зовнішньоекономічні операції і контракти: Навч.посіб. 2-ге вид., перероб. та доп. За ред. В.В. Козика, Л.А. Панкової, Я.С. Карп'як. К.: Центр навчальної літератури, 2004. 608 с.
- 2. Управління зовнішньоекономічною діяльністю: навчальний посібник [Електронний ресурс]. / Г.Я. Глуха, О.А. Задоя, О.А. Євтушенко, Е.М. Лимонова. Дніпро: Університет імені Альфреда Нобеля, 2019. 156 с.
- 3. Дахно І. Зовнішньоекономічна діяльність: навч. пос./ І. Дахно, В. Алієва-Барановська. Київ: Центр навчальної літератури, 2018. 356 с.
- 4. Зовнішня торгівля України: митна статистика (1991-2016 роки) / За ред. П.В. Пашко. Київ: Знання, 2018. 695 с.
- 5. Хрупович С.Є. Зовнішньоекономічна діяльність підприємства: навчальний посібник для студентів усіх форм навчання напряму підготовки 6.030504 «Економіка підприємства», спеціальності: 076 «Підприємництво, торгівля та біржова діяльність» / С.Є. Хрупович. Тернопіль, 2017. 137 с.

- 1. Зовнішньоекономічна діяльність підприємства [Текст]: навчальний посібник / за заг. ред. д.е.н. Ю.Є. Петруні. Дніпропетровськ: Університет митної справи та фінансів, 2015. 331 с.
- 2. Тюріна Н.М. Зовнішньоекономічна діяльність підприємства: навч. посіб. / Н.М. Тюріна, Н.С. Карвацка. Київ: Центр учбової літератури, 2013. 408 с.
- 3. Чернишова Л.О. Зовнішньоекономічна діяльність підприємства: практикум: навч. посібник / Л.О. Чернишова, В.О. Козуб, Л.Л. Носач, К.Ю. Величко, О.І. Печенка. Х.: Видавництво «Форт», 2017. 238 с.

PROFESSIONAL TRAINING (INTERNSHIP)							
Language o	Student workload						
teaching	Duration	Type of course					
		(mandatory,					
		elective)					
Ukrainian,	1, 6, 8 / 23	16.5	Serhii Dubinskyi, Ph.D.	495 hours (28 h.			
English	weeks,	Mandatory	(Candidate of Science),	seminars/practical, 467 h.			
_	28 hours in	-	Associate Professor	self-study time)			
	class			- '			
Professional t	raining aime:						

An immediate objective of professional training is to give students the skills they need to become good workers in the future, resulting in a successful career and financial gain. Other objectives include creating an effective workplace for their future jobs

T coming outcomes		Forms of aggaggment
Learning outcomes	Teaching methods,	Forms of assessment
On completion of the markersianal training	teaching and learning	(continuous assessment
On completion of the professional training,	activities	CAS, final assessment
students will be able to:		FAS)
1 semester		
1) receive the skills, knowledge, and abilities for	Seminars, discussion,	Participation in the
their future jobs and careers;	presentations	discussion, presentation (CAS)
2) receive the skills, knowledge, and abilities	Seminars, self-study	Participation in the role
they need to become good workers in the future,	activity, project work,	play, report, project (CAS)
resulting in a successful career and financial	role play	
gain;		
3) receive the skills, knowledge, and abilities on	Self-study activity,	Report, project (CAS)
how to create an effective workplace for their	internet search, project	
future jobs.	work	
6 semester		
4) get new skills, knowledge, and abilities for	Seminars, discussion,	Participation in the
their future jobs and careers;	presentations	discussion, presentation
		(CAS)
5) explore new skills, knowledge, and abilities	Seminars, self-study	Report, project (CAS)
they need to become good workers in the future,	activity, project work,	
resulting in a successful career and financial	role play	
gain;		
6) discover new skills, knowledge, and abilities	Self-study activity,	Participation in the role
on how to create an effective workplace for their	internet search, project	play, report, project (CAS)
future jobs.	work	
8 semester		
7) find additional skills, knowledge, and abilities	Seminars, discussion,	Report, project (CAS)
for their future jobs and careers;	presentations	
8) discover and receive additional skills,	Seminars, self-study	Participation in the role
knowledge, and abilities they need to become	activity, project work,	play, report, project (CAS)
good workers in the future, resulting in a	role play	
successful career and financial gain;		
9) get new and additional skills, knowledge, and	Self-study activity,	Participation in the
abilities on how to create an effective workplace	internet search, project	discussion, presentation
for their future jobs.	work	(CAS)
, and the second		. ,

1 semester	Final assessment (FAS)
Learning outcomes 1-3	
6 semester Learning outcomes 4-6	Final assessment (FAS)
8 semester Learning outcomes 7-9	Final assessment (FAS)

Assessment

The results of each semester are evaluated separately by the final grade

1 semester

Final grade (final assessment) as a result of 100% continuous assessment:

10% Participation in discussions

20% Participation in role play

40% Report

30% Presentation

6 semester

Final grade (final assessment) as a result of 100% continuous assessment:

60% Project

40% Presentations

8 semester

Final grade (final assessment) as a result of 100% continuous assessment:

60% Project

40% Presentations

Contents

1 semester

- 1. The value of analysis of economic information in the modern market economy.
- 2. The role of analysis of economic information at the enterprise.
- 3. Search for information. The sources information.
- 4. Presentation of information, ideas and project results.
- 5. Economic department in the enterprise management system.
- 6. Economist functions and its duties.

6 semester

- 1. Guided project work
- 2. Project presentation

8 semester

- 1. Guided project work
- 2. Project presentation

Literature

Language of teaching Ukrainian

Compulsory reading

- 1. Лойко В.В., Макаровська Т.П. Економіка підприємства: [навч. посібн.] / В.В. Лойко, Т.П. Макаровська К.: КНУТД, 2015.-267 с.
- 2. Бойчик І.М Економіка підприємства: підручник. / І.М.Бойчик. К.: Кондор -Видавництво, 2016. 378 с.
- 3. Економіка підприємства: навч. посіб. / [І. М. Посохов, В. Г. Дюжев, С. В. Сусліков, К. О. Тимофєєва] ; М-во освіти і науки України, Нац. техн. ун-т. «Харків. Політехн. ін-т». Харків: НТУ «ХПІ», 2016. 380 с.
- 4. Економіка підприємства: Навч. посібник / уклад. Н. В. Романченко, Т. В. Кожемякіна, К. В. Пічик. Київ: НаУКМА, 2018. 343 с.

- 1. Азарова А. О. Економіка підприємства. Практикум: Навчальний посібник для студентів вищих навчальних закладів. / А. О. Азарова, Л. О. Нікіфорова. Вінниця: ВНТУ, 2016. 216 с.
- 2. Гиль О. О. Економіка та організація діяльності об'єднань підприємств : навч. посіб. / О. О. Гиль. К.: Ліра К, 2015. 248 с.
- 3. Данилюк М. О. Планування і контроль на підприємстві: навч. посіб. / М. О. Данилюк. К. : Ліра К, 2015. 328 с.
- 4. Доберчак Н. І. Економіка виробництва : навч. посіб. / Н. І. Доберчак. К. : Ліра К, 2015. 258 с.
- 5. Економіка підприємства: навч. посіб. / Л. О.Болтянська, Л. О. Андрєєва, О. І. Лисак. Херсон: Олді-Плюс, 2015.-668 с.

Structure of the Study Programme Economics of Business (Bachelor's degree)

Semes	sters 1	2	3	4	5	6	7	8	
Teaching Units (Courses), ECTS* Mandatory									
Courses of Genera Training	ıl 24	18	8	5	4	0	0	0	
Courses of Professional Training	0	5	18,5	13,5	15	16,5	13,5	10	
TOTAL	24	23	26,5	18,5	19	16,5	13,5	10	
	Elective*	Teaching Units (Courses), ECTS Elective** Courses of General Training 30							
				Courses of 35	of Professio	nal Training			
	Introductor Professions Training 3 ECTS				,	Professional Training 4,5 ECTS		Internship 9 ECTS	
		Bachelor's Thesis							
							7,5 ECT	S	
TOTAL:		Elective 55 ECTS	Pro	ofessional Tr and Interns 16,5 ECT	hip		chelor's The ECTS	esis	

^{*}One ECTS credit = 30 academic hours.

^{**}There are no restrictions of choice for students within each elective block. The only requirement for the student is to obtain the determined number of credits for each elective block.